FINANCIALTIMES

Bush trip to

World News

under fresh onslaught

President Bush's trip to Japan came under renewed attack when Democrats dismissed claims that it would create jobs and revive the US economy. Chief executives of Ford, Gen-eral Motors and Chrysler all expressed dissatisfaction the results of the trip. satisfaction with ator Lloyd Ber chairman of the Senate finance committee, will summon busi-ness leaders who took part in

the trip to appear at hearings later this month. Page 5 israel seeks China link israel and China are likely to establish diplomatic relations, probably later this month then Israel's foreign minister visits Beijing. The move would complete Israel's formal ties to all five members of the UN ecurity Conacil. Page 5

Mid-East talks resume Middle East peace talks resume in Washington today, with only three days for negotiators to break a procedural impasse and move on to issues at the heart of the Arab-Israeli confact. Picture, Page 12

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Kurds to release videos Iragl Kurds will release video-tapes which the Kurds say doc-unent Iragi executions of prisoners and army deserters. The tapes were found in security headquarters when Kurds took control of government held areas after the Gulf war.

Georgians begin talks The military council which seized control of Georgia from President Zviad Gamsakhurdia met parliamentary deputies to discuss the transfer of power to civilians. Page 2

ipalgn hots up The UK pre-election campaign The UK pre-escurus composition continued as the opposition Labour party claimed the Conservatives would not be able to bride voters with pre-size tion tax cuts. The Conservatives must call a general elec-

Apathy at Bulgaria poli Only 4 per cent of Bulgaria's 6.5m electorate voted in the first three hours of the country's first presidential elec-tions. Favourite to win is President Zhelyu Zhelev, a former dissident appointed head of state in 1990 Page 3

Kuwait lifts censorabip Kuwait has lifted press censor-ship after a campaign by journalists to reverse laws introduced in 1988. ---

Saudi Arabia and other Gulf states are to channel the bulk of their aid to the former Soviet Union to predominantly islamic republics in central Asia in order to stop the growth of fundamentalism

Two Kenyans arrested Former Kenyan vice president Josephat Karanja was charged with spreading unfounded rumours of an impending military coup. Mr Karanja, and another former MP arrested at the same time, are mambers of the epposition Forum for the Restoration of Democracy.

kacis discuss oil exports iragi oil exports could resume between April and June following talks between the Iraqis and UN officials in Vienna.

Kazakha apply to IMF Kazakhstan applied for mem-bership of the International Monetary Fund and World Bank, following in the footsteps of Russia and other states of the former Soviet

Global warming report Estimates of global warming due to greenhoose gases may ated" according to the Inter-governmental Panel on Climate Change, Page 5

EC ministers Japan comes to press for **Gatt talks**

European Community will seek "substantial improve-ments and essential modifications" in the draft conclusions to the Uruguay Round of inter-national trade talks in Geneva after EC trade and farm and ministers rejected plans to limit food subsidies.

EC ministers agreed that EC ministers agreed that the draft put forward by Arthur Dunkel, director-gen-scal of the General Agreemen on Tariffs and Trade, was a "reference document for the final phase of negotiations", now due to be completed by

EUROPRAN Monetary System: Currency analysts are not expecting any relief this week on sterling after a week in which the pressure on the pound showed little sign of abating. Having opened on Monday morning at DM2.8550, the UK currency declined, closing at DM2.84 on Friday. There were signs on Friday, however, that the D-Mark was weakening following calls for lower rates from German economists. German retail sales and infla-

tion figures to be released this week could be decisive in determining the future of sterling. Currencies, Page 23; Sterling expected to keep ERM level, Page 6 January 10, 1992

2% tion by early July. Page 12 -

> The chart shows the member currencies of the exchange rate mechanism measured against the weakest currency in the EMS's narrow 2.25 per cent fluctuation band. In practice, currencies in the EMS narrow band cannot rise more than 2.25 per cent from the meakest currency in that part of the sys-tem. Sterling and the Spanish peseta operate with 6 per cent

SALOMON Brothers, Wall Street securities house which rigged US treasury bond auctions last summer, has lost staff from its London equity operations. Page 13

PRARSON, UK publishing, banking and industrial group, says it is no longer interested in acquiring Mirror Group Newspapers. Page 15

RIM: Kevin Maxwell's signature appeared on an invalid transfer of 532m of shares from Bishopsgate Investment Man-agement, which managed much of the Marwell pension funds, according to an audi-

of its bonds. Page 15

POLLY PECK: Fourteen ex-di-rectors of the collapsed fruit-to-electronics conglomerate, face possible legal action in the southern district of New York from Lindner Fund, over alleged misleading information in the company accounts.

INVESTCORP Bank, Arab-con-trolled investment bank, suf-fered a 21 per cent drop in net profits to \$52.2m in 1991. Page 15

Algeria poll to press for better deal at in doubt as president quits office

By Francis Ghilès in Algiers and Agencies

ALGERIA'S transition to democracy was in severe doubt last night following Saturday's resignation of long-serving President Chadli Bendjedid, just five days before the second round of general elections in which the Islamic fundamentalist opposition was set to

The country's Constitutional Council, the highest state body, which met into last night, was widely expected to announce a cancellation of the second round of elections due to take place on Thursday. No communiqué had been issued

by early evening.
The capital Algiers and other main cities were subdued. Armoured vehicles were sta-tioned in front of some key government buildings such as the prime minister's office, the Ministry of the Interior and the state television building. The Islamic Salvation Front

(FIS), which itself scorns democratic pluralism and aims to turn Algeria into North Africa's first Islamic state, took a landslide lead in the initial round of the elections on December 26, Algeria's first multi-party contest

Leaders and supporters of FIS, which won 188 seats and was expected to gain a sweeping victory on Thursday, went to ground yesterday. However, the party did warn the government yesterday against the consequences of not proceed-ing with the second round. After a secret meeting, the FIS issued a statement insist-

ing that the elections should continue, and calling Mr Chadll's resignation after some 13 years in power a "piece of theapeople and cancelling the results".

Mr Chadli's resignation came after pressure from military officers and other groups representing professional bodies. trades unions and women.

Mr Hocine Ait Ahmed, eader of the Front des Forces Socialistes, the main lay oppo-sition party which won 25 seats last month, also denounced the "stop put to the democratic process. Despite an apparent sible precautions ... and avoid potential troublespots".

Establishment's anxieties spell the end for Editorial comment Page 10

we know the elections have been effectively cancelled." Few people in Algiers seemed to believe a second round would take place on Thursday. Mr Sid Ahmed Ghozali, the pragmatic prime minister, appeared to be in day-to-day charge, with army deployments attributed to his orders. Some reports suggested he would form part of a new, possibly interim, governing com-

mittee to run the country in

conjunction with the army, or at least with its sanction. The Defence Ministry said in a statement that the army reaffirms its loyalty to the constitution and its confidence in the existing constitutional

stitutions". Mr Abdelmalek Benhabyles, the president of the Constitutional Council, was named interim head of state after Mr Chadli's resignation. Under the constitution, Mr Benhabyles has 45 days to organise a presi-dential election. Algerian television was

observing great discretion, avoiding virtually all reference to the upheaval, although French TV channels, which many Algerian homes can receive; were reporting the aftermath of Mr Chadli's resignation in detail. France, the former colonial

power, has plans to accommodate refugees who would flee one came into being, according to Mr Philippe Marchand, the Paris interior minister.

the embassy and "to take sen-



DIVISION

Sailors raise a flag aboard a battleship belonging to the disputed Black Sea fleet moored at Sevastopol Bulk of Black Sea fleet to remain under central command

Republics settle naval quarrel

By John Lloyd in Moscow

RUSSIA and Ukraine have patched up their quarrel over control of the Black Sea fleet of the former Soviet navy, but overall control of the former Soviet military remains uncertain, and other republics are preparing to take over military units on their territories. The Russian side appears to

have come best out of the weekend talks with Ukrainian representatives in Klev, The military, supported by Russia, had argued that the fleet was strategic, and as such belonged under central command - an agreement reached in Minsk on December 30 by members of the Commonwealth of Independent States gave Moscow con-

di strategic lorces. The agreement reached at the weekend lays down that an among countries which advised their nationals to avoid travelling to Alexan unspecified part of the fleet avoid travelling to Algeria carrying nuclear weapons - because of the crisis.

The Foreign Office advised the Black Sea Fleet's 45 warthe 200 Britons living in the ships and 300 smaller craft country to stay in touch with would remain under central command

Mr Vladimir Grynov, deputy

Page 2

■ Fears grow of Soviet nuclear brain drain

■ Tax break plan for

handover

■ Lithuanians turn attention to economy

ment, was quoted by a Ukrainian reporter as saying: "The Black Sea Fleet is not worth the stability of relations between Russia and the together make up more than two thirds of the population of

An official communiqué issued yesterday after negotiations in Kiev did not mention the strong nationalist claims which prompted the dispute and which could still lead to further hard bargaining.

The statement said a section of the fleet would form part of the armed force which Ukraine is setting up. That force will be

separate from a commonwealth force to be commanded jointly by other republics including

The statement also said an expert commission would meet within a week, and until then "the sides will refrain from any unilateral action on issues which are being examined."

Ukraine had previously demanded control from July of the whole Black Sea fleet, based at the Ukrainian port of Sevastopol, under a carve-up of former Soviet armed forces.

Western experts say the fleet currently carries no nuclear weapons, although it can be armed with nuclear-tipped tor-pedoes and cruise missiles now

The agreement seems likely to satisfy the increasingly bellicose generals and admirals, but may run into difficulties in Ukraine, where Russian moves are more and more seen as the flexing of imperial muscles. The talks were led by For-

eign Minister Andrei Kozyrev and Deputy Prime Minister Sergei Shakhrai on the Russian side and Ukraine's Minister of State for Defence Viktor Anto-

In Belarus, the third and smallest of the Slav republics. the parliament agreed on Saturday to subordinate all army units to Belarussian control and to require from them an oath of allegiance. Mr Stanislav Shushkevich, parliamentary chairman, said Russia was trying to force troops in Belarus to sign an oath of alle-giance to Russia.

Russian President Boris Yeltsin last week signed a decree making an oath of allegiance to Russia obligatory for all serving personnel. Other states have reacted in alarm to this move, and it appears to be stimulating counter moves in Kazakhstan and other Central

A report in the daily Nezavisimaya Gazeta on Saturday said Russia would announce itself a full successor to the Soviet Union in military matters, under a decree being prepared for Mr Yeltsin's signature. The newspaper said the decree stipulates that Russia would command all former Soviet forces until the Commonwealth agreed a common line on defence, an event presently seems unlikely.

Germany plans sharp cuts in spending on military

By Christopher Parkes in Bonn

GERMANY is to make steep cuts in arms spending and is

tors' report. Page 13; Maxwells under TV scrutiny, Page 14

MACY'S: Bankruptcy fears at the New York-based store chain drove down the value

Page 14

urgently reviewing alterna-tives to the costly European Fighter Aircraft (EFA) joint At the same time, the country will build up a rapid reac-tion force for international

emergencies, Mr Gerhard Stoltenberg, defence minister, said at the weekend. The cuts, expected to reduce planned spending by almost DM44bn (£15.55bn) over the next 13 years, represented the biggest economies in the his-

tory of the German armed forces, the minister said. This year's defence budget is The overhaul of budgets and strategy, forced by shortages of federal funds and encouraged

by the ending of the cold war, spells the end of the Leopard III battle tank and the Panther 'tank-killer" projects, delays in construction of the U-212 submarine and reduced deployment of other land,

Germany defends interest rate policiesPage 12

sea and air weapons systems. A decision on whether Germany will buy 250 EFA aircraft, known in Germany as the Jäger 90, will be based on a report, due in the summer, on possible substitutes. These are believed to include France's Rafale and the Soviet-built

Whatever was decided. Mr Stoltenberg said, the air force needed a new fighter by 2000, and the DM12bn earmarked for the EFA was still in the medium-term military budget.

The planned rapid reaction force would be ready by 1995, and would comprise seven full army brigades, reinforced with several air force squadrons and vessels and men from the The German constitution at present limits deployment of forces to Nato territory, though

an amendment is expected soon to allow them to take part in international actions under the aegis of the United

Mr Stoltenberg said the switch in focus to highly mobile military forces was in line with the Nato strategy adopted last year. He said the end of the cold

war had reduced the likelihood of an attack from the east on Germany, formerly the west's front-line state. But there were new tensions, like the war in Yugoslavia, which could

endanger national security.
The minister's announce ment drew fire from the military, which said morale in the 21 army brigades not involved in the rapid reaction force would be undermined by the lack of modern equipment and what was, in effect, an order to

Morale has already been hit by cuts which were announced after unification 15 months



CONTENTS



They call it the worst lob in Britain. But Bob lenge when he took over the chairmanship of British Rail two veers ago. Now, after a sories of disasters. he faces the final humiliation - privatisation of the railway.

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FT Top 500: The leading European and UK companies.

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■ JANUARY 23: Cheshire: Seeking to encourage a wider spread of

E JANUARY 29: Vehicle Fleet Management: why businesses are altering course on company car

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Central Region - THE HEART OF SCOTTISM BISSNESS. Central Regional Council, Development and Planning Department, Scotland.

AT LEAST half a dozen countries are thought to be eager to employ nuclear specialists from the former Soviet Union to help develop nuclear weapons, David White and Clive Cookson write.

According to western nuclear experts and military analysts, the potential head-hunters include Arab countries which had close military links with the Soviet Union: Iraq, Libya, Syria and possibly Algeria, which has recently been at the centre of a controversy over a reactor it is building with Chinese help. On the other side of the Middle East conflict, Israel's active weap-ons programme could benefit from the emigration of Jewish nuclear scientists from the Soviet Union. India, Pakistan and Iran are seen as

Atomic Energy in Moscow said at least two of his colleagues had recently received offers from Libya to work on peaceful uses of nuclear energy. The two turned down the proposals, which offered salaries of

\$2,000 (£1,100) a month - high by Russian standards but only a quarter the salary of a senior nuclear warhead designer in the US.
Some countries would be ready to
pay "astronomical" sums, according

to Mr Owen Greene, a specialist in international security at the University of Bradford Mr Victor Mironov, a 60-year-old

other likely destinations.

Last week a senior Russian scientist at the Kurchatov Institute of Russian expert in plutonium processing, claimed last month that Iraq had offered him \$100,000 in 1990

to join its nuclear programme. He refused, he said in a television interview, but "a young specialist keen to get technicians with laborainterview, but "a young specialist did go and there are a lot of cases

Western analysts estimate that 3,000 to 5,000 Soviet scientists have direct experience of plutonium production and uranium enrichment, two of the most sensitive prolifera-tion activities. About 2,000 are involved in nuclear weapons design. In total, there are tens of thousands of people in the former Soviet Union who could assist in nuclear proliferation in some way. It would probably be possible to keep track of the few "big fish" capable of designing a whole nuclear protory experience.

Many analysts believe that foreign recruitment of Soviet scientists is a greater proliferation threat than the sale of nuclear materials. "All the plutonium and highly enriched uranium is in a few secure facilities in Russia," says Mr Wil-liam Walker of the Science Policy Research Unit at the University of

"Smuggling out the material is not easy, although there have been a few scare stories about it recently. On the other hand people are very mobile. Movement of people has

Mr Dick Cheney, the US defence

secretary, warned in London last week: "I'm not certain that we can successfully stop those kinds of

The main Soviet nuclear laboratories and production facilities are in Russia. They employ mainly Russians and, to a lesser extent, Ukrainians. Very few scientists from the Moslem southern republics regarded as the likeliest recruits for Arab nuclear programmes belonged to the Soviet nuclear elite. However Mr William Potter, director of the Centre for Russian and Soviet Studies at the Monterey

Institute of International Studies in California, has learned from his Soviet contacts that there were also uranium enrichment facilities in

Uzbekistan and Kirgizia. Even so there is still little evidence, even anecdotal, of scientists being tempted to leave the former Soviet Union. Mr Wolfgang Panof-sky, chairman of the US National Academy of Sciences Committee on International Security and Arms Control, said his Russian contacts had given no indications about scientists being approached. To the best of our knowledge, they're stay-ing where they are," he said. But he added: "it's a clear problem." dded: "It's a clear problem."
Mr Henry Plater-Zyberk of the

Fears grow of Soviet nuclear brain drain

Atomic Energy in Moscow said at least two of his colleagues had recently received offers from Libva

Atomic Energy in Moscow said at recently received offers from Libva

To join its nuclear programme. He would be proliferaters would also be keen to get technicians with labora. We Dick Chency the 11st defence.

Centre for Defence Studies in Longitude of nuclear programme and the minimum. For the inpurpose built towns, For the control of international Studies in nuclear proliferation.

Control of Defence Studies in Longitude of the purpose built towns, For the international Studies in nuclear proliferation.

California, has learned from his called the minimum, he would face a complete control of the provided with the minimum, he would face a complete control of the provided with the minimum, he would face a complete control of the provided with the minimum, he would face a complete control of the provided with the minimum. nation of economic disarray and a decline in nuclear spending.

"These are people whose fittire is intensely insecure," said Mr Greene, who slong with some other observers is proposing that the west should pay the scientists and tech-nicians to remove their incentive for going to Third World countries. US proliferation specialists including Mr Potter are urging the Bush administration to "put Soviet nuclear experts to work cleaning up the enormous environmental damage caused by 40 years of nuclear

Lithuanians turn attention to economy

Leyla Boulton returns to Vilnius a year after witnessing the clashes at the TV tower

Soviet troops killed 13 people in a failed uania's independence move-ment, barricades still surround the Baltic republic's parlia-

Despite winning independence last September. Mr Vytautas Landsbergis, the tenacious Lithuanian leader, says the barricades will remain until the last vestige of Soviet power – the army – leaves. But 12 months after unarmed Lithuanians confronted tanks at Vilnius's television tower, much of this nation's dramatic heroism commemorated in mournful ceremonies in the early hours of this morning - has given way to the painful task of rebuilding a country after half

a century of Soviet occupation. "Everybody is tired and complains about how difficult life is nowadays, but nobody wants to go back to the way things were before," said Saulius, a surgeon whose burning desire a year ago was for indepen-

Now his main struggle is coping with the effects of price liberalisation on a monthly sal-

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Air France manages

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reservations center.

Cordis is creating

neuroscientific equipment.

has set up its toxicology

research center.

Students are learning

alongside engineers.

ary of Rbs1,500; petrol, for instance, has increased tenfold to Rbs4 a litre, even before Russia begins to charge the Baltics the international mar-

Once accused of devoting too much energy to battling Moscow at the expense of eco-nomic concerns, Lithuania has over the past year embarked on a wide-ranging programme of market reforms.

But, as one of the newly appointed western ambassa-dors (who are one of the more tangible signs of Lithuania's independence) pointed out, basic problems remain in implementing changes. Not least of these problems is a lack of qualified staff.

Lithuania is already receiving substantial technical assistance - a western-style banking system, for instance, is being built up with advice from Switzerland and the European Community - and there are promises of aid to develop transport and telecommunica-

tions infrastructure.
Although Lithuania is still nervous about the continued presence of 60,000 troops which it wants out this year - leav-ing behind weapons to help

Thomson Sintra

is developing

underwater acoustics.

Rockwell International

creates its semi-conductors.

The CNRS is finding

new ways

of exploring space.

Children are playing

in the perice and quiet.

Skiing is just

one hour away.

Poland and Lithuania are expected today to sign a dec-laration asserting the need for good relations. The two fell out last year when the Lithuanian government sacked local councils in Polish-inhabited areas, on the grounds that some ethnic Polish leaders supported the August coup whose defeat cleared the way for Baltic

Lithuania build its own defence force - the republic's main worries are economic. Mr Gediminas Vagnorius, the prime minister, said Russia

was supplying only 40 per cent of the oil it promised to sell Lithuania this year. If no deal was reached, Lithuania would switch off electricity supplies to nearby Kaliningrad, the for-mer German enclave which is now part of the Russian Feder-While he was ready for a

switch to trade in hard currency at world prices, he said Lithuania was waiting for trade levels with Russia to settle before introducing its own currency, the litas. Meanwhile, Lithuania can

AT SOPHIA ANTIPOLIS

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only benefit from further delay in putting the litas in circula-tion. For instance, it needs accumulating £110m worth of reserves to back its currency - but significant financial assistance from the west is likely only after July, when the republic expects to join the International Mone-

Despite the uncertainties of living with the rouble, a start has been made on privatising the state-owned economy. Each adult has been given a voucher entitling him or her to Rbs10,000 worth of housing, shares in factories or stakes in

But Mr Vytenis Aleskaitis, appointed as minister for foreign economic relations to try to attract and help investors, says foreign investment is vital for Lithuania's survival as an independent state.

The government hopes foreign investors will take over and re-equip many of the larger enterprises, bringing badly needed managerial and marketing skills to the hardworking and cheap labour

This is why Mr Aleskaitis is asking parliament to approve a

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revamped investment law offering a five-year tax holiday for foreign investors who stay that long, and the right to lease land for 99 years or to

buy it outright. The government recently produced a list of 114 factories, shops and restaurants which are for sale in hard currency. Nobody has bought anything so far, but the government is pinning its hopes on tourism, textiles, furniture and some high-technology plants inherited from the Soviet defence

industry. Mr Aleskaitis also plans a closed tender for 20 companies to bid for a concession to exploit Lithuania's Genciai oilfields. These and other reserves were first exploited during Moscow's energy block-ade of the rebel Baltic republic two years ago - but it will be some time before they can reduce Lithuania's dependence on oil imports.

Finally, the minister is seeking better access to foreign markets lost after Lithuania was cut off from the world by

"It is very easy to lose markets but very difficult to get them back," he said.

Tax break plan for Russian investors

By John Lloyd in Moscow

ALL capital investment in Russia, foreign as well as domestic, may become exempt from tax.

Mr Alexander Pochinok. chairman of the Russian parliamentary commission on taxation, budget and prices, told the Interfax news agency he was asking parliament and the Russian government to amend the country's law on profits to exempt capital investment

from taxation.
His statement follows strenuous protests by Russia's enterprise managers. They and Moscow business leaders met last Thursday to tell Mr Gavril Popov, Moscow's mayor, that business activity would decline unless taxes were reduced.

Under current law, businesses must pay 32 per cent profit tax - while those enterprises earning hard currency must exchange 40 per cent of it at half of the current market

Meanwhile, at separate meet-ings of Russian and Ukrainian business people, the policies of the new governments of these states were denounced as anticapitalist and the breaking of links between the republics was blamed for catastrophic drops in production.

Russian President Boris Yelt-sin is likely to address the parliament this week on the economic situation - after meeting a barrage of com-plaints over high prices during a trip last week to the Urals and Volga regions. Prices have risen by up to 15 times in Russia and in other republics in the Commonwealth of Indepen-dent States, while shops have remained bare, stimulating protest demonstrations organised by neo-Communist hardliners in Moscow and St Petersburg and other cities

In Ukraine, the parliament has demanded the resignation of the government because of "incompetence" in freeing prices, while municipal councils in eastern Ukraine, where most ethnic Russians live, are holding emergency meetings.

squeezed by the new capitalists Associations bringing

together business people, exchange managers and brokers have written to parliament protesting against a draft bill which would, they say, result in trading enterprises and exchanges paying a 65 per cent tax.

A gathering on Saturday of

pro-Communist protester holds a portrait of Lenin during a rally in Moscow yesterday. Thousands of people demonstrated against rising prices outside the Kremlin, AP reports from Moscow. In a protest organised by several hardline groups, citizens furious with President Boris Yeltsin's price-reform decree gathered to demand that prices be brought back to state-subsidised levels.

Russia's big enterprise managers under the leadership of the

At the same time, the Ukrai-nian authorities are being called on the state governments to end the "artificial".

destroying production.

Mr Yeltsin told the gathering that privatisation would be limited "for the present", with no plans for a "forced privatisation" of big enterprises.

Tass news agency reported last night that Commonwealth. last night that Commonwealth leaders will meet in Minsk on January 24 to discuss economic

issues, including the pace of

Talks on Georgia handover

By Neil Buckley in Moscow

THE MILITARY council which seized control of Georgia after the flight of President Zviad Gamsakhurdia met perliamentary deputies of the republic yesterday to discuss transfer-ring power back to a civilian

Mr Gamsakhurdia fled the country a week ago after a violent two-week siege of Thilisi's government building in which latest estimates say that 113 people died, with 429 injured. He was still in Armenia this weekend. In a mountain weekend, in a mountain retreat outside Idjevan, 40km

from the Georgian border. Mr Levon Ter-Petrosian, the Armenian president, sald on Saturday he was offering Mr Gamsakhurdia and his family and personal guard temporary asylum in his republic, but all other supporters were being made to give up their weapons In Thilisi, the leaders of the ruling military council agreed in principle to a swifter-thanexpected handover of power, but this was delayed by the failure of a meeting of Geor-gia's parliament on Friday to reach a quorum. Only 57 deputies attended; 90 were

If parliament continues without a quorum, deputies have suggested it may be nave suggested it may be replaced by a national assembly composed of representatives of all parties, trade unionists, students, ethnic minorities, and local government officials.

Further violent incidents were reported in western Georgia, where support for Mr Gamsakhurdia remains strong. Railway services in the area have also been severely disrupted because of a strike by railway workers. Tass quoted a local report that 7,000 passengers were

trapped in about a dozen trains destined for Thilisi and Yerevan, the Armenian capi-

Fighting also occurred out-side Akholtseki, on the border between Armenia and Georgia, when 60 Gamsakhurdia supporters trying to return home clashed with local police.

Claims by the former Georgia opposition now trying to consolidate power, that Mr Gamsakhurdia was trying to set up a dictatorship, were backed the human rights group Heisinki Watch. The group documented what it called "severe violations of human rights on the part of the Gamsakhurdia govern-

These included violations of freedom of speech, freedom of the press and the right to free assembly, as well as the imprisonment and ill-treatment of political opponents.

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peace-keeping troops to seme ethnically-mised central Yngo-slav republic of Bosnia-Hercegoving raises the possibility of war spreading to the region, government ministers in Sarajeve said at the week-

And the second of the second o

Moreover Bosnian officials warned that if the European Community flid not recognise the republic next Wednesday, both Creatia and Serbia would

both Creatia and Serbia would attempt to carve it un, even though this would lead to heavy loss of life.

Mr Harls Shain, foreign minister of Bosnia-Barcegovina, said the UN decision on peace-beging Proops was part of a compromise designed to persuale Mr Sobodan Milosevic, Serbian president, to accept the international organisa. the international organisa-tions peace plan for Creatia.

That plan, agreed earlier this That plan, agreed earlier this month by the governments of Congtia, Serbia and the federal army, envisages the deployment of 16,000 troops in three areas in Croatla, including the self-proclaimed Serb-inhabited republic of Kratina, south-west-con Croatla.

But Mr Shajic and Mr Alija isologovic, president of Bos-nia Hercegovina, said in sepa-rate interviews that peace in Creatia would not mean peace throughout the rest of Yogo-Bomin-Hercegovina's coali-

tion government consists of
Moslems Serbs and Croats; the
three main ethnic groups of
the republic's L3m population—of his party.

The Bosnian Serbs, led by Mr Radovan Karadzic, who is a close ally of Mr Milosevic. opposes moves by the republic's Crosts and Moslems to seek EC recognition of inde-

Mr Silatic said Mr Karadzic wanted to make Bosnia-Hercegovina part of the new, smaller Serb-dominated Yugoslavia. "He has declared the independence of the Serb communities in the republic, and insists he wants this region to be part of the new Yugo-slavia."

The EC's recognition of Bosnia-Hercegovina's indepen-dence would legitimise the republic's borders, and give the government in Sarajevo power to place the army under political control, or else ask it to leave the republic altogether. Government officials in Sara-jevo also have no doubt that Mr Franjo Tudjman, president of Croatia, wants part of Bos-nia to compensate for any loss

of Croatian territory to Serbia

through the civil war. Bosnia's Croats are organcratic Union (HDZ) of Bosnia, which is a member of the goveroment coalition and is led by Mr Stjepan Kluijic. The group is the sister party of Croatia's ruling HDZ. Mr Khrijic admits he is "a creation of Tudiman. but I do not support Tudiman's upts to carve up Bosnia.'

Zhelev favourite in Bulgaria poll

BULGARIAN President Zhelyu Zineley was the favourite in the the anti-Communist Union of country's first presidential Democratic Forces (UDF), elections resterday, but his which narrowly won parliaclosest rival predicted he mentary elections last October would force a run-off, AP. The Socialist party, the former party has backed reports from Sofia. About 6.5m Bulgarians chose

among a record 21 candidates. Mr Zhelev, 56, a philosopher-and former dissident under Communist rule, may not gain the required 50 per cent to

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THE PARTY OF THE P

Mr Zhelev is the candidate of Communist party, has backed Mr Velko Valkanov, 54, who is running as an independent. He said: "I think that nobody is going to win today.

Twelve parties said before the vote that they would sup-

Bosnia officials Swedish coalition keeps its economic nerve The first budget of Sweden's non-Socialist coalition government. Sweden's conomy is more dependent than ever on the insemence on the left label it a call to class war. But it has swere and the first polyment growth enterprise economy by the time it is expected to join the EC on January 1 1985. Such an objective continues of the new government is budget of Sweden's economy is more dependent than ever on the insemines on the left label it a call to class war. But it has world since foreign exchange controls were scrapped 2½ years ago, the kroma was perged to the Reu. By study Dempersy in Sarajevo

won the apparent approval of business opinion at home and

Not only did the Stockholm bourse index rise strongly last week in response to leaked budget details, but market interest rates fell as well. The budget should end speculation that the krona is to be deval-

Mrs Ann Wibble, the finance minister, must be pleased by this reaction to her tough pro-posals, which will cut govern-ment spending by SKr24bn (£2.3bn) next year. Foreign observers grew accustomed over the past 20 years to seeing Swedish governments attempting to solve their country's economic ills by currency manipulation and public sector spending sprees.

exchange controls were scrapped 2½ years ago, the krona was pegged to the Rcu, and Sweden applied to join the European Community last Mrs Wibble signalled in her budget that the government

would not be blown off course by the recession and intended to stick to its ambitious medium-term free-market strategy - announced when it took office last October - to make the Swedish economy more competitive and productive through structural reforms to encourage private initiative. This is what has ensured over-seas confidence and calmed the

The aim of Mr Carl Bildt, prime minister, and his col-leagues is ambitious: to trans-form Sweden into a high-

ity coalition a cohesion, élan and seif-confidence that has surprised many observers who feared the four parties in gov-ernment would spend much of their time squabbling. The aggressive style of the govern-ment belies the fact that it lacks a parliamentary majority and must rely on the support

The relative success of Mr Bildt's first 100 days can be judged by the exaggerated reaction to the budget from the tion. Its leader, Mr Ingvar Carlsson, called it a "national

of the populist right-wing

New Democracy party to ensure that its policies are

catastrophe" The Social Democrats seem

September's general election.
"Their analysis was similar to our own before they left power," says Mrs Wibble. There is more continuity between Mrs Wibble's budget and that of the Social Demo-crats in 1991 than either side

But Social Democratic dis-like for Mr Bildt seems greater than the party's wish to remain consistent. In fact the present government proposes to spend more on labour market programmes than the Social Democrats ever did, while public spending as a proportion of gross national product will go up to 64.2 per cent next year from 61.7 per cent in 1990. This is hardly a sign Mrs Wibble has embraced

come 12 months from now as registered unemployment climbs from 3.4 per cent to 4.5 per cent and perhaps beyond, a figure which is high for Sweden although smaller than almost anywhere else in west-ern Europe. If opinion polls show by then that support for the non-Socialist parties is ebbing, pressure for a change in economic direction may

break the coalition. Time is not on the side of the Bildt-Wibble economic strategy. Sweden has general elections every three years and the government must face the voters again in September 1994. This will make it hard for the government to show posi-tive results for its free-market approach before the next polls, especially if the world's recov-

ery from recession is delayed. The government is hoping for an export-led industrial revival next year; it expects 0.2 per cent negative growth this year and a modest improvement of

An even more dangerous threat could yet derail the Bildt-Wibble approach. Leading Social Democrats are warning that the government will endanger Sweden's bipartisan approach to BC membership if people believe its economic policies are a necessary precondition for EC entry.

Mr Bildt fears that in opposi tion the Social Democrats might behave as the British Labour party did in the early 1970s over Europe, and renege on their EC commitment to

preserve internal unity.
Such a U-turn still looks the terms negotiated with Brussels. This could yet split

Super-Béré lights pension touchpaper

the Paris markets, one topic is virtually guaranteed to cheer them up -

te pension schemes. The prospect of an expansion in private pensions, which are rare in a country where almost all pensions are administered by the state, has long been regarded as the best way to provide an influx of investment for the French stock market, thereby solving its long-term liquidity problem.

It is against this background that a brief reference to plans for pension reform in a conference speech given last Thursday by Mr Pierre Bérégovoy, the French finance minister, was

enough to send the CAC 40 index All Mr Bérégovoy, or "Super-Béré" as the French press calls him when

particularly impressed by his rigid economic policy, said was that he hopes in early April to produce pro-posals to reform the fonds salariaux, the corporate pension schemes used by a small number of senior French xecutives, and to introduce a tax-efficient personal equity plan. This news was interpreted by the Paris financial markets as confirmation that the long-awaited reform of France's pension system was under way.

The prospect of pension reform may be cheering news for the financial markets, but for the bureaucrats in

HENEVER French stockbrokers gather to grumble about the lacklustre state of the most complex challenges about the lacklustre state of the most complex challenges to follow the precedent set by other countries, notably the UK and the Netherlands, by encouraging the use

At present almost all French pen-sioners, with the exception of the minority belonging to the fonds salar-iaux, receive their pensions from the state. The system is administered by the Caisse de Retraite, a state body paying out pensions from the money it receives from the employed.

Pierre Bérégovoy's reform plan could ignite an emotive issue despite backing from French markets, writes Alice Rawsthorn

This system worked well in the 1950s and 1960s when France had a large pool of young workers and proportionally fewer pensioners for them to support.

But in recent years, as the popula-tion has aged and the number of young people moving into the labour market has fallen, the system has come under pressure.

This problem seems set to intensify as the population ages further. Most demographic forecasts suggest that by the year 2020 there will be more people of pensionable age in France than there will be working to support them, threatening to throw the system into chaos.

The obvious solution is for France

pensions comes to fruition, those people in work will not only have to continue contributing to the state sys-tem - to provide pensions for their elderly compatriots still dependent on the state - but will also have to pay for their own private pensions. Such a package would be difficult for France's embattled Socialist govern-

of private pensions.
But such a course is fraught with

First, there is a short-term political hurdle in the hostility of the powerful

trade union lobby to the concept.

There is also the logistical difficulty

that, until the first tranche of private

ment to sell to the electorate. Mr Bérégovoy and his advisers also have to devise a means of encourag-ing people to invest in private penns - which will almost certainly involve offering tax concessions -without running the risk of forfeiting time when budgets are already under

Pension reform would almost certainly create a potentially lucrative new market for the banks, insurance companies and other finance houses that have been waiting eagerly to launch pension and savings products.

More important, the development of private pension funds should, eventually, provide a sorely needed source of

investment for the equity and bond markets. The French equity market in particular has long suffered from a lack of liquidity; the absence of the large private pension funds that bolster the

London market is seen as one of the chief causes of the problem. The emergence of such funds could also have far-reaching consequences for the whole French corporate scene, which tends to be dominated by established industrial interests and the big

The new breed of private institutions should be able to take up the cudgels on behalf of other shareholders who, as the recent rows over the takeover bids for Source Perrier min-eral water and An Printemps retail groups attest, frequently feel that

their interests are neglected.

As a result the French markets ought to be able to look forward to a future in which they not only become more liquid but also more orderly, if ceed in solving the thorny pension problem.

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Pierre Bérégovoy: offered



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Intel overtakes rivals in integrated circuit sales

TWO OF Europe's leading semiconductor manufacturers fell behind Intel, the US company, in sales of integrated circuits (ICs) to the European market last year, according to an annual rankings list pub-lished today by Dataquest, the market research company. Intel overtook both Siemens

of Germany and SGS-Thomson. the French group, to become the second largest supplier last year after Philips Components, the Dutch group, in the European market for ICs.

However, in the total European semiconductor market · which includes devices such as micro controllers and opto-elec-tronic components - all three European manufacturers retained their positions as the top three suppliers to Europe. Philips led the rankings, fol-lowed by Siemens, with SGS-

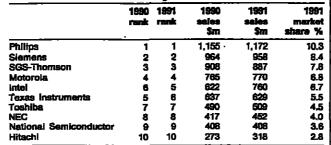
Thomson coming in third.

But Intel beat Texas Instruments (TI), another US group. to fourth place. TI is the European leader in bipolar standard logic technology, a sector which fell 13 per cent last

Intel, which is the leading manufacturer of microprocessor chips, saw the strongest growth among the top 10 semiconductor companies in

This compares with 6.6 per ket.

EUROPEAN SEMICONDUCTOR RANKINGS Preliminary estimate



semiconductor market to \$11.37bn on a dollar basis and 10.3 per cent to Ecu9.29bn (\$12bn) as measured in European currency units.

The US group's achievement stemmed from its strong hold on the European market for IBM compatible microproces-sors, where it enjoys a 35 per

cent market share. Intel's strength was underpinned by the move last year by computer manufacturers to higher performance and higher priced microprocessors, a sec-tor in which Intel enjoys a strong lead. Microprocessors were not hit by price erosion as in other sectors of the marductor manufacturers, on the other hand, experienced slug-gish growth in 1991 as the main markets they supply were hit by recession. All three European manufac-turers suffered from a heavy dependence on markets which

declined last year.
In worldwide semiconductor market share, the Japanese companies retained the top three slots, with NEC taking an 8.5 per cent market share followed by Toshiba with 8.2 per cent and Hitachi with 6.7 per cent. Their strength was supported by resilience in the Japanese consumer electronics market, particularly in camcor-

Sicilian court releases Parretti

MR Giancarlo Parretti, the Italian financier who is has been released from a Sicilian jail after 15 days and Mr Parretti was arrested by Italian tax officials on December 27 on a string of charges involving alleged tax fraud

Mr Parretti's surprise release may allow him to resume the complex US legal battle with Credit Lyonnais Bank Nederland (CLEN), the French-owned bank which has won control of MGM-Pathé. At his arrest, Mr Parretti said he was on his way to meetings in Tunisia and Egypt to get financial backing to regain control of the company. Wide differences found in handling civil claims

EC legal inconsistencies assailed

By Robert Rice, Legal Correspondent

INCONSISTENCIES in the handling of civil claims across the European Community are preventing consumers from benefiting equally from community laws, according to a report* published today.

The report by London solicitors Davies Arnold Cooper, for

Tokio Marine & Fire Insurance, says differences in procedures in the civil courts of member states will continue to undermine the purpose of EC directives in terms of both the speed at which they are implement by EC countries and the way hey are enforced. The average time between issuing a writ and obtaining judgment in EC countries

Irish Department of Industry

has recommended an urgent overhaul of the country's tax

ystem, just three weeks before

the government is due to present its 1992 budget. The industrial Policy Review

Group (IPRG), made up of leaders of Irish industry,

financial institutions and trade

unions, in a report published last week, noted: "It is time for

the government... to take the hard political decisions and

decisive action needed for a

thoroughgoing reform of our

The report criticises the

pervasiveness of ad-hoc tax breaks and incentives in the economy "which have no

coherent pattern or logic". It

recommends their phased reduction or elimination, in

order to bring down personal

taxation rates, which are among the highest in the EC.

taxation system.'

varies from six months in Greece and Germany to 42 months in Italy. "How can it be fair within an economic community for litigation to drag on for as long as five years in one country and only for six months or less in another?" the

The authors are also critical of the variation in eligibility for legal aid in EC countries, which it says cannot be justified by local factors. The maximum disposable

income limits in the member states after which a litigant becomes ineligible for legal aid vary from \$27,600 in Denmark to \$5,200 in Portugal. No legal aid at all is available in Greece

industrial wage pay a marginal

tax rate of almost 60 per cent,"

Such a reform, the report argues, would drastically reduce the need for special

reliefs and allowances which

are now used "to promote activities perceived as necessary for economic

The IPRG also recommends

that the special 10 per cent

corporate tax rate applying to manufacturing industry should

not be extended to new sectors,

the report says.

These inconsistencies, when

combined with inconsistencies in the level of damages in personal injury cases, suggest the EC is unwilling to grapple with the difficulties of seeking uniformity between member states in order to ensure that important community measures are consistently applied. A study carried out by Davies Arnold Cooper in 1990 showed average damages for a fatal accident varied from \$764,400 in Germany, where it takes on average six months to litigate, to \$218,400 in Den-mark, where a civil claim takes

an average of two years.
"If the single market is to

mean anything, Europe's legal systems and levels of damages must be standardised," the report says.
The authors call for: • an EC working party with senior judges from each mem-

ber state to look at standardi-• the interchange of EC • harmonisation of time lim-

its for starting cases and the type of recoverable legal costs;

opublished guidelines for EC lawyers' fees;

and standardisation of legal
aid funding and administra-

Radical reform of Irish | Russia cuts natural gas supplies to Poland tax system called for

RUSSIA has cut by half its deliveries of natural gas to Poland, adding to Warsaw's economic uncertainty in face of protests over the steep new year price increases for energy,

AP reports from Warsaw. Mr Andrzej Olechowski, deputy foreign trade minister, said yesterday that Russian export-ers had informed Polish companies of reduced deliveries since the government in Moscow had failed to set export quotas for natural

resources for 1992. "We do not consider the situation serious because it is only a result of bureaucratic delays," Mr Olechowski.
The Solidarity trade union,

or beyond the year 2010. "The 10 per cent rate has along with two other big labour federations, had called been far more valuable to foreign-based than to Irish-owned industry," the for strikes today and on Thursday to protest at the price increases for natural gas, elec-tricity and hot-water heating. IPRG says, although it recognises that it has been "the single most effective tool in inducing inward foreign investment". Standard-rate Dissatisfaction with the hardships of market reforms pose a threat to the stability of corporation tax is 40 per

ernment of Prime Minister Jan Olszewski. The price rises, ranging from 20 to 100 per cent, result from increased expendi-

ture on energy and lower gov-ernment subsidies.

Following "energetic" inter-vention in Moscow, deliveries are expected to return within the next few days to the levels set by a trade agreement between Russia and Poland, Mr Olechowski said.

After months of uncertainty in trade with the former Soviet Union, which for decades had been Poland's higgest trading partner, the deal on December 24 deal provides for deliveries of 8.1bn cubic metres of natu-ral gas and 5m tons of oil in return for Polish foodstuffs and

The switch in 1991 to hard currency payments in trade within the former eastern bloc and economic turnoll in the former Soviet Union saw a 60 per cent decline in trade between Poland and its neigh-

Lisbon urges sharper EC trade policy

By Patrick Blum in Lisbon

PORTUGAL WILL press for closer links between the Emo-pean Community's trade and industrial policies during its current six-month EC presi-dency, according to Mr Luis Fernando Mirs Ameral, the Portuguese industry and energy minister. He said Portugal fully amp.

ports moves by Mr Jacques Delors, the BC Commission president, to introduce measures in the Companity's next financial package to manue the competitiveness of Euro-pean industry against a sharp-ening challenge from the US, Japan and newly industrialised

countries. This was made more urgant by the trade liberelisation envisaged in the Uruguay Round negotiations. Such moves had to be accompanied by measures to strengthen Surope's industrial competi-

Europe's industrial companitiveness.

"There is no idea of returning to protectionism," ha said, emphasizing that existing agreements between the EC and Japan for the motor industry already implied the development of to belp Europe's carindustry. This should be extended not only to sectors such as aeropace and electrons. such as aerospace and electronics, but also to traditional industries such as textiles. A Community policy to boost industrial competitiveness was a logical "internal" counterpart to its external trade pol-

Correction OECD export credit rates

icy, he said.

The new minimum OECD export credit rates published on Page 3 of the Financia Times on January 10 are January 15 to February 14 1982 (not February 2 as stated). gin clear

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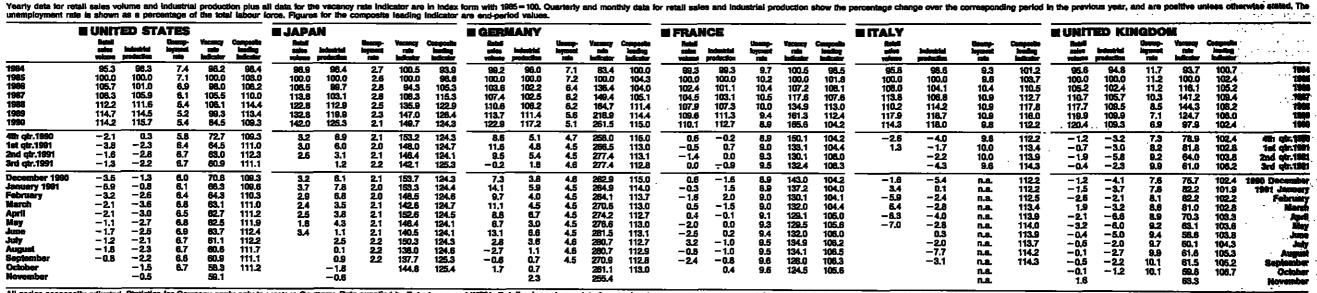
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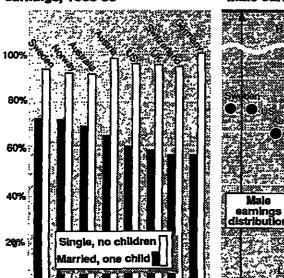
attempting to regain control of MGM-Pathé Communications. allowed to leave the country, writes Haig Simonian in Milan.

and illegal money transfers. His lawyers successfully argued that he had been on bad terms with those impli-cated in the alleged fraud, and could not therefore have masterminded the operation. How-ever, they accepted the court's condition that Mr Parretti should not take on any posi-tions of responsibility in Ital-

"Single persons on very little Poland's three-week-old gov-INTERNATIONAL ECONOMIC INDICATORS: PRODUCTION AND EMPLOYMENT



Average female hourly earnings



Position of average married working woman's earnings on male earnings distribution

eamings

How wage inequality affects working women's pay than the average married man. More-

average wages of women, relative to those of men, has grown over the past two decades. By the late 1980s, the average hourly wages of women ranged from 80-90 per cent of men's in Scandinavia and Australia, to 70-80 per cent in continental Europe and 65-70 per cent in the US and UK. This variation is often thought to prove that there remain national differences in the obstacles that women face in the labour force, compared to those facing men. But this sim-

ple comparison is misleading. There is little cross-country variation in the gender wage gap for single women with no dependents. The bulk of each country's overall gender gap, as well as the variation across countries, is explained by the lower wages of married women with children, relative to married men's (as the left-hand chart shows). It is not surprising that the gender-gaps are larger for married women with children than for single women. Most married women take time off work to bring up children. As a result, the average married woman has less work experience

over, the fact that married women may take time off work in the future may make it less attractive either for them or their employers to invest in training. Prohibitively expensive child-care may also force women to return to part-time and so lower-paid employment.

What is surprising is that American married women appear to fare so poorly compared to women in other countries. The US has a commitment to equal pay and equal employment opportunity legis-lation that predates other countries by at least a decade. A relatively high percentage of the female US population is in employment 66 per cent compared to 60 per cent in Australia and 59 per cent in Britain. US women are less likely to be employed in typically "female" occupations or industries. Moreover, a lower percentage of employed women in the US work part-time: 24 per cent compared to 37 per cent in Australia, 45 per cent in Britain and 46 per cent in Sweden. According to a recent study by Ms.
Francine Blau and Mr Lawrence Kahn at

the University of Illinois, the main reason

for the relatively large US gender gap the high level of US wage inequality. The authors identify two separate causes of the variation in the size of the

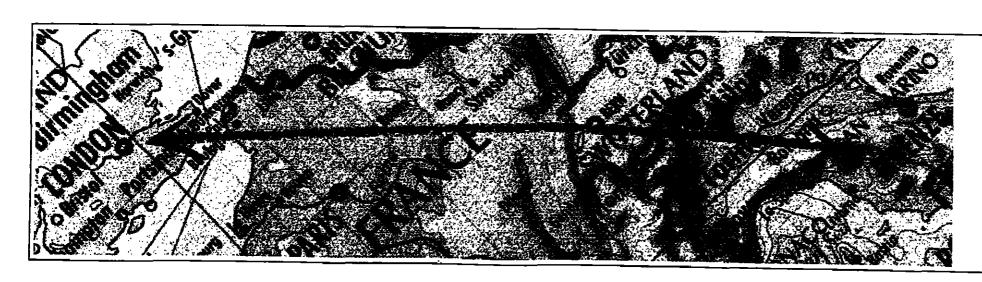
gender gap across countries: a gender effect, and a wage inequality effect. The gender effect measures how differences in skills and experience, and other obstacles to temale employment, reduce the relative position of average married women's earnings within the male wage distribution. The wage inequality effect measures the extent to which the dispersion of the male earnings distribution reduces average married women's earnings relative to average male earnings. For each country, the position of the

average married woman's hourly earnings in the male wage distribution - the percentage of men that earn more than the average married woman - is shown on the right-hand chart. The position of the average married woman in the US male wage distribution is the same as in Sweden and higher than in every other country in the sample. In the US and Sweden, 83 per cent of married men earn more than the average married UK and 93 per cent in Germany. it is the wage inequality effect, there-

fore, not the gender effect, that explains why US married women earn less, as a proportion of average male earnings, than Swedish women. The average married woman in both countries earns more than the bottom 17 per cent of men. But the bottom 17 per cent of US men earn a smaller proportion of the average male wage than the bottom 17 per cent of Swedish men. If Sweden, Britain-and Germany all had American style wage inequality, the difference in the gender gaps between the US and Sweden would disappear. But married women in the UK and Germany would still fare relatively badly. So reducing the degree of wage inequality is one important way to raise women's wages relative to those of mer-

Edward Balls

F.D Blau & L.M.Kahn, "The Gender Earnings Gap: Some International Evidence"; University of Illinois at Urbena-Champaign, 1991.



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renewed attack | Constitute |

Japan came under renewed stinck yesterday, with Demo-crats dismissing claims that the bilateral trade talks would create jobs to revive the slug-gish US economy.

glah US economy.

Senator: Lloyd Bentsen, chairman of the Senate finance committee; said he would summon business, leaders and administration officials who took part in the trip to appear at hearings later this mouth.

This could prove embarrassing for Mr Rush, since the chief executives of Ford, General Motors and Chrysler all.

eral Motors and Chrysler all expressed disadisfaction with the results of the trip — under-mining White House efforts to brand it a success

Mr Brent Scowcroft, the president's national security adviser, put a brave face on the falks yesterday, but conceded that the emphasis on the motor

such as US-Japan co-operation in the post-Cold War era. On balance, he said, it had been a good idea to invite US business leaders because of the pood to establish a dislorate

need to establish a dialogue.
Mr Scowcroft made light of

Mr Scowcroft made light of Mr Bush's collapse at the state banquet in Tokyo which overshadowed the 10-day Far East tour. "The president was trying to be too nice. He did not feel well. But he did not want to spoil the prime minister's party."

On Wednesday, Mr Bush will visit New Hampshire, the state which holds the first primary election of the 1992 election campaign. Political observers are watching closely to see whether the president defies public scepticism and continues to insist the Japan trip was

RESIDENT Chadli Bendjedid left the Algerian political scene

countrymen in a rambling letter of resignation at the weekend.

Mr Chadli was chosen after the

ing any wrongdoing, Ferruzzi agreed to resign its member-ship in the CBOT and to pay

foreign minister, said yester-day Israel and China had agreed to establish diplomatic relations for the first time, a step likely to be formally con-cluded later this month when

he visits Beijing. Final consummation of the relationship, long sought by Israel, would complete the Jewish state's formal ties to all five members of the United Nations Security Council following the re-establishment of full relations with the then Soviet Union last year.
It would clear away any

Israeli objections to Chinese participation in the multilat-eral phase of the Middle East peace talks due to open in Moscow on January 28, just as the resumption of ties with the Kremlin opened the way for the Soviet Union - its place now assumed by Russia - to co-sponsor the peace negotia-tions with the US.

The third round of so-far fruitless bilateral talks etween Israel and the Syrians, Lebanese, Jordanians and Palestinians are set to get under way in Washington today. There are some hopes that a

try's first free post-independence elec-tions. Senior officers feared that, once



Three of 12 Palestinians facing deportation sit under heavy guard yesterday in Israel's High Court of Justice informal trading links with a

israel and the joint Jordanian-Palestinian delegation will be

However, Israel says its negotiators will not stay in the US capital beyond Thursday, narrowing the room for substantive progress at least until a fourth round sides have well-established

nined.
Israel has been pressing products, has upset Washing-thina to make the move to a formal diplomatic relationship China to make the move to a formal diplomatic relationship for years, to draw Beijing away from its close public support for Arab nations.

violent suppression of the prodemocracy movement in 1989. Israel opened a scientific liai-son office in Betting in 1990, but had become an important in areas from arms to agriculture well before then. Over the years, reports have emerged of extensive defence industry co-operation, including Israeli contracts for equip-ping Chinese tanks, jet fighters and possibly advanced mis-

days. Party leaders warned last week

that any tampering with the FIS vic-

tory might provoke violent resistance,

but they are themselves likely to meet fierce resistance if they come out on

ali remain prime minister because

"his government is the best we have had since independence".

After the president resigned, the

prime minister called upon all Algerians to remain serene and united. The next few days will tell whether his

But it says that the main conclusions of its 1990 report remain unchanged: emissions from human activities are substantially increasing the atmo-spheric concentrations of

greenhouses gases.
The document updates the 1990 IPCC report on global warming in the light of new research from more sophisti-

Estimates

of global

warming

Correspondent

scaled down

By John Hunt, Environment

ESTIMATES OF global warming over the past century

due to greenhouse gases may

have been "somewhat exagger-ated", according to a draft

report to be presented to a meeting of scientists tomor-

The report, by the science group of the Intergovernmen-tal Panel on Climate Change

(IPCC), also says its original forecast of the pace of global warming due to industrial

activity may need modifying.

cated computer models.

The IPCC was established by global warming in preparation for the Earth Summit conference in Rio de Janeiro in June.

The science group, led by Sir John Houghton, former head of the UK Meteorological Office, meets in Guangzhou, China, tomorrow to finalise the report. It stands by its original con-clusion that if business and industry continue operating as usual, global temperatures would increase by 0.3 degrees Celsius per decade, within an uncertainty range of 0.2-0.4C. the streets.

The party is divided. Two of its paramount leaders, Mr Abassi Madani and Mr Ali Benhadi, remain in prison where they have been since last June's riots. Two days ago a founding member of the party, Mr Ahmed Merani, accused Mr Abdelkader Hachani, the current leader, of being "mad" and "killing all hope in Algeria". He was happy to see Mr Sid Ahmed Ghozali remain prime minister because

The new scenario sees a rise below 0.3C but still within the range of uncertainty.

The report says that by reducing the ozone layer, CFCs (chlorofluorocarbons) have off-set the effect they have as greenhouse gases.

quently estimates of warming over the last century due to increases in greenhouse gases made in the original report may be somewhat exagger-

However, the report says there is more evidence of warming taking place.

German arms official quits

MR Holger Pfahls, the German state secretary responsible for armaments, is to leave the defence ministry on April 1 for "personal reasons" the ministry said, writes Christopher

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as discreetly as he entered it 13 years ago. He had never aspired to the post of president, as he reminded his Parkes in Bonn. Mr Pfahls, who was criticised in the recent row over the export of former-GDR military equipment to Israel, will be succeeded by Lieut Gen Jürg Schönbohm, army inspector.

India in clear

J≥ಜಿಡನ್ 9_{ಡ್ನ} Pressure on India to sign the nuclear non-proliferation treaty (NPT) is expected to ease because of a statement by a key US senator that he does not think the country has a nuclear weapons programme, writes K.K. Sharma in New

> Senator Larry Pressler, who is the author of the amend-ment barring US aid to Pakis-tan because of evidence of a nuclear weapons programme, said in New Delhi at the week-FERRUZZI Finanziaria, the Italian agribusiness company, has reached a settlement in a 2½-year dispute with the Chicago Board of Trade in which the exchange alleged that Ferrozzi attempted to squeeze, or corner, the market in soyabeans, writes Barbara Durr in Chicago.
>
> \$1.65m (£906m) in fines to the exchange.
>
> Its subsidiary for US commodities operations, Central Soya, will pay an additional \$50,000 in fines.
>
> Ferruzzi agreed to drop a multimillion-dollar lawsuit against the Board of Trade, and the end that he did not think the amendment should be extended to India.

Perez reshuffle

Mr Carlos Andres Perez, the president of Venezuela, swore in six new cabinet members at nomic reform programme the government initiated in 1989. death of Colonel Houari Bounedienne as a compromise candidate between the pro-Lihyan Colonel Salah Yiahiaoui and Mr Abdelaziz Bouteflika, the then foreign minister.

Born of pasant stock in the eastern rillers of Pasant Stock in the stock in the salary stock in the salary stock in the salary rillers of pasant stock in the salary rillers in government, fundamentalists would cut the military budget and set up some form of Islamic militia as a rival to the army.

Pressure also came from the largest trade miles and professional and civil

village of Boutelja, Mr Bendjedid started his working life as a docker. He soon joined the fight to free Algeria from French rule, which trade union and professional and civil organisations. Many of these people, notably women, made public their readiness to sacrifice the recent demo-cratic experiments rather than live lasted 182 years. His family came to enjoy all power but those who knew him well suspect that he remained, at under the rule of the FIS. Mr Abdelkader Hachani, the FIS leader, said at last Friday's prayers that "the strug-gle between divine justice and the heart, the bluff commander of the western military region of Oran, which he ran for 15 years after 1964.

Ferruzzi dispute settled

Algeria's third head of state was, in injustice of anti-Islamic barbarism is effect, pressured into resigning by the our destiny. Cohabitation between country's establishment. The army had no desire to see its considerable influence questioned by the Islamic fundamentalists whose party, the Islamic Salvation Front (FIS), threatened to come to power in the country's first free post-independence elec-

The Algerian president's resignation leaves a question mark over elections, writes Francis Ghilès

Establishment's anxieties spell the end for Chadli

truth and injustice is impossible."

The FIS picked up 188 seats in the first round of the general elections last December and was headed for victors in the seat of the seat tory in the run-off on Thursday.

Although FIS leaders reined in their

many supporters after the first round, they continued to preach fire and brimstone, describing the influential Berber-speaking minority as "unbelievers" and the 300,000 Algerians who marched in support of democracy through the capital 10 days ago as

Algeria's new constitution, endorsed by popular vote in December 1988, bans parties which carry a raligious denomination. After the FIS won control of a majority of town councils in the June 1990 local elec-tions, it showed little respect for the rule of law and the needs of ordinary

Algerians, much as the ruling National Liberation Front (FLN) party had done before its power was broken in the streets in the 1988 riots.

Mr Chadli's resignation has brought to the fore Mr Abdelmalek Benha-byles, a member of the landed gentry

Nicknamed Socrates, as president of the Constitutional Council he must call a new presidential election within 45 days. However, candidates must be endorsed by at least 600 local councillors, which, in effect, rules out any but a FIS or FLN candidate. The rules would thus seem to be ripe for change, so the 45-day delay will probably lest much longer

bly last much longer.
Uncertainty also surrounds the runoff of the general election. Completing the poll appears unlikely before a new head of state is in place. The FIS ruling council has yet to respond to the events of the past few

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FT CONFERENCES

THE LONDON MOTOR CONFERENCE

London, 17 February This annual one-day conference, timed to coincide with Automotive Altermerket '92, will focus on the impact of the recession on the motor industry in Europe, review manufacturer-supplier relationships and assess current UK and EOC investigations into pricing and retail and distribution structures. Mr. Helmut Becker of Auto Becker will speak on the prospects for multi-franchisling.

CABLE TELEVISION & SATELLITE BROADCASTING London, 17 & 18 February

The Financial Times' annual conference will look at the international world of broadcasting and the new media, a growth industry for the 1990s. Speakers include Jean Dondelinger, EC Commissioner responsible for Audio-Visual Policy, Jean Grenier, Director General of Eutelsat and Terry Seddon, Chief Executive Officer of Asia Satellite Telecommunications, independent broadcasting in the UK will be reviewed by David Glencross, Michael Grade, Leslie Hill and Roger Laughton.

TELEVISION OF TOMORROW

London, 19 February A one-day conference to review High Definition Television strategies in Europe, the US and Japan; the pros and cons of analogue and cigital systems. Speakers include Dr Joan Majó from the EEC, Dr Peter Groenenboom from Philips and Mr Andrew Lippmen, MIT: = ----

AIR TRANSPORT IN THE ASIA-PACIFIC REGION -TOWARDS THE 21ST CENTURY

Singapore, 23 & 24 February Arranged in association with IATA, the conference will examine the issues of concern to the region - multilateralism In international air transport, the emergence of trade blocs, the problems of congestion in the air and on the ground. Speakers include: Lim Hock San of the Civil Aviation Authority of Singapore, Richard Albrekht of The Boeing Company, Adem Brown of Airbus Industrie, Mitsuo Ando of JAL and John Ward of Clantas.

WORLD PHARMACEUTICALS London, 16 & 17 March

This topical programme, arranged in association with Coopers & Lybrand, will focus on how pharmaceutical manufacturers are globalising their organisation and operations in response to the demands of a changing marketplace. Speakers will examine the new management skills required in the coming decade, as companies move from a corporately managed, R & D led organisation to a more market reactive structure.

MANAGING FINANCIAL RISKS London, 30 & 31 March

The worldhop is an intensive, practical course almed at those who wish to understand the principles and practices of financial risk management. It combines comprehensive technical reference material with an interactive format, case studies and worked examples.

All enquiries should be addressed to: Financial Times Conference Organisation, 126 Jermyn Street, London SW1Y 4UJ. Tel: 071-925 2323 (24-hour enswering service), Telex: 27347 FTCONF G, Fex: 071-925 2125

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Outlook suffers fresh setback

By Peter Marsh, Economics Staff

CONFIDENCE by UK companies about the business outlook has fallen back in the past three months, according to a survey published today which has increased worries about whether Britain faces a damaging second leg to the

The quarterly survey by Dun & Bradstreet, a business information group, finds that six out of 10 companies see no immediate improvement in the outlook for sales or new orders. Expectations are some way below the levels seen in July 1990, at the start of the eco-

nomic decline.

While the study is more optimistic about the prospects for both exports and profits, its tone is likely to depress government ministers, who in the run-up to the election are looking for evidence that the economy is on the mend.

Publication of the survey

will also do little to soothe currency investors about the prospects for sterling. Partly due to concern about the UK econ-omy, the pound has recently traded close to its effective floor in the European exchange rate mechanism (ERM).

Women may win control of union

By Diane Summers, Labour Staff

WOMEN are likely to control Britain's largest trade union for the first time next year if the triple merger between the Naigo and Nupe public sector unions and the health service union Cobse goes ahead as

At least 44 out of the 67 places on the executive committee of the new super union. which has yet to be given a name, are likely to go to women. This proportion of places on the union's ruling body reserved for women will reflect the new union's heavily

female membership. Britain's largest union, with a membership of 12m, is cur-rently the Transport and Gen-eral Workers Union. Although the TGWU has about 230,000 women members, only three out of a total of 39 executive members are female.

Consumer confidence remains low, and will recover slowly in 1992, according to a study by Infolink, which monitors demand for credit. In November 1991, demand by consumers for credit to buy retail goods was up just 9.2 per cent compared with the same month in 1990, a figure which Infolink says is extremely low for the normally buoyant pre-Christmas period. Demand for loans to buy new cars was down 15.4 per cent compared with November 1990, an indica-tor of the slack conditions in the car business generally.

According to the survey, which was conducted last and involved replies from 1,800 managing directors, 41 per cent of companies expect sales in the first quarter of 1992 to be above those a year ago, as against 34 per cent which think turnover will go

The balance of 7 per cent looking for a sales improvement is lower than the balance of 11 per cent in September 1991 which said that sales would show an increase, as measured between the final quarters of 1990 and 1991. Even though the latest figure is more encouraging than the highly pessimistic soundings during the first nine months of 1991, the result raises the possi-

By Diane Summers, Labour Staff

PAY and benefits for senior

executives in quoted compa-nies should be decided by pan-

els of non-executive directors, according to a report published

The recommendation by Pro

Ned, which promotes the role of non-executive directors, fol-

lows sharp criticism over pay

awards for top executives, par-

ticularly in privatised indus-

tries, over the last year. Remuneration is one of the

issues being examined by the

Cadbury committee on corpo-

rate governance set up by the

Department of Trade and Industry. Today's recommen-dation from Pro Ned gives a

strong indication of what is

likely to be one of the Cadbury

committee's conclusions. The

committee, due to report in the

next few weeks, is chaired by Sir Adrian Cadbury who is also

chairman of Pro Ned.

linger on for some time. A similar picture emerges from the replies to questions about new orders, where the balance expecting an increase has declined to 7 per cent, from 13 per cent in September.

These indications about a weak economic outlook come after Mr Norman Lamont, the chancellor of the exchequer, finished a weekend meeting with Treasury ministers and officials to discuss options for his March Budget. There has been speculation that the Budget could contain measures such as tax cuts to improve confidence and boost the econ-

This week Mr Lamont, who has admitted that his earlier growth forecasts for this year were over-optimistic, will

Pro Ned's guidelines being

circulated to companies today include the following recom-

• All quoted companies should have a remuneration

committee made up of indepen-

dent non-executive directors.

Members of the committee

should be named in the com-

• The committee's policy on

the separation of salary and

pay should be set out in the

report and accounts. There

should also be an explanation

of how performance pay and bonuses are arrived at;

Any questions at a compa

ny's annual general meeting

on executives' pay and benefits should be referred the chair-

man of the remuneration com-

Remuneration committees

or, as they are sometimes

elements of executives

pany's report and accounts;

review a raft of government figures that may provide clues as to a possible upturn. The run of data starts today with the latest numbers on consumer credit, which recently have been extremely weak.

have been extremely weak.

Also the government faces the prospect of further turbulence affecting the pound, which on Friday night in London closed at DM2.84, 11 pfennigs below its DM2.95 central rate in the ERM and only just above its effective floor set by the neesta the strongest curthe peseta, the strongest currency in the system. If the pound hit its limit in day-time trading in Europe, and action to reduce the floor by selling pesetas failed, the Bank of England might have to buy pounds to stop it falling fur-

More positive news for the government from the Dun & Bradstreet survey came with the result that a balance of 14 per cent of companies think overseas demand will improve, as against a balance of just 1 per cent in September. The outlook for employment remains weak, though has picked up slightly since the September survey.

called, compensation commit-

tees - are already common, even if all Pro Ned's guidelines

are not commonly adopted in their operation. A survey by Pro Ned of the top 100 quoted companies found that 86 per

cent have a committee. Of

those, 56 per cent were made

up of non-executive directors,

while 41 per cent had both non-

executive and executive direc

tors. Just 33 per cent published

details of the committee in the

annual report.

An analysis in the summer

by the Financial Times found a

large disparity between the pay increases of senior indus-

trialists and the performance

of their companies. Pay rose between 1981 and 1990 by an

average of 350 per cent, com-

in companies' earnings per

share of 166 per cent.

Letter, Page 11

pared with average increases

Panel should decide pay awards for senior managers says report

reduced too sharply.

Small investors who bought shares in the government's £5.6bn BT sale last month will also have an interest in the and have an interest in the prices staying high. But Sir Bryan may feel that they were adequately warned of the forthcoming price review by his statement in the BT pro-

hasket of its main domestic and international services by 6.25 per cent a year after infla-

the company's prices should be controlled, how fast they should fall each year and whether there should be an immediate large cut. It will also look at whether BT should be allowed to increase charges to residential customers while reducing business tariffs and whether its profits

Bryan will try to negotiate an agreement with BT.

BT review to examine pricing of

services By Hugo Dixon

THIS month's review of BT's prices will be more compre-hensive than any since the UK telecommunications group was privatised in 1984.

Oftel, the industry regulator, plans to publish a consultative document, which will start the examination, at the end of this month. The docu-ment will be more wide ranging and longer than a similar document produced four years ago when BT's prices were last

comprehensively reviewed.

Sir Bryan Carsberg, Oftel's director general, will be conducting the review in a more highly charged political atmosphere than in 1988. The Labour Party last November called for cuts in BT's prices following a Financial Times analysis showing that the company could reduce its charges by £1bn a year and still make profits comparable with those of telephone operators elsewhere in the world.

But Sir Bryan is expected to come under pressure from BT and its competitors, such as Mercury Communications, to keep the prices high. It is easier for BT's rivals to compete if its charges are not

BT is currently required to educe the average price of a

The document will, it is After consultation, Sir

PRIVATISATION OF TRUST PORTS

Bidders take vow of silence

By Richard Tomkins, Transport Correspondent

AN INFORMATION black-out has been imposed on the privatisation of the trust ports to prevent a repetition of the political embarrassment caused by the sale of Tees & Hartlepool, Britain's second

biggest cargo port.
The department of transport has told other trust ports pre-paring for privatisation that no information about bids is to be released at any stage of the privatisation process apart from the identity of the successful bidder.

Companies involved in the bidding will be required to accept confidentiality clauses preventing all but the winning

bidder from revealing their interest in any of the ports even after the sale. Therefore there will be no information available to the public or the hidders on how many bids were received, the

of the bidders, or the value of the winning bid. The department of transport acknowledged, however, that it could prove difficult to enforce the gag on unsuccessful bid-ders once the privatisation pro-

value of the bids, the identity

cess was complete. The change in policy follows the hitter row over the privati-sation of Tees & Hartlepool, the first trust port to be sold under the Ports Act. Three named companies and a management buy out team submitted competing bids for the port, with the buy out teen quietly confident of victory.

But the port authority
gwarded victory neither to the buy-out team nor the highest bidder, but to a newly-formed consortium with no experience

in port ownership.

The decision, supported by
Mr Malcolm Rifkind, the transport secretary, has caused a furore and is likely to lead to a rough ride for transport ministers when it comes up for rati-fication in the Commons

BRITAIN IN BRIEF



Tories shrug off opinion poll gloom

Senior Conservatives shrugged off an opinion poll giving the Labour Party a five percentage point lead and prepared for the latest of the series of polit-ical offensives the party has planned for before the general election. Despite rejecting Labour claims that the general election campaign has already started, Conservatives plan a offensive against Labour's defence and foreign policy, during a Common's debate tomorrow. More attacks on Labour's tax policies and on education will follow. Editorial, Page 10

Fund managers confident on £

Most fund managers expect sterling to make it through 1992 without a realignment of its exchange rate mechanism (ERM) rate, according to a sur-

vey by Smith New Court, the securities house, and Gallup. Sterling has recently been at the bottom of its ERM range, prompting fears that the gov-ernment might either devalue the pound or raise interest rates to defend the currency.

Rise in sales is forecast

Companies in the West Mid-lands, one of the country's main business regions, have reported a slight increase in confidence, though the outlook remains difficult, according to a study published today. The West Midlands regional group of chambers of commerce says 48 per cent of companies in the area think their sales will rise over the next year, compared with a figure of 48 per cent in Sentember 1991.

Satellite dishes will reach 3m

The number of UK homes with satellite television dishes will top 3m this year - one in seven households - according to a new forecast. The prediction from Continental Research, an independent market research group, is that a further Lim satellite dishes will be installed in 1992 as satellite television expands in its core market.

Software theft' cases settled Lawsuits alleging computer software theft brought against Mirror Group Newspapers and the London Borough of Green-wich by leading US software suppliers are being settled out of court. Greenwich council, the first UK local authority o be accused of software theft, said on Friday It had agreed to destroy copies of illegal soft-ware programs, buy replace-ments from dealers and compensate the software supplied for the illegal copies and their legal costs. A similar statement is expected today regard-ing Mirror Group Newspapers.

BBC launches major review

The BBC has launched a major review of all costs and staffing levels in its central bureau-cracy, which could lead to sub-stantial job losses and the contracting out of services. The review being conducted with the help of Price Waterhouse will look at all services not directly involved in pro-gramme making. This will include everything from finance and personnel to computer services, audience research and press and public-

Criminal cases to be studied

The Royal Commission on Criminal Justice set up and the release of the Birmingham Six last year is to carry out study of criminal cases in the Crown Court, including the first official research into juries. The study starts today with a one-week pilot scheme.

MOUNT-PORTLAND (NAAS) LIMTED

Notice is hereby given that a meeting of creditors in the above matter in to be teld at Cart Gutty, Sheltey House, 3 Noble Street. Landon, EC2V 7DQ on the 27th day of Jenu-

ary 1992 at 10 00mm to consider or proposals under section 23(?) of the mail vency Act 1995 and to consider established

vescy Act 1986 and to consider establishing a committee of creditors.

A primy form, which can be obtained irom-Cork Guily, Shelly House, 3 Noble Street London, ECEV 7DC, whosh be completed and returned to me by the date of the meeting if you cannot altend the meeting and wish to be represented. In order to be autified to vote at the meeting you must give to me, not later than 1200 hours on the business day before the day fixed for the meeting, database in writing of your claim.

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LEGAL NOTICE

In the Matter of the NEW YORK AGENCY

NOTICE OF CLAIMS PROCESS AND RELATED BAR DATE FOR FILING PROOFS OF CLAIM

NOTICE, IS HEREBY GIVEN THAT the Superintendent of Banks of the State of New York (the "Superintendent"), pursuant to Section 620 of the Banking Law of the State of New York (the "New York Banking Law"), has made December 9, 1991 the first date on which claims against the New York Agency (the "Agency") of the Bank of Credit and Commerce International, S.A. (BCCI S.A.), may be filed in accordance with the process for determinising and paying claims against the Agency prescribed by Article X[1] of the New York Banking Law (the "Claims Process"). THE LAST DATE AND TIME WHERE PERSONS MAY FILE (CLAIMS AGAINST THE AGENCY IS MARCH 27, 1992, AT 5:00 P.M., EASTERN STANDARD TIME (THE "BAR DATE"). Only claims filed on or before the Bar Date will be considered by the Superintendent in accordance with the provisions of Article XIII of the New York Banking Law.

Any person having a claim against the Agency, or such person's duly appointed and authorized personal or legal representative, may file a Proof of Claim in respect of each claim arising out of a distinct transaction or series of transactions with the Agency, regardless of when such claim arose or the nature or type of such claim (subject to Section 3 below). Where more than one person is interested in or is making a claim, then all must complete and file a Proof of Claim together. All claimants must file a Proof of Claim in the Claims Process, even if a claim was previously made known in some other way to the Agency or to New York State Raulium Denominant and Process, even if a claim was pro Banking Department staff.

3. WHO MAY NOT FILE

(b) a claim not representing an enforceable legal obligation against the Agency if the Agency were a re and independent legal emity; or

(c) a claim representing an amount due or other liability to another office or branch of, or wholly l (except for a nominal number of directors' shares, if any) subsidiary of, BCCl S.A. Persons having a claim that falls into categories (a), (b) or (c) above may need to pursue it in separate and different proceedings sot administered by the Superintendent and should contact Brian Smouths, Commissaire, BCCI, S.A., 25 Boulevard Royal, 2449 Luxembourg, for further information.

4. PROOF OF CLAIM REQUIREMENTS: PRIORITY OF PAYMENT ASSERTIONS A person entitled to file a claim against the Agency must complete and file a Proof of Claim in the form d by the Superintendent, together with all supporting documentation specified in the instructions, in respect of each claim arising from a distinct transaction or series of transactions with the Agency, All transactions or priority of payment shall make demand in writing for priority in the place indicated transaction.

5. DEADLINE FOR FILING: WHERE TO FILE

Salvatore Morabito
Special Deputy Superinter
New York State Banking Dep
do BCCI S.A.
530 Fifth Avenue

& FURTHER INFORMATION

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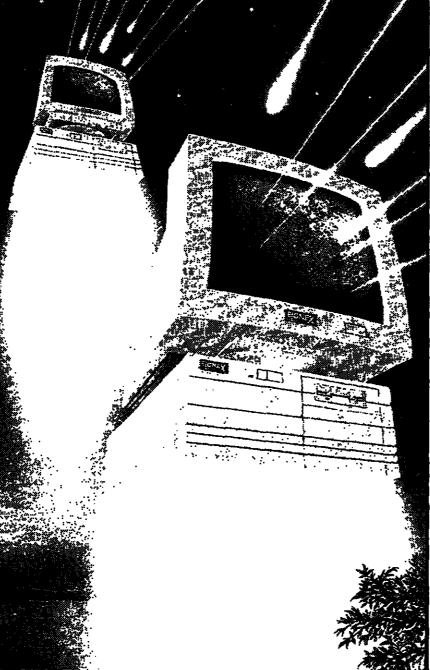
Elonex pic, 7-9 Campus Road. terhilis Science Park, Bradford BD7 1HR ---- Tel 10-41 42 26 Fax 10-41 45 96 -----NV Flonex (Benelirs) SA, Wavre (Bierges), Belguar - Tel 1-6797774:5 Fax 1-6791728 -

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IF YOU ARE ENTITLED TO FILE A PROOF OF CLAIM BUT FAIL TO DO SO IN THE MANNER PRESCRIBED ON OR BEFORE THE BAR DATE STATED ABOVE, YOUR CLAIM WILL BE FOREVER BARRIED, YOU WILL NOT BE ENTITLED TO ANY DISTRIBUTION ON THAT CLAIM AND YOU WILL RECEIVE NO FURTHER NOTICES REGARDING YOUR CLAIM. All claims against the Agency of whatever character, whether secured or unsecured, liquidated or unliquidated, fixed or contingent, must be presented in the Claims Process.

The Superintendent took possession of the business and property of the Agency on July 5, 1991 pur-o Section 606 of the New York Banking Law and is currently taking steps to effect the complete liquidastant to Section 607 tion of the Agency. 2. WHO MAY FILE

A person may not file a Proof of Claim in respect of any of the following:

(a) a claim arising out of transactions with offices of BCCI S.A. other than the Agency or out of transac-tions with entities affiliated with BCCI S.A. in any other way;

If this notice was received by mail, it is accompanied by a blank Proof of Claim and the instructions relating thereto. Persons receiving this notice by publication or any other means may obtain a Proof of Claim and the instructions relating thereto by writing to the New York State Banking Department, cto BCCI S.A. 530 Fifth Avenue, Seventh Floor, New York, New York 10036, Attention: Request for Proof of Claim. Persons requiring additional Proofs of Claim must make such copies for themselves. All Proofs of Claim are required to be prepared in the English language.

The Bar Date, the deadline for filing all Proofs of Claim, is 5:00 p.m., Eastern Standard Time, on March 27, 1992, Each Proof of Claim must be either mailed or delivered to the following address:

Seventh Floor New York, New York 10036

If mailed, a Proof of Claim must be postmarked on or before March 21, 1992, If delivered, a Proof of Claim must be received by the Special Deputy Superintendent or his saff on or before the Bar Date, NO PROOF OF CLAIM IS FILED UNTIL IT IS RECEIVED BY THE SPECIAL DEPUTY SUPERINTEN. DENT OR HIS STAFF.

If you have questions about this notice, or if you desire a Proof of Claim, you may contact by relephone either Sahatore Morabito at (212) 789-8620 or Harry J. Morpurgo at (212) 789-8661 during the hours of 9:00 a.m. to 5:00 p.m., Monday through Friday, or write to Mr. Morabito at the address given above. ALL OTHER QUESTIONS, SUCH AS WHETHER YOU SHOULD FILE A PROOF OF CLAIM OR TAKE ANY OTHER ACTION WITH RESPECT TO YOUR CLAIM, SHOULD BE DIRECTED TO YOUR ATTORNEY. Dated: New York, New York December 9, 1991

conditions of the Notes, the interest rate for the period 10th January 1982 to 10th April, 1992 has been found-st 10.6425% per snnum. The interest payable on 10th April. 1992 against Coupon 6 will be £264.61 per £10,000 nominal.

Agent Benk ROYAL BANK leng

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NY NOTE

Edding opening The second second second second

New offices in Telford town centre

Two west Midlands companies are teaming up again in a flom office development in Telford,

Shropshita Richardsen Developments has chosen TARMAC CON-STRUCTION to design and build two multi-sterey office blocks in the Telford Plaza project in Telford's town con-

The two companies have been responsible for many developments around the west Midlands including the Merry Midlands including the Marry Hill retail and business com-plexes in Briefley Hill. Telford Plaza will be situated in an existing office area of Telford fown centre, close to junction five of the M54. The

interprise Zone development was one of the last to be given planning approval by Telford Development Corporation

before it was disbanded.

Design work has already started on the first phase of the project with construction work scheduled to begin this spring and to list 16 months.

This phase will include an 11-storey lozenge-shaped tower providing a total office area of

over 90,000 sq ft. The second phase will include an elongated six-storey block providing over 70,000 sq ft of space.
The two offices will be set either side of an extensively landscaped plaza including

water features. The external facade of each building will feature silver reflection glass complemented by expressed vitreous enamel metal cladding panels which will give the buildings a three dimensional look.

Business park in

A joint venture company has en formed by BOVIS and the City of Brno in Czechoslovakia to develop a £130m science, husiness and technology park on the campus of Brno Univer-

Brno

sity.

Work on the first phase of the project will begin in the summer; the development will be managed by Bovis Abroad and construction management controlled by Bovis Internausing a range of local contractors to complete the building and civil engineering work

involved.

The 243 acre greenfield site is 4.5 kilometres north of Brno city centre and adjacent to the city's technical university. Over the next five years 135,000 sq metres of commercial accommodation will be built for research and development and office use, together with a 6,060 sq metre retail centre, a 200 bedroom hotel, 200 executive-style homes, an 18 hole golf course with clubhouse and all supporting infrastructure

The first phase will comprise 20,000 so metres of commercial starter units for tenants or owner-occupiers, together with a 15,000 sq metre office block, designed to act as a landmark for the campus development. Bovis, Bovis Abroad and Bovis International are all members of the P&O Group.

Strand headquarters

TAYLOR WOODROW CON-STRUCTION SOUTHERN is undertaking a £5.7m fitting out contract on an eight-storey office block in the Strand to provide a new headquarters for Land Securities.

The contract involves stripping the building down to its shell and installing finishes and building services. It also includes air conditioning and lighting controlled by a com-puterised system.

CONSTRUCTION CONTRACTS

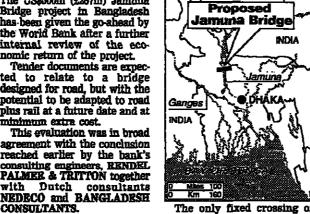
River crossing in Bangladesh Housing The US\$500m (£287m) Jamuna Bridge project in Bangladesh has been given the go-shead by the World Bank after a further

internal review of the economic return of the project. Tender documents are expected to relate to a bridge designed for road, but with the potential to be adapted to road

minimum extra cost.
This evaluation was in broad agreement with the conclusion reached earlier by the bank's consulting engineers, RENDEL PALMER & TRITTON together with Dutch consultants NEDECO and BANGLADESH

CONSULTANTS.

The bridge will be the first fixed transport link across the Jamuna river in Bangladesh. The river forms a 15km barrier, separating the western side, with its fertile north-west zone, from the eastern side contain-ing the commercial centre, Dhaka and the country's primary port, Chittagong.



The only fixed crossing of the river to date in Bangladesh is the power line interconnector supported on calssons 110 metres deep, believed to be the deepest in existence and for which RPT were the engineers. The crossing will comprise a bridge structure about 5km

on the flood plain between the river training works and the high banks.

Mobility of the river banks is such that the final location of the 2,700 metre long guide bunds, and hence the length of the bridge can only be deter-mined at the time of construction. Cost estimates, design and the proposed contract doc-uments have been set down to accommodate this somewhat unusual situation.

The bridge is 4,800 metres long, bounded by the guide bunds of the river training works. The substructure will be 80 metres long, 2.5 metres in diameter raking steel piles in bents of two or four. These will support a composite steel box girder and concrete slab superstructure in spans of 100

An alternative design including a segmental pre-stressed concrete box girder of similar span will be included in the

£11.1m leisure complex for Kettering

ing the list is an £11.1m contract from Kettering Borough Council for the design and build of a 12,300 sq metre leisure complex. The centre will be a steel frame, brick and curtain wall building housing mechanical and electrical ser-

In Pimlico, London, the com-pany has won an £8.2m con-tract from Monterey Associates

BALFOUR BEATTY frame building which will pro-BUILDING has commenced vide 85 residential one and two bedroom appartments. The orders worth over £40m. Headinstallation of mechanical and electrical services and the con-struction of two levels of basement parking.

The Receiver for the Metro-

politan police at Bexleyheath has awarded a £4.3m contract for a three-storey police station At Colmore Row, Birmingham, the company has been tract from Monterey Associates for the construction of a seven-storey reinforced concrete awarded additional work worth from the Post construction of storey reinforced concrete firm of solicitors, Wragge and in Leytonstone.

In London, Balfour Beatty Building has commenced work on a £2.5m refurbishment of a Grade II listed building at 167 Queen Anne's Gate.

Other awards include a 22.5m design and build factory extension for RICC Cables at Erith, Kent; a £2.9m contract to build a three-storey community hospital in Totnes, Devon, for the South Devon Health-care and National Service Trust; and an £871,000 award from the Post Office for the construction of a sorting office

Demonstration facility at Sellafield

LAING instrumentation installation contract (valued at around 21.4m) for the MOX demonstration facility being built for BNF at its Sellafield plant. The MOX plant, (mixed

INDUSTRIAL oxide fuel), is a fully integrated involves fabrication and erec-ENGINEERING AND CON-STRUCTION has won the mechanical, electrical and blies for light water reactors. The plant involves all operations from receipt of powder feeds through to fuel

tion of 2,500 metres of stainless steel pipework and the assem-bly and installation of 120 items of specialist mechanical equipment items. There is also a considerable assembly build, storage and amount of in packaging for transportation.

The 52-week contract strong Electra. amount of installation work which will be done by Arm-

projects

IDRAL HOMES, a member of the residential property divi-sion of Trafalgar House, has started the New Year with a £16m order book for social housing contracts. Ideal Homes has won con-

tracts from housing associa-tions in England and Wales to provide over 840 homes honses, bungalows and flats in locations as far apart as Ips-wich, Cardiff, Stockton-on-Tees and Mitcham (Surrey) The contracts include a

£1.14m Phoenix Housing Asso-

ciation scheme in Cleveland,

won by Ideal Homes Northern of Thornaby-on-Tees.

Business worth £7.8m has been placed with Ideal Homes Central of Maple Cross (Hertfordshire) by customers which include the Warden, Orwell and Suffolk Housing Associa-

In addition to the social housing contracts, Ideal Homes is also building a £1m head-quarters for British Waterways at Fazeley near Tamworth in Staffordshire as part of a plan to provide 32 waterfront homes alongside the Birmingham and

Chiswick sewer

Recent contract awards totalling £8.7m have been won by civil engineering contractor REES HOUGH.

The largest, valued at £3m, is a contract for the construction of a combined sewer in Chiswick for Thames Water Utilities.
The two-year project

requires the installation of a 2.5 kilometre pipeline using pipe jacking, tunnelling and open-cut techniques.

Other pipeline installations awarded to the company-

amount to nearly £2m and include a 200 metre surface water sewer in Barnet, north London, a 700 metre pipe jacked sewer in Corsham, Wiltshire, and a tunnelled sewer in Gloucester, which is being carried out partly through pre-treated ground.

APPOINTMENTS

Property developments

one of the largest derelict sites in Europe.

As director of property development, Vesty is unlikely to see quick results from her new job, though she is likely to make faster progress than in her previous task of directing policy at the London Dock-lands Development Corporation, which has been particularly badly hit by recession Vestey, who was responsible

for the development strategy and installation of the £240m advance infrastructure in the Royal Docks since 1985, oversaw a project which is unlikely to come to fruition for many potential project is a predomi-nantly residential development covering 296 acres in east Greenwich.

■ Nuclear Electric, the state-owned company which operates the nuclear stations of England and Wales, has also recruited a development specialist to deal with its surplus

buildings and sites.

David Hall, a chartered surveyor, is to take up the newlycreated post of head of propcreated post of head of prop-erty development. He is a CONSTRUCTION.

Drusilla Vesty is taking charge of British Gas's developments after several years planning director of MEPC

Development.
The largest building that Hall will deal with is Sudbury House, by St Paul's Cathedral which will be sold once plan-ning permission has been gained for redevelopment. He clutch of other buildings no longer needed by the nuclear

■ Ronnie Hanna, joint group md of CALA, is to become chief executive of BETT BROTHERS. Alan Grey is promoted to md of LAING Yorkshire; he

becomes md of John Laing Construction's building Roger Adcock is the new ■ David Holland is appointed chief executive of WIMPEY

Homes. Ross Ancell become md of Wimpey Minerals UK and Andrew Panter md of Minerals International: both Tony Lucas, formerly chief executive of the Monk Group,

'Nuts and bolts' for Bemrose

BEMROSE, the Derby-based security printers, will miss the glamour of its association with Sir Gordon Brunton, who has reached 70 and is retiring after 14 years as the company's non-

executive chairman.

As well as owning the horse that won the gold cup at Ascot last June at odds of 25:1, Sir Gordon, brought in by Sir Max Bemrose, great grandson of the founder, has made some very imaginative contributions to the business, says Roger Booth, who has just been made group chief executive. "He was tough when he needed to be," such as in the early 1980s when the company had to fight off Robert Maxwell's attentions. But Sir Gordon, a former

head of International Thomson, comes from another world, says Booth, who explains that what the company now needs in its battle with recession is "nuts and bolts" men. Hence, David Wigglesworth, 61, retiring from group chief executive, becomes

Booth himself joined Bemrose at the end of 1988 when it purchased Henry Booth, the family printing company of which he was managing direc-tor and the majority shareholder. Far from having the top job in his sights at the time, he says he had enough difficulty persuading his new colleagues to allow him on to the board.

TRADE FAIRS, EXHIBITIONS & CONFERENCES

JANUARY 20 Crisis and Change in the Foreign Exchange Market International Conference, hosted by

Tolerate, on thenges confronting forest.
Speakers John Maples, Eddie George,
-Post-Locints, Wolfgang Ricks and
Denis Healey. Venue, Queen Elizabeth Contact: Jaye Ruby, 071 583 0044. Page 071 583 1837. LONDON

JANUARY 23-24 NEGOTIATING WITH THE

for the busy ma (or binuming to negotiate) jour ream nace Louise Knight, Frost& Strillyan Ltd. Tel: 071 730 3438 Tax: 071 730 3343. Quote ref 1098ET. LONDON

JANUARY 23-24 THE PENTECRATION OF THE

convened by The Royal Institute of International Affairs is association with Liferenta & The London Chamber of Commerce and Industry. To be held at Chatham House; London. Enquiries Pax: 071 957 5710

JANUARY 27-29 ASSERTIVENESS TRAINING rouch for gain DeAnne Roseberg, Contact: Louise Knight, Front & Sellivan Ltd., Tel: 071

JANUARY 28&29 Opening Up The Russian Oil Industry

94SFT.

convened by the newly established Centre for Forniga Investment and held at The Inter Chettacatal Hotel Tel: 071 957 5700; Parc 071 957-5710

JANUARY 29

Nadian the Jelly to the Wall A three part LSB acquirer on but egles. 2-from at the LSE. (Also Feb 19 & March 17), Con 66. 166.071-955 7227 or Page 071-9557676

JANUARY 29 REPORTENCE THE PRIVATE BILL Covering legal & political implications of the Transport & Works Bill for Local ricios, Reflereya, Posta, Pia

Contact: Jale Date. The Westfroot - LONDON

JANUARY 29 Total Quality Management for information Systems A one-day awareness seminar for Disectors and Soulor Executives. designed to give a clear grasp of TOM, in Searths and how to Miles into the ces critical areas of inform Systems and Services, Contact: Also 1586 Fax: 071-837 0694

JANUARY 29 Geographical Information Systems Effective Decision Making KPAIC Management Consulting are holding a strict of half-day seminary on geographic information systems for asset out, looking at the lastes and suggesting ways of tacking the prob For further information, please contr For further information, please contact Malcolm Leith, KPMG Management.

JANUARY 29

Investment in Housing Associations For business and Institutional Fund Managers cominar covering market, risks, H.A. requirements, public grant interface, achieving an assured rate of Moorgate Place EC2, 4:15pm-7pm Contact: Peter Tegg, Social Housing Finance Consortium Limited. Tel: 071-

588 3611 Fax; 071-638 2159 JANUARY 30-31

COMPORATE PENSIONS Influencial figures in the pessions world lackeding Teny Newton, Secretary of Star: for Social Security, Michael Meacher, MP, Jennikan Charleton and Brian MacMahon will debute key issues currently affecting corporate penaltons on the UK. Contact Io Bradley

071 493 6711. - LONDON JANUARY 30-31 WHAT IT TAKES TO WIN:

TRANSFORMING LEADERSHIP FOR INNOVATION AND PERFORMANCE and leading and realise the imports and jeeping and realist the supersisted of leadership style to increase your competitive advantage through innovation and change. Speaker: Dr. John Micholls. Contact Louise Knight, Frost & Saliivan Ltd., Tel: 071 730 3438

Fax: 071 730 3343 Quote ref 710FT. FEBRUARY 6

UK Working - Japanese Style Learn from the world's most sace ecosomy. This conference will review the best Japanese Haman Resource systems. It will inspire directors eager to cohence their business strategies and achieve an efficient, productive and ed workfor Promising- Director Conferences

LONDON

FEBRUARY 11 Adding Value With External

on value of an EIS can be improved, covering such key issues as potential sources of information, and hor and market share enalysis. Counct Business Intelligence. Tel: 081-544 1830.

FEBRUARY 17&18 Cable Televicion & Satellite

To review the international world of broadcasting and the media, the fallout from the competitive tenders for ITV franchises, and telephone's contribute to cable. Enquiries: Pinancial Times Tel: · 071-925 2323 Pax: 071-925 2125

FEBRUARY 18

LETTER FROM AMERICA Speaker: Mr Kenneth T. Derr, Chairman and Chief Executive Officer, Chevron Corporation Mr. Derr will discuss the envir ene and other aspects of US energy policy and will assess their worldwi ons for petroleum companies implications to promise altir.

County Caroline Linia, The Lestinus of Petroleum - 071 636 1004 LONDON

FEBRUARY 18 Oil And Gas Price Information

ds, Uncertainty and Three papers covering how oil pri formed; a look into the fature for medium term oil prices and the price replications of gas supply and demand. Contact: Carherine Congrove, The Institute of Petroleum - 071 636 1004

FEBRUARY 18 TT Investment Appraisal: New Approaches To Measuring the iness Value of IT: This conference is devoted to im

are performance in the critical addressing such such key issues as new investment appraisal methods, and evaluating the IT portfolio. Contact Business Intelligence. Tel: 081-544 1830.

FEBRUARY 19

Executive Information Syste The wider use of EIS This conference follows a practical This conference rollows a practical approach to second generation EIS: the difference in their implementation and impact or organisations from the older systems, and their potential benefits. systems, and their potential benefits Contact: Juliet Coe, IBC Technical Services, Tel: 071 637 4383

FEBRUARY 19&20 THE EXECUTIVE SECRETARY

Executive secretary & PA. Learn how to your time, deal with difficult people & prioritise your personal and pro goals. Selfridge Hotel. Ring Janine Shields.

LONDON

LONDON

FEBRUARY 20

IBC, 071-637 4383

Occupational & Personal Pension Are They Working Together? designed for all those who should be concerned with the Interaction between Sciffridge Hotel, Mary Parker Jervis, IBC 071-637 4383

FEBRUARY 20 DOING BUSINESS WITHOUT

The Impact of EDI (Electronic Data interchange) on the opercam and The Institute of Petroleum 071 636 1004

LONDON

FEBRUARY 20 and strategie Will provide info ion about BTPs and other Italian tatives from Banca D'Italia per and Lybrand, Deloilitte. Broch and further details. Futures and Options

FEBRUARY 25 OUTSOURCING INFORMATION

The Legal Issues of Facilities Management of Computing and Telecommunications. For lawyers, managers, procurement officials and consultants. Seminar will cover the wide range of legal issues involved and in the business rationale of FM. 637 4383 Fex: 071 631 3214.

FEBRUARY 25&26 International Banking

The 1992 meeting will examine international benking industry is responding to the challenges of pressures on profitability and margins. Enquiries: Financial Times. Tel: 071-925 2323 Fax:071-92 2125

FEBRUARY 26-MAY 27 Contemporary British 1992 Twelve weekly evening seminars: London School of Economics for diplomats, managers and representative of foreign firms, banks and newspapers

of current British political, econo Tel: 071 955 7227 Fax: 071 955 7676

FEBRUARY 26 SUCCESSFUL STRATEGIES FOR DECISION MAKERS

This reminer covers: setting goals and identifying obstacles, taking stock of your business and its marketplace, developing a vision for success, considering major options, etc. Fax:071 236 6140

FEBRUARY 27-28

ncludes practical workshop based on sample contract; guidelines for tation of an arbitration case. For ercial, project & con izwyers, co ers. Socakers from Trafalgar Ho Pe Exploration, Phillips Petroleum. Contact: Susan Conlaton, IBC Tel: 071 637 4383 Pax: 071 631 3214

FEBRUARY 27-28 MAY Contemporary Europe Twelve weekly evening seminars at London School of Economics for diplomats, managers and representatives of foreign firms, banks newspapers who wish to improve their understanding of

ments in the EC. Connect: Nicola Menkin, Tel: 071 955 7227. Fax; 071-955 7676 LONDON **FEBRUARY 28**

GLOBAL TAX PLANNING One day seminar examining the techniques and strategies to enhance curporate and shareholder value. Presented by Mike Maskall, Director of International Confessional Engineer Presented Tax Capital Services, Europe, Price Waserbouse, Enquiries to Sarah Avian, dies. Tel: 071 637 4383 Page 071 631 3214

MARCH 2

practical approaches to planning for and actively managing the business impacts of major (T projects, including understanding major IT projects, including understanding why strategic IT systems usually fail, and successful approaches to improving the usability and user acceptance of systems. Contact Business intelligence. Tel: 081-544 1830.

LONDON

MARCH 3 PREVENTING FINANCIAL PRAUD A detailed analysis of the issues in in the prevention, detection and investigation of financial fraud. Speakers ious Fraud Office, SFA. London Stock Exchange, FIMBRA and others. Connect: Westminster Manageme T: (0483) 740 730, F: (0483) 740 727

MARCH 3 THE NEW VAT REGIME FOR EXPORTS AND IMPORTS A detailed of the EC Commission's VAT Directive which has far reaching ces for all UK exporters and porters. Speakers from EC Commission A Customs and Excise and KPMG Peat

Marwick, Contact: Wes

MARCH 3 BANKING LENDING AND THE

ent Consultants Ltd.

CCE 8 points. Legal complexi including hedging, problem loans, work outs, guarantees and secured Graham, Turner Kenneth Brown Stephenson Harwood, SJ Berwin, Natharro Nathamson, Allen & Overy, Macfarlanes, Taylor Joynson Gamen, Hambros Bank. Contact: Susan Coulston, IBC Tel: 071 637 4383 Page 071 631 3214

MARCH 4

Establishing a Presence in Japan This high-level, yet practical conference, arranged in association with Priority arranged in association with Priority Japan, will feature a keynote speech by The Rt Hon Peter Litley, MP Enquiries: ncial Times Tel; 071-925 2323 Fax: 071 925 2125

A practical guide to the most Westernised Eastern European Country.

Sponsored by Coopers & Lybrand Europe. Subjects covered include: issues and case study Contact: FIBEX. Tel: 071-489 9944 Fax: 071-236 6140 LONDON

and protecting water quality in the UK and EEC, charging systems, finance for Tel: 071-925 2323 Fax: 071-925 2125

MARCH 17 Management of IT in Competitive Business. Some practical experiences gained in major organisations (public and private sector) from their current IT developments: introducing new systems and working cultures, and win

Contact: Juliet Coe, IBC Technical

services. Tel: 071 637 4383 LONDON MARCH 18

ARE YOU PREPARED FOR FRAUD? Practical workshop teaching the application of the Critical Poi Analysis, implementation of a strategy and the expansion of lementation of a d contingency plans to include the investigation of suspected frauds...
Contact-Amanda Stuart . IBC Technical ervices. Tel: 071 637 4383

MARCH 19 THE GOVERNANCE OF PENSION FUNDS - IS YOUR PENSION FUND

An essential one-day conference examining current concerns surrounding pension funds and who controls them with particular empits on the duties and respon Thistle. Contact Mary Parker-Jervis, IBC, 071-637 4383

MARCH 19-20

INTERNATIONAL INNOVATION '92 MANCHESTER Organised by NIMTECH The North West Technology Ceaure. The erence provides information : £1000m, EC cash for collaborative R&D product development includes workshop on European business opportunities. The exhibition presents prac from all over the world. Contact: David Locke (tel: 0695 50032 fax: 0695 50812)

MARCH 23&24 International Packaging and the

To review Gennan and EC packaging legislation, prospects for interna packaging, and the impact of legislation for manufactures and retailers. Enquiries: Financial Times Tel: 071-925 2323 Fax: 071-925 2125. LONDON

MARCH 24 IRSS IN HUNGARY DOING BUSINESS IN CZECHOSLOVAKIA A corporate step by step guide through one of the major opportunity areas. Spoosored by Coopers & Lybrand Europe. Subjects covered include: Investment opportunities, legal & taxation issues, labour environ acquisitions, accounting issues and a case study. Contact: PIBEX. Tel: 071-489 9944. Pax: 071-236 6140.

APRIL 1 MARCH 10&11 The European Water Industry Policies for preventing water pollu THE FUTURE OF THE BRANCH -

STEERING A COURSE THROUGH CHANGE 100 이 웨 대표 workshop focuses on how the branch can

Contact: Elaine Robertson, Meeting Makers Tel: 041 553 1930 Fax: 041 552 0511

APRIL 1-2 CHEMSPEC EUROPE 92- Highlighti Developments and Future tre occiality. Performance and Fine Contract & Toll Manufacture. G-MEX. Manche

INTERNATIONAL

Tel: (0737) 768611 Fax: (0737) 761685

FEBRUARY 16-18

Alpine Options and Futures Anjune Options and Puttures
This important conference looks at Options
and Risk Management in the new Europe',
Speakers include representatives from EBR
Soc. Gen., INSEAD, SBC. Brochure and Tel: (081) 330 4311 **EVIAN-LES-BAINS**

FEBRUARY 16-19

Chemical Week Armusi Asia-Pacific Bryan Sanderson, CEO BP Chemicals; Michael Parker, President Dow Pacific; Sumo Taketshi, Mitsubishi Corporation are among senior figures who will discuss siness climate in the region with foc on China, Japan, Vietnam, ASEAN and India. Tel: 071 436 3749/212 621 4949

FEBRUARY 23&24 Air Transport in the Asia-Pacific Region Long-term prospects for air transport in the region, the changing international nework and the problems of congestion will be addressed. Enquiries: Financial Times Tel: 071-925 2323 Fax: 071-925

MARCH 4-6 European Business Information Conference financial information, industry intelligence, credit reference, competitor analysis - all spects of information for and about ness in Europe. Workshops, case Contact Jesusy Perry, TFPL Ltd.

Tel: 07 | 251 5522. Pax: 07 | 25 | 83 | 8.

SINGAPORE

COMPETITIVE INTELLIGENCE Objectives. Organisation. Systems. Technique and Analysis. Seminar presented by Kirk Tyson, author of "Competitor Intelligence, Manual & Guide." For managers and analysis with strategic planning, business development or research responsibilities. ALSO in GENEVA 12&13 MARCH. Contact: IIB SA. Geneva. Switzerland, Tel: (41) 22 788 2751, Fax: (41)

MILAN

MTN's : Making Effective Use of the Market Understand the potential offered by medium term notes, their place in investment strategy & the benefits derived from successful MTN

Contact: Christine Moore, BR1, 071-637 4383

MARCH 24-26 International Gaming Business Exhibi (IGBE) Europa '92 Espace Fontvielle Mon IGBE 92, the first major European Exhibition exclusively for the casino gaming industry, wi showcase all major products and services of importance to the casino. Special events will also be held. Contact: Eileen B. Baird Phone (USA)

EXHIBITIONS

203-852 0500 ext 107 Fax: (USA) 203 838 3710

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Going to work on the unemployed

Lisa Wood meets executives behind one initiative

re we being radical enough in our approach towards training, demanded Edward Roberts, chairman of Central England Training and Enterprise Council?
Roberts, chief executive of a

medium-sized spring manufac-turer, was presiding over the regular monthly board meeting of Reddich-based Centec. A couple of years ago Roberts, an enthusiastic busi-

nessman committed to training in his own company, Heath Springs, knew little about the government's training scheme for unemployed adults and young people. Now he is one of a committed band of private sector executives trying to push the scheme forward. Centec, one of 82 Tecs in England and Wales, last April

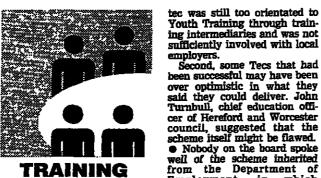
took over from the Department of Employment the running of publicly funded training schemes and shouldered responsibility for the stimulation of "enterprise".

The agenda of its three-hour board meeting, held in the evening and attended by eight of the 14 senior executives who are its members, gives a glimpse into the challenges and problems of running a Tec. With little preamble, the members settled down to well-

informed discussion of the main aspects of a Tec's work. The need for more government cash was apparent and concern was repeatedly expressed over Centec's management of some training schemes inherited from the government last April. Links with local employers, crucial to the success of Tecs, were seen as relatively weak and relationships with organisations such as chambers of commerce were also revealed to be less than

However, the tone of the discussions showed a strong commitment by the board and some real optimism that Britain's poor training record could be improved. Centec is asking for £1.5m

more public money for 1992-93 than last year, when it received £11.6m. "We are hav-



ing to ask for more in order to do all the things you have decided you want to do," Roddy Skidmore, chief execu-tive, told the board, "We have not massaged the figures. We are telling the government that this is what we need." Given that the government does not want to increase its spending

on training, the board was aware that any requests needed to be well presented. Richard Lacy, chief execu-tive of the Independent Mortgage Corporation, wanted to know why 50 per cent of the budget was spent on Youth Training. Other board members questioned a proposed 22 per cent increase in adminislocal companies own training

 Like most other Tecs, Centec applied for funding for training credits - a pilot scheme in which individuals receive a "credit" - on average £1,500 - which they can exchange for training with a local employer or a training company. The objective is to give individuals greater responsibility for their train-

Centec's application was rejected, and a post-mortem took place. Terry Morgan, managing director of Land Rover Vehicles, impatiently asked: "Why did we not succeed when it was something we desperately wanted to do? What should we do differently next time we apply?"

Skidmore suggested two rea-sons for the failure. First, Cen-







tec was still too orientated to

Youth Training through train-

ing intermediaries and was not sufficiently involved with local

been successful may have been

cer of Hereford and Worcester

council, suggested that the

Employment, in which

long-term unemployed adults sign on for training that bears no relationship to local job vacancies. Take-up of the

scheme in the Centec area was

low, the board was told. "A lot

of unemployed people consider it a way to remove them from

the unemployment statistics," muttered one board member.

Centec is experimenting

with training tailor-made for specific employers who guaran-tee the individual a job inter-

view. Ten placements have been found.

Centec decided in its early

days that it should be a facili-tator, not a provider, of ser-

vices. In practice this meant

pulling together existing organisations and giving them

a sharper focus. But now it has

discovered it needs to be more flexible. Skidmore proposed

that Centec lead an employ-

ment project in Chelmsley Wood, a 1950s housing estate

on the edge of Birmingham with one of the highest unem-ployment levels in the country.

Skidmore said he believed

existing initiatives in the area were not meeting the need and

that the Tec should pursue an

offer of sponsorship and appoint a full-time manager

on the site who would concen-

trate on developing small busi-nesses and skills.

"We are changing our tack," said Scampion, who believed the Tec should not take the

practical lead in the project. He

asked whether the Tec was not

losing its strategic direction.

"Not at all - we are seeking to meet local needs," said

Second, some Tecs that had

employers.





Terry Goldina

run the scheme for it.

be able to do this.

and doubts were expressed over whether chambers would

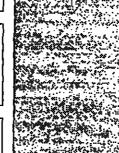
chambers now had seized the initiative. A new head had

been appointed and positive

results were expected in the

Skidmore told his board that



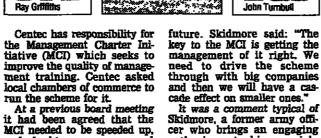


THE

CENTEC

BOARD





need to drive the scheme through with big companies and then we will have a cascade effect on smaller ones." it was a comment typical of Skidmore, a former army officer who brings an engaging enthusiasm to his new job. Likewise his board, while coming from very diverse backgrounds, all demonstrated a strong grasp of the strategic issues coupled with an understanding that the haul would be a very long one.

Mandela's mandarins

William Keeling reports on a course for civil servants

The task of transforming South Africa into a multi-racial society was taken up in London last week when 10 black South Africans began a course at the Civil Service College (CSC).

The six-week programme, sponsored by the UK government's Overseas Development Administration, grew out of a request last July from Nelson Mandela, president of the Afri-can National Congress, for help in training civil servants.
Of the participants, six have

been nominated by the ANC, two by the Pan Africanist Congress, and one each from the Azanian People's Organisation (Azapo) and the non-political Institute for Multi-Party Democracy. The purpose of the pro-

gramme is to provide first-hand knowledge of a western government's civil service to prospective black senior offi-cials. Employment within South Africa's civil service is roughly split between blacks and whites but as Sindiso Mfenyana, an ANC member, explained: "All the responsible positions are manned by whites." One supervisor whites. One supervisor described the first day as "a humbling experience" as the participants described their life-histories, and set out what

they expected from the course. They are all more than 40 years old but none has civil service experience. Josiah Jele of the ANC trained at the military academy of the former Soviet Union, was a freedom fighter in Mozambique, and as a former director of ANC Broadcasting, was in charge of propaganda.

The changes within South African society are mirrored by the personal transformation of Jele from someone who "hated authority" to being "very much interested in local government".

those parts that are relevant to our situation", and hopes that "it will help us to empower the disadvantaged in our country". Zithulele Cindi of Azapo is a former inmate of the notorious Robben Island prison off Cape Town and considers trade unionists the ideal future civil servants. "We should adapt what is appropriate (from the CSC programme) and design a civil-service which is develop-

ment-oriented," he says. The course includes formal lectures and training courses, as well as attachments in which participants will shadow senior officials and sit in on policy commissions and depart-mental committee meetings. The training courses will include financial management.

accountability, business planning, team building and interpersonal skills. In the first week lectures included the role of the British government, par-liament and civil service. Course supervisors insist

that their intention is not "to sell the Westminster political model, but to explain the framework within which the UK civil-service operates... The six-week course is a drop in the ocean of what is required for South Africa, which has 748,000 employees in

which has industriated in the civil service.

The country also has its earn problems which make the task of creating a multi-racial civil service even more daunting. He says of the programme that the participants will "take service even more daunting.

Not only must antagonism
between the entranched sanior
white civil-servants to new
black colleagues be restricted
but the civil-services of the 10
homeland governments.

homeland governments must also be integrated into a unitary structure.
A spirit of compromise A spirit of completence and negotiation is likely to be stressed in the formal lectures, and also be in evidence in the everyday business of government departments visited.

Indeed some observers believe the programms was

believe the programme was designed to smooth relations between Britain and the ANC. so ruffled by Margaret Thatcher's description when prime minister of some ANC members as terrorists.

Whether the British Civil Service will be used as a role model for the new South Africa has yet to be seen. But as Man-isnne Neville-Rolfe, chief-ere-utive of CSC, noted: "South African government institu-tions do have a Whitehall peti-gree. A lot is transferable."

Backward coming forward

n Britain, it is considered good practice to put an oil I tray under a machine to collect drips, but in Germany trays are not needed because chines do not leak.

This observation is contained in a new survey which confirms that corporate pur-chasers in the UK are a walkover. They are least likely among those in the big four European economies Britain, Germany, Italy and France – to fulfil the role of "demanding customers".

The study, undertaken by

London Business School researchers on behalf of Korda & Company, the London-based consultants and venture capitalists, was based on responses from 37 companies in four machinery, broadcasting equipment, high-technology engineering and specialty chemicals.

Some 87 per cent of all respondents said they believed

businesses benefited from demanding customers while a total of 76 per cent believed that they benefited from having demanding customers in their own home market. Overall the study reaches three main conclus

 Just over half of all respondents agreed that customers in some countries were more demanding than in others. Where country differences were perceived, German customers were seen as the most demanding for quality, techni-

worrying fall in sales volumes and Asda has suffered more

than most. Small shifts in sales

industries: woodworking cal innovation and customer service.

• UK purchasers were the least likely customers to put pressure on suppliers to apgrade product quality or introduce innovative features.

Both the bias against long-term relationships and the relative lack of interest in quality and innovation work against UK purchasers.

The researchers say this means British suppliers need to look outside the UK to sum beneficial relationships with demanding customers. "Never Mind the Quality..." Korda & Company, 18-20 Forringdon Lane, London ECIR 3AU. £20 plus Vat

Paul Taylor

THE WEEK AHEAD

ECONOMICS

Eyes on both sides of Atlantic scan figures for indications of recovery

A WELTER of figures from the US and UK will be watched keenly this week for hints that

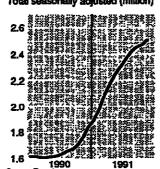
Little cheer for the flagging US economy is expected from industrial production and retail sales figures for December. The retail sales figures are predicted to reflect the weakness of demand in the run up to Christmas, which may lead to further retrenchment in the business sector. Both sets of figures will be watched closely for signs that the Federal Reserve will attempt to revive the economy by cutting US borrowing rates again.

The main news in the UK will be the release of December's unemployment figures. Economists expect a rise of about 30,000, less than November's sharp increase of 38,000. fourth consecutive

monthly increase in the UK retail prices index would suggest that inflation was not being squeezed out of the economy as quickly as the government predicted Highlights of the week

ahead, with the median of city forecasts in brackets from

UK unemployment Total seasonally adjusted (million)



1990 1991 Source: Datastream MMS International, a financial information company, include: Today: UK, final figures for retail sales in November (up 1.2 per cent), credit business for November (unchanged); US, November housing completions; Norway, December trade balance; Canada, October wages and salaries (up 0.2 per cent); Belgium, EC finance ministers' council meeting; Switzerland, Regular Bank for

International Settlements Tomorrow: UK, producer price

index for December - output (up 0.1 per cent on month), input (down 0.5 per cent on month); US, December retail sales (down 0.1 per cent), excluding autos (up 0.01 per cent); Japan, wholesale price index for January (unchanged on month, down 1.6 per cent on

Wednesday: US, November business inventories; Germany, GNP for 1991 (up 3.2 per cent on year); France, December consumer price index (up 0.1 per cent on month, and 3.1 per cent on year); Spain, December consumer price index; Italy, vote on budget privatisation

Thursday: UK, December unemployment (up 30,000), December vacancies, November average earnings (up 7.25 per cent); US, December con-sumer price index (up 0.2 per cent), excluding food and energy (up 0.3 per cent), December real earnings, M1 for December (\$7bn), for week end-ing January 6 (\$4bn), M2 for December (\$6.3bn), for week ending January 6 (-\$8.5bn), M3 for December (\$7.6bn), for week ending January 6 (-\$12bn), state benefits for weak ending

December 28; Sweden, December consumer price index; Australia, December unemploy-ment rate (10.6 per cent); Canada, November unfilled orders (down 0.2 per cent). Friday: UK, December retail price index (up 0.1 per cent on month, up 4.5 per cent on year), ex-mortgage interest payments (up 5.8 per cent on year), December PSBR (-£800m); US, December indus trial production (-0.1 per cent), November merchandise trade balance (\$6bn), merchandise exports (\$36.5bn), and merchandise imports (\$42.5bn), December capacity utilisation (78.9 per cent); Australia, November retail trade seasonally adjusted (up 0.5 per cent), Canada, November merchandise trade balance (C\$350m. surplus), merchandise imports (down 0.2 per cent), merchandise exports (up 0.5 per cent). During the week: Germany, December wholesale price index (down 0.2 per cent), December producer price index (down 0.2 per cent), November retail sales (up 1.3 per cent on

Emma Tucker

RESULTS DUE

CONGLOMERATES may be out of fashion, but Tomkins is expected to deliver a healthy interim profit increase of per-

haps 35 per cent today.
With Philips Industries, acquired in August 1990, in for the full six months, pre-tax profits are estimated to have risen from £31.2m to about £42m. Two thirds of the group's sales are in the US. Murray Ohio, maker of lawnmowers and bicycles, may

have performed well. Stockbroker analysts in the City expect TSB, the sixth largest UK banking group, to between £30m and £60m for 1991, when its annual results are published on Thursday. TSB may have to put aside about £665m in provisions against bad loans. A year ago TSB posted pre-tax profits of £312m, but heavy losses by Hill Samuel, its merchant banking arm, drove it into a £150m pretax loss at the half-way stage. Asda, the hard-pressed grocery chain, is due to announce a ghastly set of full-year

announce a pre-tax loss of

results on Wednesday.

The food retailing industry has recently been affected by a

can have a huge impact on operational gearing and analysts have therefore forecast a wide spread of profits estimates ranging from 25m to £35m. Last year, Asda made £58.6m at the half-year stage. Stakis, the hotel and nursing

homes group of which Sir Lewis Robertson took over as chairman last March, produces its full year results on Tues-day. At the half year stage, Stakis lost \$45.1m, including

full year pre-tax loss to the end of September of between £47m and £50m, varying according to their assessments of how badly Stakis has traded in the second half, during which it has sold First Leisure is expected to report full-year pre-tax profits of about 230m on Wednesday

£44m write-offs as part of Sir Lewis's rescue, which included the sacking of Andros Stakis as

Analysis are forecasting a

chief executive.

its pubs but not its casinos. from its interests in ten-pin bowling, holiday attractions, discotheques and theatres.

UK COMPANIES

■ TODAY BOARD MEETINGS: Evode

interims: Daiepak Foods Ellis & Everard Excalibur Real Time Contro Tomkins

TOMORROW

BOARD MEETINGS: Crown Con

Eurotherm int. Aberforth Split Level

Bucknall Debenham Tewson & Howden Nobo WEDNESDAY JANUARY

COMPANY MEETINGS: Automagic, A.M. House, Coldharbour Lane, Harpenden, Herts., 10.00 Capital Radio, Duke of York's Theatre, St. Martins Lane, W.C., 11.00 M & G Group, Painters Hall, Little Trinkty Lane, E.C., 12.00 New Zealand Inv. Trust, 1, Finsbury Avenue, E.C., 12.30 Shani, Marriot Hotel, 10,

Grosvenor Square, W., 12.00

AmBrit Int. 9% Cv. Un. Ln. 1998 4¹2 pc. Am. Medical Int. 9 % Un.

Am. Medical Int. 9 % % Un. Ln. 2011 4 Mpc. Ash Capital Fits. (Jersey) 9 ½ % Cv. Cap. Bd. 2008 (Reg) 4.75p Do. (Br) 4.75p BGE 65cts.

Wolverhampton & Dudley Brewerles, Station Hotel, Dudley, 12.00 BOARD MEETINGS: First Leisure Group Day, & Cap. Trust London Scottish Bank Southern Business

Colorvision Wyko Zetters THURSDAY JANUARY COMPANY MEETINGS: BOC, Savoy Hotel, Strand, W.C., 11,00 Concentric, Penns Hati Hotel, Penns Lane, Sutton Coldfield, 230

Royal Bank of Scotland. Caledonian Hotel, Edinburgh, 12.00 Strata Invs., 3, Fins Avenue, E.C., 2.30 BOARD MEETINGS: Finale: Davenport Vernon Locke Selective Assets Trust TSB

Waddington (John) 3.8p Witar Inv. 3.4% Cm, Pl. 1.7p Young (H) 4p # THURSDAY JAMLARY 18 Angle & Oversdae Tst. 41₂%

Concentric / Josep Dest 1.3p East Surrey Water 3.58p European Inv. Sk. 9% Ln. 2001 (Reg) 4.3pc. M & G Grp. 10.75p M & G Second Dual Tat. Cap.

Angle & Overs Cm. Pt. 1.575p

Body Shop Int. 0.68p Concentric 7.63p

Govett Atlantic Inv. Trust,

Battle Bridge Lane, S.E.,

on House.

Stanley Leisure
E FRIDAY JANUARY 17 COMPANY MEETINGS: Bellway, Gostorth Park

Hotel, High Gosforth Park Newcastle upon Tyne, 12.00 Cooper (Frederick), Park Hall Hotel, Park Drive, Goldthorn Park, Wallcome, Grosvenor House Hotel, Park Lane, W., 11.00 BOARD MEETINGS:

Finale: LPA Inda. St. Andrew Trust Lazard Select Inv. Trust Peel Hidgs. Sutcitie Spa Company meetings are annual general meetings unless otherwise stated,

PARLIAMENTARY DIARY

TODAY

Commons: Nurses, Midwives and Health Visitors Bill, 2nd reading. Motion on Northern Ireland lourism. Opposed private

Lords: Local Government Bill. 3rd reading. Question to government on the roles of the Non-Proliferation Treaty and the Anti-Ballistic Missile Tr Select Committees: Public eccounts - Subject, Employment and Youth Trainin and Youth Training. Witness: S Geoffrey Holland, Employment

4.30 pm). Social Security - Subject, Operation of Pension Funds. Witnesses: Kevin Maxwell and Room, Westminster Hall, 2 pm).

TOMORROW

Commons: Debate on nuclear defence. Motion on the Ports Act Lords: Further and Higher Education Bill, report stage. London Regional Transport (Penalty Fares) Bill, 2nd reading. Select Committees: Foreign affairs - Subject, Europe after

Mäastricht. Witness: Douglas Hurd, MP, foreign secretary (Room 15, 10.30 am). Social Security - Subject, Operation of Pension Funds. Witnesses: National Associatio of Pension Funds; Society of Pension Consultants. Associat of Consulting Actuaries; Association of British Insurers (Room 21, 10.30 am).

Commons: Coal Industry Bill,

remaining stages. Lords: Debate on the construction industry. Debate on British Raif ms related to the Ch nnel and Network South-East. Question to government on action to improve choice and services Select committees: Energy -Subject, Electricity privatisati

Witnesses: National Grid Company pic; National Power pic; John Wakeham, MP, energy secretary (Room 8, 10.20 am). Environment - Subject, Coastal zone protection. Witnesses: MAFF: National Rivers Authority (Room 21, 10.30 am). Foreign atfairs - Subject,

Witnesses: Foreign Office officials and Peter Ludlow, Centre for European Policy Studies, European Policy Studies, Brussels (Room 6, 10.30 am). Trade and Industry - Subject Exports to Iraq. Witness: Dr Christopher Cowley (Room 15, ure - Subject, The trade

gap in food and drink, Witnesses: MAFF, Foreign Office, Trade and Industry department (Room 20, 10.45 am). Health - Subject, Health policy and the European Community. Witness: Baroness Hooper, Department of Health (Room 21,

4.15 pm). Trade and Industry - Subject, Exports to Iraq. Witness: Dr Christopher Cowley (Grand Committee Room, Westminste Hall, 4.15 pm).

Preparations for the Channel Tunnel opening. Witnesses: Charterail (Room 6, 4.15 pm). Treasury and civil service -Subject, BCCI: international and national banking regulations. Witnesses: Prof Richard Dale, mpton University; John Heimann, Merril Lynch & Co (Room 18, 4.15 pm). Home affairs - Subject, Police

replaints procedures. nesses: Police Complaints Authority (Room 8, 4.30 pm).

Development board for rural Wales. Witnesses: Sir Richard Lioyd Jones, Welsh Office; Mr M. Flanagan, Development bosi for rural Wales (Room 15, 4.15

THURSDAY

Commons: Commons remaining stages.
Lords: Further and Higher Education Bill, report. Motion

The amendment to the code of practice under the Mental Health Act 1983 be withdrawn. Select committee: Health -Subject, Maternity services. Witness: Virginia Bottomiey Health miniater (Room 21, 4 pm).

FRIDAY

Commons: Private Members' Lords: Appravated Vehicle-Taking Bill, 2nd reading. Dog Control and Welfare Bill, 2nd reading. 2nd reading.

DIVIDEND & INTEREST PAYMENTS

ms 109AY 600 Grp. 1p Alps Electric 7% Bd. 1998 Y182777.0 Do. 7% Bd. 1999 Y182777.0 Do. 7% Bd. 2000 Y182777.0 Anglo Irish Bank 2p Barlow Rand 118cts. Cane 3n Cape 3p Clyde Blowers 7,07p Commonwealth Bank of Australia Un. Fitg. Rate Nts. \$343.58 Australia Un. Firg. Rate Nis. \$343.58
Hambros 4.2p
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Marine Midland Fin. Gtd. Fitg.
Rate Sb. Nis. 1994 \$14.69
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Tiger Cats 46cta.

E TOMORROW
BZW Convertible Inv. 1.5p
British Steel 3p
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Funding 3-12 % 1999/2004
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Barrings Gitl. Fig. Rate Cap.
Na. 2001 \$338.81

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Fig. Rate Na. 1962 \$135.76

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er en la sal Markata salah

The death of The death of AND AMERY remembers the work of the late Roger Ferri The acity where one in architects are forced to realise

death of one young architect may be seen as a blip on the hospital computer screens. New York now "lives with AIDS" and last week it was my grim duty to speak at a memorial service and attend a requiem mass for the soul of as architect friend. Roger Fert, who has died of AIDS aged only 42.

A STORY OF THE STO

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untimely harvest, particularly among the "artistic community in many countries, but it does seem to have had the most devastating results in nost devastating results in New York. There are, of course, hundreds of unre-corded deaths from this plague, but it is the tally of workers in the arts and architecture that

especially concerns me.

For an architect to be stricken with AIDS there are especial problems. In many cases there is a conspiracy of silence made necessary to ensure the continuation of a flow of work into the office. When the reputation of an office or studio depends on the design talent of one person — which is often the case — and that person is affected by the virus, all work can easily dry up. Roger Ferri almost needed to wear a disguise as his condi-tion worsened over four years and he struggled to maintain a flow of work. The stress of this way of living (and dying) is

hard to imagine. What was it that made Ferri's short career so remark-able? From the beginning his training marked him out as an unusual kind of architect. It was the kind of training that is

n a city where one in every 53 of the population is now deemed to be HIV positive, the recent architectural training at Pratt the artistic poverty of much of their work. After an orthodox architectural training at Pratt Institute in Brooklyn, Ferri studied figure drawing, anatomy and painting at the Art Students League of New York. It must have been this solid background of artistic training that made Ferri's drawing style so remarkable. He realised that drawing was the key to architecture, even in these mechanistic days. It was his drawing skill that

gave him his first serious break. The curator of architecture and design at New York's Museum of Modern Art invited him, with others, to explore in drawings the answer to the question: "What would you do if you were free of all emotional and intellectual commitment to modern architecture? This was a loaded question designed to encourage a response that would move architecture beyond mere functionalism.

Ferri's imagination was fired by this question to produce not simply an unusual new design for a building, but to suggest an approach to design which he called "A proposal for an American architecture and urbanism in the post petro-leum age." With all the energy and bravado of the young (this was in 1979) he proposed that architects should return to nature as the source of their inspiration. Nature could provide all the roots of ornament and structure, at the same time as it provided a referential framework that had real mean-ing. This is best understood in some of the drawings that Ferri produced for the Museum of Modern Art – and they

remain in the Museum's per-



The living/dining room in the house designed by Roger Ferri in Ligonier, Pennsylvania

These drawings show a plan for an imaginary city set in the plain with clear boundaries between town and country. At the heart of this pedestrian city there is a great domed hall somewhat in the tradition of Ledoux it was to be called the Hall of the Three Races and giant figures representing Europe, Africa and Asia spin in the dome against a spiralling galaxy. Around the dome and spreading throughout the city are a series of hypostyle courts. These courts are halls of columns; each column rises up some forty feet and at its top bursts into bloom in the form of a lily. Each curved petal of the lily joins to form the lines of a vaulted roof. It

may sound strange and unworkable but it was entirely feasible. As one critic wrote at the time: "Ferri shows how to butt the flowers on the domes of Buckminster Fuller."

These visionary drawings showed nature as a source of Divinely ordered geometry. Ferri was to go on and prove that this vision was entirely workable. In more receptive times he would have been demonstrating his talent by using geometry to create Baroque churches probably in the manner of Guarino Guarini's masterpieces in Turin. In fact he was able to build a small number of remarkable houses and spread his influence through theoretical pro-

One of these projects, a skyscraper for Madison Square, showed a fusion of nature and architecture by turning the skyscraper into a mountain with trees and goats and run-ning streams. The "mountain" was in fact a series of terraces and hanging gardens planted and landscaped around the core of an orthodox modern tower. It was entirely feasible and was later to be developed as the "Spiral Tower", where the actual structure of the tower curved heavenwards only to burst into bloom like a

On a more modest scale many of Roger Ferri's ideas were condensed into a weekend house at Ligonier, near

giant tree as it reached the

Pittsburg. The fortunate own-ers of this house occupy the equivalent of a house in the American tradition of Frank Lloyd Wright of harmony between landscape and archi-tecture. This house also showed that Ferri's work encompassed the design of interiors, furniture and decorative objects which he hoped would spark off a revival of American craftsmanship.

Roger Ferri's untimely death removes one of the few vision-aries on the architectural scene. His drawings and archives are to be preserved at the Avery Library at Columbia University in New York with the hope that students of archi-tecture will continue to be

Tchaikovsky as artist and man

lancz 1991, 527 pp £45). David Brown completes the most extensive survey of that composer's life and works yet written in English. In bulk, Brown's four volumes fall short of Modeste Tchaikov-sky's massive Life of Peter Hyrch Tchaikovsky, issued at the turn of this century, but Brown far outstrips the composer's brother in musical insight and evenhandedness. Brown's scholarly virtues

continue to enliven the latest volume with his sensitive inte-gration of life and art, and ecquainting the reader with Tchaikovsky's neglected capi-tal works. His discussion of the opera The Enchantress is exemplary in this respect, one of several analyses richer and more thoughtful than those found in the earlier volumes. For the most part Brown eschews extraordinary interpretations of Tchaikovsky's personal life and deals with evidence from available sources as it stands. He sees Ichaikovsky's later years as full of constant interruptions from compositional pursuits, which in turn bespeak the extraordinary discipline and energy behind the creation of

nies, The Sleeping Beauty, and The Queen of Spades. From this vantage point the composer emerges more chari-table than self-centered - financing a village school, arrang-ing for the adoption of his niece's illegitimate son, using his prestige and money on behalf of other artists. Tchaikovsky's acquaintances with the young Richard Strauss, Gustav Mahler and Ferrucio Busoni clarify his place in the continuity of western music, here in a clearer and more satisfying way than in other

the Fifth and Sixth Sympho-

Since Volume I of his Tchaicovsky appeared in 1978, Brown has surely experienced and obviously resisted pressures to yield to the latest fashions of historiography. He appeals to readers who like their Tchaikovsky in the grand tradition, untainted by decon-struction, Marxism, feminism, or those analysts for whom historical context is irrelevant and the works' autonomous greatness a fiction. Psycho-sexual interpretation is a part of this nouveau vague, replete with hints of the sensational, judging from a young musicologist in Chicago recently who argued that Schubert's "Unfin-ished" Symphony was a record of its composer's being raped

as a child by his father. While not so extreme as this, kovsky; The Quest for the Inner Man (New York: Schirmer, 1991, 679 pp. \$39.951) is a counterpoint to Brown's book which seeks to put the record straight on the long-known and occasionally controversial topic of Tchaikovsky's sexuality. Poznansky's premises are unassailable: that a scrutiny of this kind is pertinent and overdue, and that sundry hands have attempted to purge Tchai-kovsky's correspondence of references to homosexuality.

We learn from the book that graduated from Leningrad University, and is now living in the US. There is no mention of his specialty, leaving open to question the relationship of his credentials to those of profes-sionally trained psychoanalysts, such as Maynard Solo-mon and Alan Tyson, who also study the lives of composers. Max Loppert | This question aside, Poznan-sky's book reflects a diligent

scrutiny of published sources including Tchaikovsky's rare Letters to Relatives

Poznansky's is an exhaustive account of Tchaikovsky's life consisting mostly of the composer's quotations, which he glosses to highlight the details This is the book's major preoccupation, as if the inner man were not formed as well by religious belief, worldly fame, artistic sensitivities and friendships based on considerations other than sex. Poznansky relies heavily on his own inter-pretations of words in the texts he quotes his conjectural resto-ration of expurgations, and outright speculation, most of which are persuasively presented if unverifiable.

fine insights. Whatever the folly whereby Tchaikovsky thought his marriage might succeed, the bulk of his marital agony derived as much from the fact that his wife was deranged as from any fear of exposure. Poznansky also cor-rects the impression of some widely misinterpreted alphabet letters in Tchaikovsky's diaries, thought to refer to homosexual urges but probably con-noting the near-irrepressible anger which sometimes came over Tchaikovsky while

playing cards.
For all its virtues, the book is myopic and far-flung, wavering uncomfortably between somewhat inconsistent vantage points.We are asked to accept that Tchaikovsky was neuroti-cally afraid of his homosexual-ity being exposed, but also that Russians of all social strata in Tchaikovsky's day treated homosexuality as an open secret. In this connection Nadezhda von Meck becomes an almost Russellesque carica-ture, whose puritanical views about sex would bring an end to Tchaikovsky's subsidy if he were discovered. Yet in reality it seems unlikely that a woman who endured 18 pregnancies, ran a multi-million-rouble busi-ness, patronised art and trav-elled widely, would be quite such a prude.

Poznansky does not allow the Tchaikovsky-Meck friendship to stand on its merits, a remarkable blend of practical earthly generosity and idealis-tic escape from earthly travail. But he concedes, in retrospect, that Meck probably knew about Tchaikovsky's sexual orientation for many years while this extraordinary flirtation was being carried on.

On one point – Tchaikov-sky's death – Poznansky and Brown exchange places. Brown persists in advancing the psycho-sexual hypothesis that Tchaikovsky's death was a suiciae iorcei homosexual liaison threatened to be exposed. The traditional after drinking unboiled water, is part of an elaborate conspiracy to disguise the facts.

Poznansky, who has refuted this interpretation elsewhere, accepts that Tchaikovsky died from cholera and dismisses the conspiracy as one of many unfounded and bizarre specula tions. What is indisputable about Tchaikovsky's death is that the facts are unknown and the implications of his final illness murky. What is notable in these accounts is the retrenchment of their authors from more vehement stands taken in earlier publications, Perhans this contentious point is imploding upon itself, a sign that disparate strands of Tchaikovsky's biography are moving towards an uneasy conso-

Roland John Wiley

Xerxes

Occasionally, very occasionally, things get better. This celebrated English National Opera show, probably the most widely admired and influential Handel opera stag-ing of the 1980s, has returned after a three-year interval for its latest revival - and affords three-and-a-half hours of purest delight, a pleasure and a boon which in the grey days of January only the most determined puritans will be able to deny themselves.

The Nicholas Hytner production, an infinitely ingenious and sophisticated meeting of late-1730s taste and late-20thcentury theatrical legerde-main, is expertly revived by Julia Hollander. Far from having dimmed or dated, as yester-day's chic successes are wont to do it gleams and glistens with wit, intelligence, comic sparkle and a deep sympathy with the absurd intricacies of human nassion. The work, 2 late-Handel mixture of musical-comedy lightness and operaseria denth comes across as a

sui generis masterpiece, Mozartian, Shakespearean and Handelian all in one go The slight air of archness which the production carried when new, in 1985, has comletely disappeared. This must be because the original cast members (Ann Murray, Chris-

topher Robson, Jean Rigby, Christopher Booth-Jones) have sunk themselves wonderfully deep inside their words and their music, and the newcom-ers (Yvonne Kenny, Rosa Man-nion, Norman Bailey) are all-absolute experts in this deli-

matic style. Anyone who assumes Mr Bailey can only do noble veter ans is in for the happiest of surprises - his red-faced, thighslapping military man is a per-fect stilly ass cameo, and agilely sung to boot. One despairs, indeed, of doing justice to the cast — each member merits long hymns of praise. Miss Murray (Xerxes) speaks vol-umes with the subtlest of glances and vocal inflections (but she's a little short on chest-register power in her final showpiece). Miss Kenny (Romilda, in utterly ravishing, heart-melting voice) and Miss Mannion (Atalanta) are enchantingly well-constrasted as fair elder and deceitful

Mr Robson's penetrative countertenor and bluff, frank manner make a bold match with Arsamenes's emotional upheavals. And though Miss Rigby's rich mezzo sounded a touch clouded (an unan-nounced cold?), her faithful, tender-hearted Amastris seems



Yvonne Kenny, Christopher Robson and Rosa Mannion

The conductor is Ivor Bolton; this is his house debut. The

warmer and lovelier than ever. leisurely and lingering than seemed ideally judged or sustained. Yet the unique flavour of the opera and the producthat of his sparkling predecessor, Charles Mackerras, On Friday not every slow tempo tion was communicated with

marvellous acuteness. In a

Alastair Muir

INTERNATIONAL TODAY'S EVENTS

■ AMSTERDAM

Concertgebouw 20.15 Beaux Arts Trio plays plano trios by Haydn, Schumann and Mendelssohn. Tomorrow; Spanish baroque programme conducted by Jordi Savall, Thurs, Sat and Sun: Riccardo Challiy conducts the Royal Concertgebouw Orchestra: Fri: Barbara Hendricks recital. Sat hernoon: Valery Gargiev conducts Tchalkovsky's rarely-performed opera The Sorceress (6718 345)

■ BARCELONA:

Palau de la Musica 21.00 La Grande Ecurie et La Chambre du Roy plays music by Lutly, Campra and Rameau, with soprano Veronique Gens and baritone Peter Harvey, Fri, Sat, Sun; Garcia Navarro conducts Beethoven and Brahms (266 1000). Thurs and Sun In Gran Teatre del Liceu: Mark Queen of Spades (412 1466)

■ BERLIN

MUSIC . Staatsoper unter den Linden 19.00 Fabio Luisi conducts Madama . Butterfly with Eugenia Moldoveanu

In the title role and Dino de Domenico as Pinkerton, Tomorrow: Les contes d'Hoffmann. Wed: Il trovatore. Sat: Eugene Onegin. Sun; Meistersinger (East Berlin 2004 762)

Deutsche Oper 19.00 Gounod's Faust with Nelly Miricloiu as Marguerite, also Fri and Sun. Tomorrow and Thurs: Aida. Wed: Die Zauberfiöte. Sat: four ballets (West Berlin 3410 249)

Schauspielhaus 20.00 Claus Peter Flor conducts the Berlin Symphony Orchestra in Beethoven's Violin Concerto with Gerhard Hetzel and suites from Prokofiev's Romeo and Juliet. Tomorrow: Vladimir Ashkenazy conducts the Royal Philharmonic Orchestra. Thurs and Fri: Slegfried Kurz conducts the Berlin Staatskapelle. Sat and Sun: Gustav Kuhn conducts Schumann's Das Paradies und die Peri (East Berlin 2272 261) THEATRE

East Berlin: this week's repertory at the Berliner Ensemble includes The Good Person of Sezchuan omorrow, Schweyk on Wed, Mother Courage on Fri and Galileo on Sun (2827 712). The Deutsches Theater has lonesco's The Bald Prima Donna on Wed and Kleist's Das Kättichen von Heilbronn on Fri (2871 225), The Maxim Gorki Theater has Heiner Müller's Leben Gundlings Friedrich von Preussen tomorrow, Caryl Churchill's Top Girls on Wed, Peter Shaffer's Amadeus on Fri and Jean Genet's The Maids on Sat (2082 748). The Volksbühne is showing plays by Sean O'Casey, Schiller and Alexey Shipenko (282 3394). West Berlin: the Schiller Theater's current repertory includes

Lessing's Minna von Barnheim, Molière's Le Malade imaginaire

and Goethe's Iphigénie auf Tauris

touch is gentler, softer, more

■ BOLOGNA

Testro Communale 21.00 Lazar Berman plays piano music by Busoni, Prokofiev and Chopin. Tomorrow and Sun: Tancred

■ BRUSSELS

Palais des Beaux Arts 20.00 Miriam Fried plays music by Bach for solo violin. Tomorrow: Beaux Arts Trio. Thurs: Royal Philharmonic Orchestra. Fri: Belgian National Orchestra (507 8200)

■ CHICAGO Civic Opera House 19.30 Daniele Gatti conducts Harold Prince's Lyric Opera production of Madama Butterfly, with Catherine Malfitano in the title role, repeated on Fri. Wed and Sat: Eva Marton sings Turandot (332 2244). Thurs, Fri and Sat in Orchestra Hall: Barenboim conducts Mozart (435 6666)

■ GENEVA Grand Théâtre 20.00 Perpetuum Mobile, ballet by Ohad Naharin with music by Johan Strauss. Daily till next Mon, except Sun (212311). Sun in Victoria Hall: Kent Nagano conducts the Orchestre de l'Opéra de Lyon in Milhaud's Harp Concerto and Beethoven's Third Symphony (292511)

■ LONDON

Barbican 19.45 Sian Edwards conducts the Docklands Sinfonietta in Ravel's Mother Goose, Dvorak's Sixth Symphony and Britten's Violin Concerto with Tasmin Little, Thurs: LSO Beethoven concert. Fri to Sun: Alban Berg festival featuring the Nash Ensemble and the BBCSO Covent Garden 19.30 Ashton's La

fille mal gardèe opens a week of Royal Ballet performances. Tomorrow and Sat Giselle. Wed and Thurs: La fille mai gardée. Frl: Nutcracker (071-240 1066)

■ NEW YORK

Blue Note Jazz Club and Restaurant Tonight's shows (21.00. 23.00 and 01.00) feature Mark Egan. The rest of the week is devoted to the second programme in Dizzy Gillespie's Blue Note Diamond Jubilee series. It is played by Dizzy's United Nation, an international 13-piece band which plays jazz enhanced with Afro-Cuban, Caribbean and Brazilian music and rhythms. Dizzv's shows next week are entitled To Bird With Love, a tribute to Charlie Parker (475 8592) Metropolitan Opera Tonight at 20.00, Michelangelo Veltri conducts La bohème, with a cast including Veronica Villarroel and Bruno Beccaria. Tomorrow and Sat afternoon: Der fliegende Hollander. Wed, Thurs and Sat evening: L'elisir d'amore (362 6000) New York State Theater City Ballet's repertory this week (daily from tomorrow till Sun) includes Balanchine's Scotch Symphony and Jewels, an all-Tchaikovsky evening (Fri) and Jerome Robbins The Four Seasons (870 5570) Avery Fisher Hall This week's New York Philharmonic concerts are conducted by Leonard Slatkin. Tomorrow's programme includes

John Corigliano's First Symphony and Shostakovich's First Violin Concerto played by Salvatore the orchestra gives the New York première of Shadows, a set of four orchestral nocturnes by Claude Baker. The programme also features Dvorak's Sixth Symphony and Mozart's Piano Concerto No 25 with Christian Zacharias (875 5030)

Carnegie Hall Tonight at 20.00, Hakan Hagegard gives a song recital accompanied by Warren Jones. From tomorrow till Sun, Robert Shaw leads a workshop on Beethoven's Missa Solemnis, culminating with a performance on Sun at 15.00 with soloists Including Benita Valente and Florence Quivar (247 7800)

■ PARIS Opéra Bastille 19.30 Myung-Whun Chung conducts Yannis Kokkos' production of Boris Godunov, with Paata Burchuladze in the title role, also Thurs, Sat and next Mon. Tomorrow: final performance this season of Bob Wilson's production of Die Zauberlöte. Wed: Brahms chamber music in the Amphitheatre (4001 1616)

Théâtre des Champs-Elysées 20.30 Dance gala featuring international soloists. Tomorrow: piano recital by François-René Duchable, Wed: Jean-Pierre Rampal plays Mozart. Stravinsky (4720 3637)

■ STOCKHOLM

Royal Opera 19.30 Kjell Ingebretson conducts Ann-Margret Pettersson's production of Dominick Argento's opera The

Aspern Papers, with a cast led by Elisabeth Söderström. Tomorrow: Simon Boccanegra. Fri and Sat: Estonia Theatre of Tallinn gives performances of two operas by Eduard Tubin (248240)

■ VIENNA Staatsoper 19.00 Die Zauberflöte. Tomorrow: La bohème. Wed:

Arabella. Thurs and Sun: Tristan und Isolde. Fri: Salome. Sat. Tosca (51444 2960) Musikverein 19.30 Isaac Karabtchevsky conducts the Tonkunstler Orchestra in music by Mozart, Brahms and Franz Schmidt, with Nelson Freire piano soloist. In the Brahms-Saal: Clemencic Consort plays music

by Biber. Tomorrow: Zubin Mehta conducts the Vienna Philharmonic Orchestra. Thurs: Handel's Messiah. Fri: Michael Gielen conducts the Austrian Radio Symphony Orchestra. Sat afternoon and Sun morning: James Levine conducts the Vienna Philharmonic. Sat evening: Sherrill Milnes song recital (505 8190)

Konzerthaus 19.30 Valery Afanassiev plays three Schubert piano sonatas. Wed: Haydn Trio. Fri: Gennadi Rozhdestvensky conducts Prokofiev. Sun at 11.00: Ingrid Haebler plays Mozart (712

THEÁTRE Tonight and tomorrow, the Burgtheater is showing Feydeau's Hotel Ultimus, with George Tabori's Babylon Blues on Thurs. The Akademietheater has Brecht's Baal tomorrow and Thurs, followed on Fri by the première of a new play entitled Honigmond (Honeymoon), written and directed by Gabriel Barylii (51444 2218)

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Monday January 13 1992

A step back in Algeria

MR CHADLI Bendiedid, who tance as Algeria's president on Saturday night, has discovered, as Mr Mikhail Gorbachev did before him, that initiators of mocratic reform rarely enjoy its fruits. Following his depar-ture - apparently under pressure from army officers anxious to forestall an election victory by Islamic fundamentalists - the process of politi-cal liberalisation that the president set in motion more than three years ago seems to be shuddering to a halt.

shuddering to a halt.

The second round of voting in the country's first free parliamentary elections - which had been due to take place on Thursday - looks likely to be cancelled. Instead, the country seems set to be ruled by an unelected body of ministers from Mr Chadli's last government behind which lurks the army. The result, unless this my. The result, unless this body plays its cards with great shrewdness and sensitivity, could be a worsening show down between the military and Islamic militants with serious repercussions throughout north Africa and the Arab world, and with worrying side-

effects in Europe. There has been something tragically predictable about the unfolding of Algeria's gravest crisis since it settled down after independence from France in 1962: after decades of exercising a stultifying, often incompetent and sometimes corrupt monopoly on power, the ruling élite faces a growing challenge on the streets, agrees to hold elections, alternately confronts and seeks to co-opt the opposition, finds itself in imminent danger of being swept from power by forces of which it violently disapproves, and seeks to abort the embryonic democracy with a "constitutional" coup.

Prominent casualty

President Chadli is the most prominent casualty of this process. He deserves credit for his sincere efforts to open up Algeria's political system to the widest range of participants, including the Front Isla-mique du Salut (FIS), the Islamic movement that won a startling majority in the first round of voting on December 26. If the experiment with but to others in the military establishment who could not contemplate the prospect of a government involving the FIS and setting out to create some

Here is the rub. The prospect of such a change of govern-ment fills many educated, middle class Algerians with horror, and countries with close links to Algeria such as France and Italy with dismay. The for-mer fear civil strife between advocates and opponents of adopting Islamic law; the lat-ter, an increasing tide of disenchanted emigrants reaching

the shores of Europe.

Such worries cannot be lightly dismissed. The FIS has not displayed much enthusiasm for democracy except as a route to gain power, its leaders often suggest that if they do so, they will move swiftly to make the process irreversible. In a country where democratic institutions are young and fragile, a party that espouses democracy only with a view to overturning it is bound to ause political strains. But to acknowledge the diffi-

pension of the electoral pro-cess. Algeria is unlikely to turn into another Iran. For better or worse - and even allowing for the irregularities at the polls that the government has complained of — the FIS seems to have been chosen by a large plurality of Algerians on December 26. If it puts up a candidate for presidential elections – if they are held as they should be within 45 days — it would almost certainly sweep the board there too. To seek to contain or suppress such a party by force - or by legalis-tic sanctions such as Tunisia has imposed on its fundamen

talists - would be foolish, and probably counterproductive. Algeria has gone too far down the road to democracy now to return to one-party rule
- either of a military or an
unconstitutional Islamic kind.
The job of those outside powers which might be able to influence events is to discourage the country's new rulers from thinking that the west's preference for secular govern-ments will mean that it turns a

Mass higher education

IN THE mid-1960s Britain had 32 universities and 220,000 full-time students. On current projections, it will end the century with 80 universities and 1m students. In the 1990s alone, student numbers are set to rise by almost two-thirds, with the proportion of 18-yearolds proceeding to higher education rising from 19 per cent to 32 per cent. It is an educational revolution, by any stan-

Ignore the prophets of doom predicting dilution and disaster: they said much the same in the 1950s, were dismissed at the time, and have been proved wrong since. But it would be no less misguided to ignore the serious implications of expansion for the higher education system. Two stand out: the emergence of a new university

hierarchy, and the issue of funding future growth. Ending the so-called "binary divide" between polytechnics and universities will not produce a unified higher educa-tion system. On the contrary, taken together with current changes in the direction of a new and deep division between institutions engaging in teaching and research, and those charged with teaching alone. Only some 15 universities can expect to be in the new 'ivy league" of élite institutions: the rest will be essentially teaching colleges, what-

ever their titles.

For all the likely cries from the dispossessed, this is to be welcomed. It will relate research funding more closely to research quality, and ought to encourage the "ivy league" graduate courses, which remain distinctly under-developed in Britain. However, some leading universities may need persuading, through stronger funding incentives, that their contribution to university teaching should be more than serving as finishing schools for bright sixth formers.

Funding problem

Funding is altogether more problematic. Crudely, higher education spending for the current year will total about £4.5bn, of which nearly £1bn will go on student financial support for fees and maintenance. If spending were to British education policy.

increase in line with student numbers, it would rise by some £1.6bn (at today's prices) by 2000, with an extra £350m on student maintenance. Research funding could be held down and repayment of loans will reduce the last figure some-what, but that is the order of addition on current trends.

tify that much extra - roughly equivalent to the entire budgets for prisons and overseas aid? Put differently, how favoured should universities be in the scramble for extra edu-cation cash? Other public services are clamouring for more funds; within education, demands at the nursery and 16-19 level are acute - and popular with the electorate.

Greater efficiency

There is, of course, room for

greater efficiency all round. Polytechnics have led the way

in working existing assets harder, while many universi-ties now generate large sums from private sources. Institu-tions could raise still more of halls could be opened longer and filled fuller; even the sacred long vacation could, perhaps, be turned into an extra ferm to spread the load. But such methods alone will not support a mass system. They will, on the other hand, impose a greater strain on aca-demic staff, and increase pressure to raise their pay sure to raise their pay -which, in relative terms, fell sharply in the 1980s. School teachers now have an independent pay review body. The case for extending it to lecturers is

will only further increase higher education spending. That leaves students. By international standards, state financial support for British students is exceptionally generous. The government's loans scheme may not be the best way to encourage greater stu-dent contributions to their studies. But those opposed to it need to be frank about the extent of their prospective lar-gesse on behalf of the taxpayer, particularly if fees are to continue to be paid in full by the state. Unless, of course, prisons and overseas aid are to

This is the last in a series on

hen Mr John Major, the prime minister, recently used the term "social revolution" to describe the changed role of women in the UK workforce, he was not exaggerating. While mothers in the 1950s were widely expected to stay at home to look after the children. today nearly two-thirds work. The difficulty for these women is that there has been no corresponding revolution in the provision of childcare. Relatively few men consider that

combining career, marriage and children will pose dilemmas, said Mr Major last October at the launch of Opportunity 2000, the business-backed initiative to improve the position of women in the workforce. But for women, he said, "these three simple human ambitions are still hard to combine".

What makes them tough to reconcile for some women is the difficulty of finding affordable and reliable childcare. Ms Jane Oakley, a former high-flying civil servant and the mother of an eight-year-old and a six-year-old, gave up full-time work when arrangements for the care of her children broke down. She is now looking for a part-time job that will fit in with her children's school hours. "But what sort of 9.30-2.30 job am I going to get that will be challenging and interesting? Filling shelves in a supermar-ket is all that seems to fit the hours." The loss to the civil service of her skills, and the wasted expense of training, is mirrored throughout industry as mothers take part-time, local jobs that fail to make best use of

their qualifications and abilities. The economic advantages of greater public investment in nurseries and after-school care have been strongly argued by the Institute for Public Pol-icy Research. This left-leaning think tank calculates that the cost to the state of providing childcare facilities would be outweighed by increased tax paid by mothers on higher earnings. An added advantage would be cuts in social security benefits because single parents, in particular, would return to

the work force.
A further consideration is that, in addition to these economic benefits, the improvement of childcare could help advance the role of women in the

According to Ms Joanna Foster, who chairs the Equal Opportunities Commission (EOC): "Lack of childcare remains one of the major barriers to equality of opportunity for women, inhibiting their access to training and good employment prospects."

The position is particularly acute in

the UK, where state support for childcare is minimal compared with the public contribution made in other European Community countries (see panel). The difficulties for women in the UK are compounded by the level of paid maternity entitlement which is, again, among the lowest in the EC. Regulated daycare is available for less than 8 per cent of children under five in the UK. Instead, women rely on a mass of ad hoc arrangements on a mass of the fact arrangements.

Women like Ms Rosemary Lindley, a primary school teacher, who swaps care for her three children with a neighbour who also works part-time. "When I'm not working, I'm carting around a load of kids — my own and someone else's. There's absolutely no

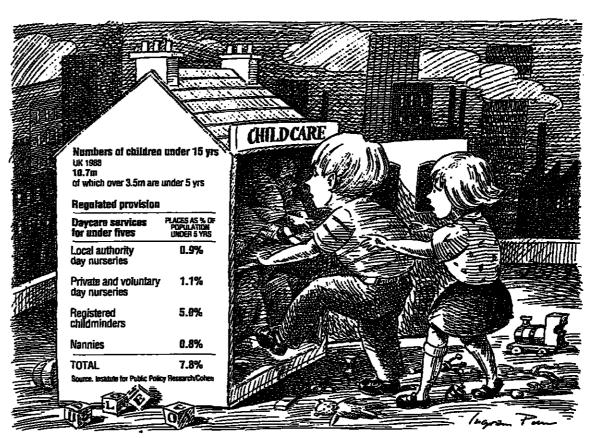
break," she says. Relatives, mainly grandmothers, are the mainstay of the system, these arrangements are beginning to break down. The extended family may be dispersed geographically, and grandmothers themselves are increas-

ingly likely to want to work.
Outside the informal network of friends, neighbours and relations, the options are limited by availability or

 Nannies and private day nurseries. where they exist, eat up dispropor-tionate amounts of women's earnings in all but the highest-income house holds. The cost of a daily nanny is

Inadequate provision of childcare remains one of the biggest obstacles to women's career opportunities, writes Diane Summers

The little things that mean a lot



likely to be £100-£200 a week, depending on location in the UK. A full-day place at a private nursery in London may cost £150 a week. State and voluntary-sector provision, where it exists, is either part-time or restricted to those children considered by social

workers to be "in need".

• Nursery schooling, provided free by local education authorities, is the main plank of public provision, with about a quarter of the UK's three- and four-year-olds now in nursery educaat all for children under the age of three. Moreover, most nursery schools offer only half-day sessions, lasting two and a half hours at most, for the

imited school year.

Childminders provide the most readily available form of childcare, spart from relatives. Registered minders provide places for an estimated 5 per cent of children up to the age of four. The National Childminding weekly fee of £50, although there are local variations.

Registration of childminders is supposed to be by the local authority social services department, although IPPR calculates that at least one in five minders is not registered. Long waiting lists for registration are reported, as are failures by many local authorities to provide satisfactory monitoring.

 Playgroups, parent-and-toddler groups and crèches usually require parental involvement and tend not to cover the sort of hours required to enable a parent to go out to work.

The problem is not solved as chil-

Poles apart over provision

childcare means it has more in A common with the US than with its neighbours in Europe, according to an Organisation for Economic Co-operation and Development

study, writes Diane Summers.
In both the UK and the US, there is limited public provision, aimed primarily at "welfare" targets - for example, single mothers and disadvantaged children. For the rest of the population, childcare is seen largely as a private affair. One important difference is that in the US — and not in the UK — parents can offset a propor-tion of childcare costs against their

At the opposite extreme of provision - and cost to the public purse - are the Nordic countries, which view

is for childcare to be available to all who want it.
In these countries the private sec-

tor also plays an important part in providing childcare services. In Den-mark and Norway, 40 per cent of all are closely regulated, and the state pays between a third and a half of the

Within the European Community, tax relief is allowed for about a third of commission. The Netherlands has abandoned relief and diverted funds instead to boosting public pro-

ision.
The UK and Ireland, the European.
'----torion notes, are exceptional in Commission notes, are exceptional in the EC for not including the children childcare policy as an area of state of employed parents as priority

groups when it comes to access to publicly provided services, and for limiting these services to "at risk"

Apart from Denmark, which has by far the highest public provision in the BC, France and Belgium are the in the UK, Ireland and the Nether-

Throughout the EC, the part played by private and employer-run nurs-eries is small, providing places for fewer than 2 per cent of children under the age of three, according to a

Commission survey.

Overall, the Commission conclusion there is "evidence of substantial unmet need for publicly funded services throughout Europe, mainly for children under three and outs school hours care for over-threes".

dren reach school ago. Schools finish in the middle of the afternoon; and far 175 out of 385 days, schoolchildren are on holiday. "Latch-key kids" singler the older age group may have to fine for themselves during the school half days and in the time between the end of the school day and the return of a navent from work. Some estimates were parent from work. Some estimates mit the proportion of unsupervised pri-mary school-age children as that as

mary school-age children as man as
30 per cent.
Women like Ms Cells Muldoon—
who works a full day as a secretary
and leaves her nine- and 10 year-old
boys alone for an hour after school—
says paying for childcare would ent
into her earnings. "It's tough I just
have to take the chance that they'll be
alright in the house on their own,"
she says.

she says.

It could be argued that what she and others like her need is increased flexibility in working hours rather than increased provision and to-ordination of childcare on a mational local indeed in his Opportunity 2000. level indeed, in his Opportunity 2000 speech the prime minister made an mention at all of childrane but pleaded, instead, with employers to increase the number of part-time jobs and facilities such as career bree

More flexible hours and part-time working would certainly be welcomed working would certainly se welcomed by women. However, without funda-mental changes in attitudes by soci-ety to the status of part-time workers, it is doubtful whether any significant improvements could be made in women's earnings or promotion prospects if this route is chosen. In most organisations, few things are more likely to kill a career than moving from full-time to part-time work. There is still widespread belief in industry that no position of any responsibility can be held by anyone other than a very

full-time worker.
If public, private and voluntary see tor childcare remains skeletal, what about employers' provision? Govern-ment statements and recent press reports might give the impression that workplace nurseries are flourishing - springing up from employers' fears about projected labour shortages and being nurtured by government tax concessions. This impression

Certainly, employers in the late 1980s had intended to take practical steps, including providing children. to recruit and retain women. But the recession has intervened. The latest survey by Working for Childcare, the voluntary group, found that there are just 350 workplace nursuries in the UK. Even the leader in the field, Midland Bank, which pays for some places at 130 nurseries, has had to cot back its original goal of involvement in 300. Other employers have simply abandoned or postponed their plans

One reason is that many companies have found the costs of setting up and running nurseries prohibitive. Little-woods, the retail group, for example, has announced that it is to be part of a joint venture to establish a 40-place nursery near its headquarters in Liverpool Mr John Moores, a Littlewoods director, calculates that it will probably be necessary to charge about £50 a week for a place at the nursery - a hefty proportion of a shop worker's weekly wage of about £150.

Mr Moores told Mr Major at the

launch of Opportunity 2000 that he, like other employers, wanted to increase the number of childcare bution from the government.

The EOC argues that the consensus of opinion is swinging around to favour a systematic approach to the care of young children in the UK. Says the EOC: Parents are clearly ready to contribute within their neans, as are employers, aithough . . . employers are generally not in a posi-tion to, and are not going to, foot the

"Everyone is waiting for a lead. This is the first in a series on children

Craving

grace

■ Grace before lunch took a somewhat unconventional form at the Detroit Economic Club's celebration of this weekend's opening of the city's motor show. The club chaplain began the proceedings with a short prayer for increased production and profits.

It proved an apt appetiser for a fighting speech by Chrysler chairman Lee Iacocca, fresh off the plane from Tokyo, urging protection for the US motor industry, which won him a standing ovation.

"Hell, I didn't go to Japan to help open the rice market. The last time I looked, we don't grow any rice in Detroit," declared the head of the smallest of America's big three car-makers

"When Detroit gets stiffed on autos, then America gets stiffed on trade-period," he went on. "That's because cars are America's rice. Any argument for protecting Japan's rice farmers is an argument for completely shutting Japan out of our auto market."

Even so, he did not want to go quite that far. 'T'm really a free trader. The thing I want to protect is free trade. And the way you do that is to retaliate against those who don't believe in it. And if there's anyone here who thinks Japan practises free like to sell you." There were no takers.

Pariah

■ On the other hand, an ex-colleague of lacocca takes a different view of the trade question. Gruff Bob McCurry, now executive vice presiden of Toyota's US motor-sales operations, observed that whenever he went to Washington in these Japan-bashing days, he felt like the subject of an

OBSERVER

advertisement he'd seen in his local paper. It read: "Lost dog. One eye, three legs, no tail, neutered.

Answers to Lucky." Added chunk

■ Meanwhile French stateowned car-maker Renault is beefing up its image with a heavier look to its logo. From now on, the Renault lozenge will be in three dimensions, rather than two, and be given a thick chunky appearance, which the group trusts will convey an "ideal of quality, efficiency and value."

The changed badge will make its first appearance with the launch of the company's new executive model, the Safrane, and all offices and showrooms will adopt the reshaped emblem in due time. Why all the bother? The aim

s to show the "change of soul and image of the company," says its chairman Raymond Levy in an internal memo.
It could also be something to do with Renault's 1990 alliance with Volvo, Sweden's maker of chunky family cars. The pair have always denied planning a common car. But it seems, at least, that the French partner is bringing its image more in line with its Swedish friend's solidity.

In absentia

■ Stand down Concorde. The good news is that Lord White's court appointment in Colorado in just over a fortnight need not stop him from attending Hanson's annual general meeting the same day. The district attorney's office in Aspen says White's attorneys can represent him first time out. The less good news for White is that Jim Wilson, Aspen's deputy DA, still hasn't made

up his mind whether to push

on with assault charges. Tom



"Where are we going to buy a gold watch for Gerald Ratner?"

Dalessandri, number two in Aspen's police department, is continuing investigations. True, White's young girl-friend Victoria Tucker has retracted the allegations. But Colorado takes domestic violence issues seriously – which is why the DA's office, and not the victim, has responsibility for deciding whether or not to proceed with a case. Although the sporty lord is no stranger to the gossip columns, even he would not relish having to defend his private life in a US court. So he can hardly be sleeping easier for the thought that an ambitious DA might decide

to proceed against him. What's more, a counter-suit against the Aspen police department would only prolong the embarrassment.

Woolly thinking Why should the Falkland Islands' Agriculture department have just imported 650 Aussie sheep to establish a national stud flock, at an

initial cost of £260,000, when they already have some 300,000 of the blighters? The officially-expressed

reason is "to improve the conformity of the wool... by supplying farms with rams of superior merit". Slicing through the jargon, it would seem that the local flock is rather suffering from generations of inbreeding

Close of play ■ IBM's drive to become meaner and leaner is not confined to its marketing and research.

The group's employees in Canada have just learned they are soon to lose one of those little perks that helped Big Blue to build its legendary reputation for cradle-to-grave iternalism. The 50-year-old paternalism. The object on IBM Country Club north of Toronto has been put up

for sale. Once a buyer is found, it will be farewell to an 18-hole golf course, pro shop, bowling green, baseball diamond, soccer field, tennis courts, children's playground and even gardening plots which have helped to keep the IBM family together over the years.
At present about 15,000 IBM
workers and retired staff in
Canada enjoy the subsidised

According to chief executive Bill Etherington, the sale "Should send another clear signal that IBM Canada is determined to create a more competitive, aggressive company."

At the cost, perhaps, of having a bunch of grumpy, unfit employees.

Trial by fire ₩ Wrathful at the Devil's refusal to contribute to the maintenance of the party wall between heaven and hell, God threatened to consult a lawyer. "Ah!", said the Prince of Darkness with a smile. "Where would you find one?"

NOTICE TO CREDITORS BANK OF CREDIT & COMMERCE (BOTSWANA) LIMITED

All creditors of BCCB are advised of a Scheme of Arrangement between BCCB and creditors who have not received written confirmation of the full value of their claims against BCCB as at the 6th July 1991, "undocumented creditors" from the Receivers for creditors.

1. A meeting of such undocumented creditors to consider the scheme of arrangement has been called with leave of the High Court for the Republic of Botswana for the 5th February

2. Undocumented creditors may attend in person or by

3. Proxies are obtainable from the Receiver

from the Receiver.

4. Proxies must be lodged with the Receiver by not later than 1700 hrs 4th February 1992.

5. Copies of the High Court Order and explanatory statement, setting out the salient terms of the Scheme of Arrangement may be obtained from the offices of the Receiver. 8. Undocumented creditors wishing to prove their claims as et

the 6th July 1991 must do so by submitting the appropriate claim form to the Receiver by not later than 1700 hrs on the 4th-7. Claim forms and affidavits in support thereof are obtainable

Undocumented creditors who fall to prove their claim to the Receivers at the meeting on the 6th February 1992, or such

later date as is provided in the Deed of Scheme of Arrangement, will lose any claims which they may have. The address of the Receiver is: J. Stevenson

Deloitte Pim Goldby 4th Floor Barcleys House. Khama Crescent P.O. Box 778 GABORONE REPUBLIC OF BOTSWANA

TEL: (267) 351611 FAX: (267) 353135

I his Wednesday, European Com-munity governments will decide whether to recognise the four out of six Yugoslav republics that have applied for recognition as independent states. After Germany's mospendent states. After Germany's decision to recognise Slovenia and Creatis before Christmas, it is likely most EC committee will follow suit. The Community may even extend recognition to the ethnically-mixed regulation of Bosnia-Hercegovina and Macedonia.

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Macedonia.

Recognition of any of the republics will mean a number of things. First, Yugoslavia as a state of diverse ethnic regeneral as a state of diverse ethnic groups, religious, alphabets, and languages that were welded together after the second world war, will de jure, as well as de focto, cease to exist. jure, as well as de fucto, cease to exist. Second, recognition will open a new phase in the country's civil war, in which the gaps between the republics in terms of economic development and political stability. Will widen substantially. Third, it will highlight the stability of the result of the stability.

the increasing problems within Serbia, the republic that set out to take control of what used to be Yugoslavia and has ended up sowing dis-cord throughout the former federa-

cord throughout the former federaion.

Recognition of the republics goes
hand in hand with two processes
aimed at bringing lasting peace to the
country. On the one hand, the Community is pereisting with its peace
conference on Yugoslavia; despite last
week's shooting down by the Yugoslav air force of a helicopter carrying
EC ceaseffre monitors in which five of
them died. On the other, the United
Nations is preparing to send 10,000
peace keeping troops to Croatia if the
latest ceasefire — the fifteenth since
the civil war began last summer —
holds.

holds.

The chances that the ceasefire, arranged by Mr Cyrus Vance, the UN envoy, 10 days ago, will hold are high Unlike on previous occasions, when all sides had an interest in continuing the fighting on Croat territory, some of the participants at least may now have a stake in trying to make it

Croatia, having broken many previcreatis, having croken many previous ceasefires, has abided by the latest one partly because it wants to speed up recognition. Serbia has supported it because Mr Slobodan Milosevic, the republic's president, faces a growing anti-war movement at home. The army has backed it, not because has the stomach to fight it no longer has the stomach to fight, but because, as officers now admit, it has lost the struggle to keep the old Yugoslavia together.

All sides in the conflict have even

agreed to the deployment of UN peace keeping troops. But are these developments genuine grounds for optimism about a lasting peace? The key to stability lies in guaranteeing what used to be the internal borders of the old Yugoslav federation. These could be undermined from three quarters: Mr Milosevic, Serb nationalist leaders outside Serbia, and the army. The current hull could still be the pre-

For the first time since his rise to power in October 1987, Mr Milosevic

The beginning of a Balkan endgame

The war in Croatia may be at an end, but that does not necessarily spell peace in what used to be Yugoslavia, writes Judy Dempsey

turned his republic into an interna-tional pariah; he is presiding over a near-bankrupt economy; and the war that is in part his creation is increas-ingly resented, particularly by the younger generation.

Observers in other republics, who have obsessively analysed Mr. Milos.

Chservers in other republics, who have obsessively analysed Mr Milosevic's every move in recent months, sense he is in real trouble. "Everything Milosevic touches, he destroys," said Mr Jelko Kacin, Slovenia's minister of information. "He has destroyed the country which he wanted to dominate," agrees Mr Rusmir Mahmutcehajic, deputy prime minister of Bosnia-Hercegovina.

By trying to make Serbia the dominant force in Yugoslavia, Mr Milos-evic precipitated not only the independence moves by Slovenia and Croatia, but the violent disintegration of the Yngoslav federation. By using the army to defend the ethnic Serbs in Croatia, and stem Croatia's independence, he has turned the professional, non-nationalist wing of the army against him.

Moreover, except through repression, he has failed to control the ethnic Albanian dominated province of Kosovo which he forcibly re-integrated into Serbia two years ago. He now faces a rebellion from the region's 2m Albanians. In other words, in the process of trying to rea-waken Serb nationalism, he has simply fomented hatred between Serbs and the other ethnic groups. "But do not be deceived," said Mr

Kacin in Slovenia. "We are dealing with the Balkans where nothing is predictable. Milosevic is mercurial. We have written him off too many times in the past, and before we know it he is scheming again." The most recent version of Mr Mil-

osevic's grand design is to make Serbia the core of a successor state to Yugoslavia. This state would include the tiny republic of Montenegro, the region of eastern Slavonia in eastern Croatia, and even parts of Bosnia-Hercegovina. As part of that plan, Mr Radovan Karadzic, head of Bosnia's 1.3m Serbs, last week declared a republic of Serbs in Bosnia after Moslem and Croat communities anuar moment and creat communities applied for recognition by the EC. "All Serbs should live together," said Mr Karadzic, who is a close ally of the Serbian president. "We do not

power in October 1987, Mr Milosevic appears vulnerable: He is losing credibility among Serbs because he has



smaller Yugoslavia."
Mr Karadzic, and leaders in Serbia, say this state could be created by changing Yugoslavia's internal borders. In a letter written to the arbitration commission that was set up by the EC peace conference to exami the status of Yugoslavia's internal borders, Mr Branko Kostic, vice-president of the Serb-dominated Yugoslav presidency, described the country's internal boundaries as "purely admin-istrative", implying they can be

changed.

"It has never been established who actually drew up these borders," Mr Kostic wrote in a letter to Mr Robert Badinter, president of France's consti-tutional court, and a member of the arbitration commission.

They do not meet internationally recognised, legal, constitutional and legitimate conditions for gaining the status of borders of independent and sovereign states."

Mr Kostic even warned that unilat-

eral recognition of the borders of Croatia and Bosnia-Hercegovina by western governments "would solve nothing but would only serve to exacerbate further relations and would result in fresh armed clashes and the escalation of the existing con-

For its part, the arbitration commission has argued that the internal borders are state borders, and it is only those boundaries which will be recog-nised by the EC. It says that in law no one state has the right to be the suc-

cessor to Yugoslavia.

Mr Mahmutcehajic, Bosnia's deputy prime minister, says that any change in the former federation's internal boundaries would lead to more insta-

He argues that a redrawing of Bosnia-Hercegovina's borders would mean a possibly violent break-up of the republic, the most ethnically mixed of them all: the west of the republic, inhabited by many Croats,

would want to unite with Croatia, and nationalist Serbs living in the north-ern swathe of the republic would want to unite with Serbia. And that would leave a large number of people

would leave a large number of people politically homeless.

"The Moslems, [which make up 44 per cent of the 4.3m population] would be without a republic," said Mr Mahmutcehajic. "How can you realistically carve up Bosnia when mixed throughout the republic? It would lead to terrible bloodshed."

Any redrawing of the republic's borders would also affect Macedonia. whose sizeable Albanian minority might be tempted to unite with Kosovo, while Greece and Bulgaria could become embroiled over historic claims to the republic. Even Montenegro, which wants more access to the sea, has staked an historic claim to the Croat peninsula of Previaka on the Dalmatian coast.

Bosnian officials believe Mr Milosevic will persist in trying to create this new Yugoslavia, provided he has the support of the army. General Bla-goje Adzic, the new defence minister who was appointed last week in the wake of the EC helicopter incident, may back the president's plan. He is a hardline Serb nationalist who still harbours a deep personal resentment against Croatia – all his family were killed by the Nazi-backed Croat forces, the Ustashas, during the second world war.

Moreover, since Yugoslavia has now ceased to exist, the army is seek-ing a raison d'être – and it is finding it in Serb nationalism.

"The army is now relying on Serbia. The army has been humili-ated. If Milosevic does not look after it, the military could turn against him," said Mr Hido Biscevic, editor of Vjesnik, the influential Croat

Mr Stjepan Kluijic, leader of Bos-nia's Croats, believes steps must be taken to stop the army. "It must be prevented from carving up Bosnia-Hercegovina, and from assisting Mr Milosevic in trying to make Serbia and its allies the successor to Yugo-playis. That is why we need the UN slavia. That is why we need the UN troops to be stationed in Bosnia."

Fears that the army and Mr Milosevic will turn their attention away from the northern republics of Slovenia and Croatia to the southern republics explain why Bosnian and Macedonian officials are lobbying in western countries for recognition.

The EC's decision on Wednesday on whether to grant it will have a big influence on what happens next in the war. Recognition of Bosnia and Macedonia would legitimise their borders with Croatia and Serbia, and would strengthen their hand in securing help from the UN. But recognition might also provoke Serbia into stepping up its intervention in Bosnia itself.

The war in Croatia may be coming to an end," said Mr Mahmutcehajic, "but we must not delude ourselves into believing Mr Milosevic, or the Serbian army will quietly retreat. We must not delude ourselves into believ-ing peace has arrived."

Fawlty idea of service

Samuel Brittan



A New Year article of mine on the appailing standards of service in too many Brit-ish shops (Nightmare on Oxford Street,

December 30) drew more appreother piece of mine for years. I also received useful tips on places which were an exception to the prevailing mediocity. So I shall now follow up with some comments on hotel service.

These articles are not a diversion. A distinguished economist named Albert Hirschman wrote a book entirhischman wrote a book enti-tled Exit, Voice and Loyalty. Exit is the vital weapon for dis-satisfied consumers and work-ers in a competitive market. Voice is, however, an impor-tant supplement. Loyalty comes last and has to be

earned.

The first sign that I should contemplate "exit" is when I find only thief-proof hangers.

Words fail to describe the inconvenience of these devices, which can only be moved with great effort and on which it is impossible to hang clothes comfortably. How much extra would it add to room costs to make an allowance for the likely loss of proper hangers to hanger fetishists? In the last resort, why not provide as an alternative wire hangers, which cost almost nothing? Nowadays, I normally carry a few, just in case.

Another wrong assumption is that because there is a television set (normally unplugged and difficult to operate), radio does not matter. Television addicts may themselves find radio more convenient when getting up in the morning or getting ready for bed. And even when a radio is provided (after I complain to a so-called assistant manager, herself usu-ally a bewildered girl just out of training college) one is almost never able in the UK to get Radio 3, and sometimes not

even Radio 4. Rooms are so often too hot or too cold, with no visible means of adjusting the temper-ature. And sometimes when I do open a window, the structure is so fragile that the glass but a few rude words and bale-panes break, thus exchanging ful stares.

equatorial for arctic conditions. Supposedly more modern hotels often have windows which only open by swinging an inch or two from the top. Almost as had are the windows which are meant either to open this way or to open out fully by a vertical turn, but where it takes much learning and even more elbow grease to move

from one mode to another. Many annoying defects merely represent fashions among hotel architects. Some-body in the Bauhaus 70 years ago must have made a remark in favour of flat surfaces which has resulted in the hanishment of useful devices like hooks or even bathroom

One good rule of thumb is that the staff at the desk know nothing about the locality, but regard their period there as a temporary and unwelcome exile from the metropolis. A glance at a train timetable is a rare favour. As for buses, one is looked on as mad for being remotely interested in such vehicles. But it is simply untrue that everyone always arrives everywhere by car.

I suppose that to expect enough light to be able to read or write is like asking for the moon - or rather the sun. And there are rarely a chair and simple table at which to write. The worst hotel I have ever stayed in is in Munich. After having painfully negotiated a later departure time there than the 11am one inflicted on visi-

tors, I found that this informa-tion was not communicated to the floor. My belongings were packed without any attempt to find me or warn me, and – most unforgivable of all – my telephone was cut off.
Behind this behaviour is a

detestable habit of mind which expresses itself in sentences such as "Most people do not mind", or "Most people don't ask for". What makes such behaviour possible is that such hotels do much of their trade with business customers, who are out early and in late, and do not spend much time in their rooms. But even such travellers would have a better time if they were not treated a items of merchandise. Consumers of the world

unite: You have nothing to lose

LETTERS

Headhunting: the delusion

From Mr Humphrey Start. Sir, I found your report on Timothy Clark's study on headhunters and recruitment consultants misleading ("Money spent on headhunters is 'wasted", January 7). We are told that "psychological tests" are good at predicting job performance and that interviews and references are bad; also

wrong candidates for top jobs. Why then do recruiting consultants gain repeat business and why are the executives they introduce not fired or

Perhans because the recruiters do a good and necessary iob. The assessment of suitabli-ity is just one link in a chain which stretches from assessing sament of suitabiland advising on client needs and defining the job and model candidate to checking on the progress of the candidate after appointment. Psychological testing may have a part to play but this is more likely to be in ascertaining aptitude or skills for junior and middle-ranked positions. For a successful senior executive an aptitude test will be insulting, an assessment centre group proce-dure destructive of confidenti-ality, and a personality inven-tory, while yielding points on style, will not help in determin-

Perform well in the job.
This key question is the one that the recruiter will seek to answer by looking at the candidate's achievements in positions making comparable demands. The curriculum vitae and the interview story must be checked (by telephone) with the former employer(s). The reference is also needed to reveal "showstoppers" such as alcoholism, which tests and interviews typically do not. Talks with former colleagues and subordinates should add

Other useful information. The time and skills needed to do a thorough recruiting job justify the headhunter's fee and to pretend there is a short cut is to foster a delusion. Humphrey Sturt,

Coopers & Lybrand Delottie Executive Resourcing, Plumares Court, London BC4

Fax service

CEOs are economically crucial – so pay the successful ones even more

From Mr Leo Herzel.
Sir, In your editorial, "Hurry home, Mr Bush" (January 8), you quite properly caution against Japan-bashing in the US. You then go on to criticise chief executive officer (CEO) compensation in the US as too high in comparison to CEO sal-aries in Japan, as follows: "The fact that the average US CEO earns 125 times the annual renumeration of a manufacturing worker, compared to just 16 times in Japan, is one indi-

cation of the contrast. cation of the contrast."

The reasoning behind this criticism appears to be that Japanese manufacturing companies are more successful in global markets than US manufacturers; CEO compensation in Japan is lower than CEO compensation in the US; therefore, lower CEO compensation

in the US would be better. This is a highly doubtful recommendation for the US and probably also for the US and probably also for the US. It is true that unsuccessful CEOs in the US are paid too much and, even more important, are allowed to stay on too long. On the other hand, there are good reasons for believing that successful CEOs in the US usually are paid too little. The problem in the US is that CEO compensation and retention in employment generally do not respond enough to perfor-

Some simple examples should make these points clearer. Top opera stars, virtu-oso violinists and orchestra conductors are paid huge amounts because even very small differences in perfor-mance can result in very large

differences in economic outcomes for music promoters. CEOs, because of the economically crucial nature of their jobs, have a much more important effect on society. Stockholders and society in the US and UK probably would benefit enormously from paying successful CEOs more and eliminating unsuccessful ones more quickly. A similar point of view is presented in more detail with some highly reveal-CEO incentives - it's not how much you pay but how, by Michael C. Jensen and Kevin G. Murphy in the Harvard Business Review, May-June,

Leo Herzel Mayer, Brown & Platt, 190 South La Salle Street,

Time has come for the purpose of NEDO and other British quangos to be re-examined

From Mr Peter McGregor. Sir, You should not be sur-prised that the National Economic Development Office sends the policy debate to sleep. That is what the present

government wants it to do.

The party which was supposedly opposed to quangos has kept some (Gritish Overseas Trade Board and NEDC/NEDO) and actually created others, including the absurd Training and Enterprise Councils. They are created by and/or turned

into creatures of the government, so that they feed back its prejudices rather than tell it what industry really thinks. There was clear pressure on NEDO to do so while I was its industrial director, although at the close set we did not appear. that time (1980-84) we did manage to resist. But the pressure was later increased and government has used this feedback to promote the idea that industry supports its policies. The purpose of these quan-gos should be re-examined.

Other countries which are more economically successful manage the relationship between government and industry through independent trade associations and chambers of industry and commerce, and any government which really wanted to listen to industry rather than wag its palsied finger at it would do so. Peter McGregor, Dacre Cottage,

International audit comparison falls into trap

From Mr Ion R McNeil. Sir, International compari-sons offer notorious elephant traps. Andrew Jack's article, "UK anditors charge more but take longer to report" (December 28), based on a published survey, is guilty of not compar-ing like with like.

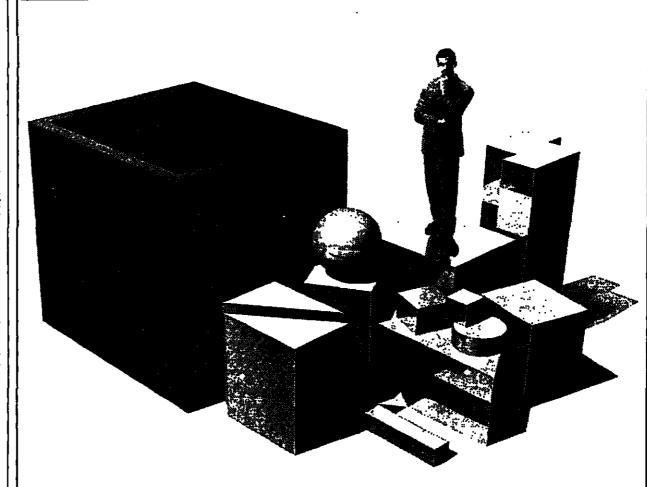
The survey provided data on audit fees for only 10 countries, whereas full information was available on the length of time companies take to report. Thus the comparison of fees the comparison of fees the companion of the IS. excludes, inter alia, the US, Canada, Japan and the whole of Surope (except for the UK and the iriah Republic). A comparison of sudir fees charged in G7 countries would be much more talling then the one we more telling than the one we

are offered between developed and developing economies. On the comparison of reporting lags, it is the company, not the auditor, that is responsible for the reporting process and therefore for the timetable. The implication of the article, that companies produce their finan-cial statements and then wait with varying degrees of patience for the auditors to start work, is incorrect. An

indication of the delay that the audit process builds into the reporting process would indeed be interesting, but is probably not measurable and is certainly not available. Audit fees are based on a complex mix of factors, such as

controls, the quality of the staff needed to carry out the audit, and so on. Mr Jack's article omitted one of the most interesting conclusions of the survey: that in Australia and the UK - the largest industrialised countries in the fee sample - companies in similar industries tended to pay "very similar" audit fees. "The audit services industry is very competitive in large industrialised countries," the survey con

cludes. Ian McNeil, Institute of Chartered Chartered Accountants Hall, the intricacy of the company's



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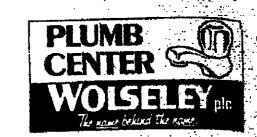


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FINANCIAL TIMES

Monday January 13 1992



Schlesinger criticises pay deals and industry

Bundesbank defends interest rate policies

By Christopher Parkes in Bonn

MR HELMUT Schlesinger, president of the Bundesbank, yesterday rounded on German industrialists, rejecting claims that the central bank's mone-tary and interest rates policies were "strangling" the country's economy and stifling

The Bundesbank was not in the business of manipulating economic cycles, he said in a radio broadcast, and put the blame for any downturn on pay negotiators and industry's decision-makers.

"It is not our responsibility to compensate with our poli-cies for mistakes made by others - over-generous pay rises, for example - or reduced investment which should be attributed to other causes," Mr Schlesinger said.

The independent central bank has attracted growing criticism at home and abroad since it raised leading rates by half a point to 9.5 per cent just before Christmas.

The bank president's rebut-tal followed a warning on Fri-day from his deputy, Mr Hans Tletmeyer, that German interest rates would have to stay relatively high" for the foreseeable future, and that indus-

ago. These will reduce the

number of military personnel from 454,000 to 370,000 by the

high wage awards.
Mr Schlesinger noted yesterday that longer-term rates had fallen since December and capital market rates were at the same level as at the start of 1990. In that year German economic growth was 4.5 per cent. He made plain that he regarded pay policy as the key factor affecting the internal

German economy, and stressed that wage increases matching last year's average of 6.7 per cent were not acceptable. Steel industry negotiators, meanwhile, started their eighth round of talks on union claims for a 10.5 per cent increase this year. Employers have so far offered a two-stage

increase worth 4.54 per cent over 12 months. The main banking union, offered 4.5 per cent in the face of its 10.5 per cent claim, yesterday called for national warning strikes on Thursday.

Mr Theo Waigel, finance

minister, also joined the public debate yesterday, declaring that all settlements must be held below 6 per cent. Mr Jürgen Möllemann, eco-nomics minister, has already

been attacked for his demands

involved in preparatory work for the EFA project, which has steadily lost support in Bonn

over the past few months, said

recently the aircraft would have to be built because there

ness would be damaged by 5 per cent. There is an unwritlaw in German labour pol-that although ministers may make encouraging noises in the pay round, they should not use definite figures.

In an interview with Der Speigel, published yesterday, Mr Möllemann gave an unusu-ally gloomy outlook for eco-nomic growth this year. While recently revised forecasts is 1.5 per cent, he said he would project a rise of between 1 and 2 per cent in the government's annual economic outlook paper, to be published shortly. Mr Möllemann also said he

was concerned about reports from Frankfurt, where the Bundesbank is based, that German interest rates could be increased further. He said the December rise, which obliged some European Community countries to follow suit, had once again put Germany on

the defensive with its partners.
The unrepentant Mr Schlesinger, however, was more bullish about prospects. Forecasting a rise in gross national product of between 1.5 and 2 per cent this year, he said: "In the light of overall conditions in the rest of the world, that is that settlements be held below still considerable growth". Germany plans military spending cuts

Krauss-Maffei, Germany's

leading tank manufacturer, has been diversifying into

plastics and electronics, in

preparation for the cuts. Mili-tary orders fell 75 per cent in



Palestinians in the occupied west bank start a fire yester-day to protest about the ongoing Mideast peace talks between Israel and neighbouring Arab countries. Meanwhile, Mr David Levy, Israeli foreign minister, said Israel and China had agreed to establish diplomatic

relations for the first time.

The move would complete the Jewish state's formal ties to all five members of the United Nations Security Council following the re-establishment of full relations with the then Soviet Union last year.

Page 5

Thinking about a possible recovery

urrency dealers, faced with the sud-den surge in the dollar at the end of last week, gave their standard imi-tation of the police chief at the end of Casablanca who ordered: "Round up the usual suspects". Their explanations were widely assorted, and often mutually contradictory. The dollar rose because Mr Bush said he felt fine. It rose because the Japanese had failed to endorse an expected devaluation of the dollar, or because the Group of Seven was expected to push it up. It rose because US unemployment had risen (on the princi-ple that bad news leads to Fed easing, and is thus good news), or because employment has

The only reliable lesson is one which experience taught me many years ago; never ask a dealer to explain prices, because he is much too close to the action. The only entirely convincing answer I ever heard convincing answer rever heard came from a man reputed at the time to be the shrewdest operator in London when he said he knew what was what on a particular occasion: "Because I was getting more bids than I could handle on my book." The wisdom-after-the event, or chartist, version of this is also quite convincing this time round: "Because the dollar is oversold." All else is speculation, but at

ast on this occasion there is something to speculate about. For some time now, the Wall Street equity market and some of its more impressive gurus have been suggesting that the next big event in the US economy will be not only a recov-ery, but one that will be quite vigorous and will start quite

The new optimists are still a minority, but they include some of those who gave the most accurate warnings of the strength and duration of the recession, including, from opposite ends of the financial spectrum, the Bank Credit Analyst, which concentrates on the financial economy, and Robert Brusca, of Nikko Secu-rities, whose readings of the official indicators of the real economy have been notably uncoloured by dogma or wishful thinking. When these two

about Their two bullish views have a common thread: that the structural adjustments which have caused the US downturn are now well advanced, so that normal business growth can resume. On the financial side, the severe over-leveraging which made the market so fragile has been substantially

agree, there is at least some-

thing for the rest of us to think

By Anthony Harris

reduced, while the massive reduction in short-term interest rates has made the remaining debt burden quite manage-able. Above all, perhaps, the restoration of banking margins should have revived the confi-dence of banking lenders. Abandoning growth for growth's sake is one thing, but turning your back on profitable business quite another.

This financial restoration.

however, merely removes a major barrier to recovery; something more than a six per cent real growth rate in exports is required to start solid growth in this largely

The optimists have some current evidence to cite, and rely on no wishful thinking about fiscal

kick-starts. A consumer-led revival in US demand is at least possible, if not yet probable

closed economy. Here it is the adjustment in the real economy which is encouraging, if you are in any mood for encouragement. It points to ris-ing domestic sales, despite flat

The consumer-debt-to-income ratio is now about half way from its peak to its normal level. Inflation is low and still falling, to the benefit of real incomes, and job losses have slowed down sharply, if you believe the seasonal adjustments, which should lead to some revival of consumer confidence. Most important, the first stirrings of revival are already visible in the consumer market

Turnover in the market for existing houses has been quite solidly up ever since midsummer, and now the downturn in new buildings seems to be

over, though growth is seen so far. This should lead to a matching revival of sales of household equipment and fornishings. Finally, there is something of a familie in recent used cars as insight prices harden, sales of new cars should at instruvive.

This catalogue seems to me to establish that there is a bright side to the US economic.

peck this

to establish that there is a bright side to the US economic picture. The latest employment figures are almost certainly a false dawn, because they own everything to the sessonal adjustment of government employment, and almost nothing to the market economy. Further, the optimistic nicture Further, the optimistic picture leaves out some forbidding details - defence cuts, a low savings rate which suggests continuing financial strain, and renewed weakness in surveys of industrial sentiment.
All the same, the optimists

have some current evidence to cite, and rely on no wishful thinking about fiscal kickstarts. A consumer-led revival in US demand is at least possible, if not yet probable; one can see why the markets may be excitable (if it has not just been a Bush rally). And think ing about a US upturn at least provides a check-list of factors which could justify the British Treasury's obstinate faith in a

similar recovery here.

To start with the bright side real income growth here has remained strong, and the current price war in the retail side should make it it still stronger. The high personal savings rate suggests prudence, not strain. The very low stock levels at all stages of production and distri-bution mean that any revival in sales should feed through very quickly to orders for carrent production - or imports (and probably both). Mean-while, export growth does provide some basic support -slower than for the US, but more important in a more open economy. The real economy could justify some nervous

optimism – nervous mainly about the balance of payments. It is the financial picture which is remains as forbidding as ever. This is not so much because of the record bank-ruptcy rate, which makes peo-ple insecure in their jobs but could be consistent with an upturn. Although when one hears, as I did last week, of accountants failing because more than three quarters of their clients cannot pay, we have clearly reached grim altitudes. It is the consumer debt ratios being still at their peak, a housing market stuck in ner-vous debility and the funereal tone in which bankers still discuss their prospects which show how far we still have to

CAPT OF THE PARTY.

Labour launches election strategy

Continued from Page 1

end of next year.

By Philip Stephens and

THE leadership of Britain's opposition Labour party yes-terday unveiled a strategy to claim the moral high ground in the forthcoming general election campaign as a counter to the Conservative onslaught on its plans for higher taxes.
Mr Neil Kinnock, the Labour

leader, led a succession of speakers at a party rally in northern England in warning that the electorate would not be "bribed" by a cut in the basic rate of income tax in the March budget.

Mr Kinnock argued that the electorate would make a clear choice in favour of more resources for the health service, pensions, education, and child benefit.

"The British people do not want a Tory 'save our skins' Budget. They want a 'save our country' Budget," he said. Conservative ministers continued to warn that Labour's tax and spending plans would mean large increases in the bills of the vast majority of

taxpayers.
Mr David Mellor, chief secre tary to the Treasury, said Labour wanted higher taxes "for no better reason than socialist spite". Senior Tories believe they drove Labour on to the defensive last week and hope for similar success in this

week's planned offensive on Labour's defence policy. Meanwhile, Mr John Major will resume his meetings with cabinet ministers on the shape of the Tory manifesto. Ministers are deliberately control-ling the release of detailed information on its contents for

maximum impact. Mr Chris Patten, Tory chairman, will use a lecture in Lonman, will use a lecture in London tomorrow for further elec-tioneering — even though the party denies that the election campaign has already begun.
Labour spokesmen emphasised yesterday that only the wealthy would be hit by the party's plans. It claimed at the party's plans. It claimed at the same time that Labour's proposals for increased resources for the public sector would mark the start of a moral cru-

Despite a 5 point lead for Labour over the Conservatives in the latest opinion poll, speakers at the rally acknowledged implicitly Labour's concern to sharpen its positive appeal to the voters in the approach to the election.

EC seeks improved deal on trade

By David Gardner in Brussels

THE EUROPEAN Community will seek "substantial improve-ments and essential modifications" in the draft conclusions to the Uruguay Round of inter-national trade talks at a key meeting in Geneva today, after EC ministers rejected plans to limit food subsidies.

Following a seven-hour trade and farm ministers agreed that the draft put forward by Mr Arthur Dunkel, director-general of the General Agreement on Tariffs and Trade (Gatt), was a "reference document for the final phase of negotiations", due to conclude by Easter.

Rather than single out the 18-month old farm subsidy impasse, the ministers reiter-ated the "general considerations" they agreed on December 23. But they said that "insofar as the 'Dunkel paper' calls into question the founda-

At the meeting Germany and

At the meeting Germany and Britain sought to gain more enthusiastic support for the trade liberalisation proposals.

Mr Jürgen Möllemann, Germann, man economics minister, had said on Friday that the Dunkel paper "has to be the basis for an agreement". Britain wanted "a crisp and clear decision instructing the Commission to proceed on the basis that Dunkel is a good starting point", according to a UK diplomat. Yet these two countries. backed by the Dutch and Danes, rejected Gatt plans to limit the volume of subsidised food exports, as well as the amount by which they are sub-sidised. France, the EC's main

agricultural exporter – which

had been nearly isolated within the 12 before the Gatt

cultural policy, the paper is not acceptable and therefore has to be modified."

itself at the head of a majority and sought to press home its advantage.

advantage.

A re-classification of the direct payments paid by the EC in compensation to farmers for big price cuts is still "among the most important changes" the Community will seek, said Mr Fernando Faria de Oliveira, trade minister EC president.

The Gatt paper categorises this key point of EC farm reform as a production support, and therefore not eligible for the so-called "green box" in which certain subsidies would be sanctioned as they did not distort trade. Mr Ray MacSharry, EC agri-

culture commissioner, said after the weekend meeting that he was "satisfied I have a mandate to negotiate the green box question". Mr Louis Mermaz, French farm minister, said: "The green box is a trap." Even if it were accepted, he

said, EC cereals exports would fall from 30m tonnes to 20m tonnes between 1993 and 1999, while imports would rise by 3m

tonnes each year.
Commission officials said the
potential disaster of being
handed individual "shopping lists" of demands for the Geneva meeting had been averted, aithous communiqué underlined the need for agreements on market access and services.

One official said US problems with the draft in areas such as textiles "means we are no longer the only demandeur in seeking to renegotiate aspects of it. Mr Dunkel said on Friday that amendments which governments could agree among themselves would be incorporated.

One Commission official said Mr MacSharry is likely to restart talks soon on the farm chapter with Mr Ed Madigan, US agriculture secretary.

tion of the Community's agri-Dunkel goes for final Gatt sprint

Frances Williams on a device to sidestep Uruguay Round collapse



IN spite of the huffing and puffing in Brussels, last month's draft package Uruguay Round trade accords looks set to receive conditional endorsement when senior officials from the 108 govern-

ments taking part meet in Billed before Christmas as the decisive meeting that would determine the success or failure of the five-year-old

round, today's gathering of the Trade Negotiations Committee (TNC) will now be rather Mr Arthur Dunkel directorgeneral of the General Agreement on Tariffs and Trade (Gatt), will ask countries merely to indicate whether they are prepared to enter the final sprint on the basis of the draft final act. This leaves the door open for limited changes

to the 436-page text.

He expects a consensus, including the European Community, in favour of pressing on, with the aim of completing the round by mid-April. This is probably the latest date possi-ble if the final agreement is to come into effect next January as planned. However, it also means the package will be presented to the US Congress

during campaigning for the November presidential election, increasing the risks of rejection.
The Washington lobbies are

already in full cry against plans to liberalise textiles trade and alleged inadequacies in the accord on protection of patents, copyright and other forms of intellectual property. By carefully avoiding a demand that governments adopt or reject the draft accords presented to them on December 20, Mr Dunkel has staved off the immediate threat that EC chiestons on agriculthat EC objections on agriculture could sink the round. Other countries with reserva-tions on the draft, including Japan and the US, will also breathe a sigh of relief. So too will the many smaller nations

still working through the implications of the package. While governments now have a few more weeks to settle outstanding differences, they are keenly aware that too much meddling with the text could upset the fine balance it

strikes among the interests of all 100-plus participants. For this reason a number of countries have told Mr Dunkel they oppose any renegotiation. Australia and Brazil, two key members of the Cairns Group of 14 farm exporters, have publicly endorsed the draft.
Inspite of its description as
the Dunkel package, the vast

bulk of the text - upwards of

85 per cent - was negotiated

and agreed. This left just a few, admittedly controversial, issues to be decided by negotia-

ting group chairmen: notably that on anti-dumping. Only the draft on agriculture could truly be described as a Dunkel text, following the failure of the US and the EC to come to terms after weeks of intensive talks. Mr Dunkel's formal pretext

for playing down today's meet-ing is that governments cannot judge the results of the Uru-guay Round until they know the outcome of two sets of negotiations yet to be complet. ed - the detailed country-tocountry bargaining over tariff cuts for goods, including farm products, and on opening markets to foreign services.

or many countries, these negotiations will be the crucial ones when the time comes to sell the Uruguay Round deal to legislators, lobbles and voters.
Developing countries will be

looking for concrete demon-strations of the rich world's professed willingness to lower trade barriers to farm produce, commodities and textiles. The US has said repeatedly that, to get the Uruguay Round package through Congress, it must win substantial improvements in access to foreign markets for its services companies.

Over the next three months

the draft final act will be scru-

tinised by a legal and drafting

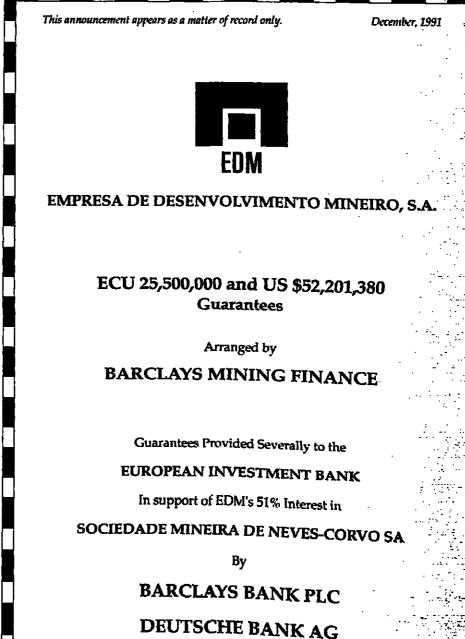
committee for sense and consistency. However, most interest will centre on the channel. supervised by Mr Dunkel as TNC chairman, by which gov-ernments may be able to secure changes to the draft accords. The seven groups that negotiated the draft final act

Mr Dunkel said on Friday that he would accept any changes agreed by all the par-ticipants, but that it was up to ssatisfied governments first to discuss their problems with trading partners.

trading partners.

To what extent countries will decide to press amendments, given the risks of damaging the package, remains unclear. Until today, only the Community has said unambiguously that the draft package is unacceptable and must be modified. Its core objection centres on the way the agricultural text excludes from the permitted subsidies the compensation payments envisaged under EC plans to reform its Common Agricultural Policy.

Common Agricultural Policy. Many pitfalls remain to upset the round. The US has expressed reservations on the agriculture text, while Japan and South Korea oppose proposals to open their closed rice markets. Outside agriculture, there could be moves to reopen talks on anti-dumning inteller. talks on anti-dumping, intellectual property rights, textiles and services, if countries start demanding payment for changes made elsewhere.



WORLDWIDE WEATHER

FINANCIAL TIMES COMPANIES & MARKETS

Monday January 13 1992



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Polly Peck directors face US legal action



Fourteen former directors of Polly Peck, the collapsed fruit-to-electronics conglomerate, face possible legal action in the southern district of New York from Lindner Fund, one of the too US mutual funds. Among those named is the Polly Peck former chairman, Mr Asii Nadir (left). The petition filed with the court claims that shareholders' rights suffered because of misleading information in the company accounts. Page 14

Hoare Govett to lose 70 staff Hoare Govett, the UK stockbroking firm, is to amounce tomorrow that it has made around 70 of its 450 staff redundant. The move follows the introduction of a bonus scheme, controversial inside the firm, in which the top 70 have been locked in with "loyalty payments" believed to total around £7m (£12m) Page 14

Fears shift to Macy's

One big US retail bankruptcy — that of Federated Department Stores and Allied Stores — is expected to move to a close this week, but worries that another could start at Macy's drove down the New York-based department store chain's bonds on Friday. Page 15

HP unveils low-cost workstation in an aggressive bid to expand its share of the \$9bn market for computer workstations, Hewlett-Packard will today launch an "entry-level" \$5,000 computer workstation that is almost twice as fast as any in its price range. Page 15

Discussions over long bonds

There has been a lively debate among bond market economists in the past few weeks as they discuss whether the US government could save hundreds of millions of dollars on its interest bill by refinancing the deficit at shorter maturities and, in the process, stimulate the economy by bringing down mortgage rates.

Economists in debate

The US may have an atting economy, but its economics prefession is the envy of the world. Yet the profession's luxuriant growth in the US has coincided with America's relative economic decline. The rise of Japan, which has no world-class economists, testifies to the irrelevance of much conventional economic theory. Back Rage

Market Statistics

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John Smith, the shadow chan-

calor, to end the UK's curious practice of splitting the revenue raising and public spending parts of the annual budget process between Budget Day in March and the Autumn Statement in Newspather.

ment in November.
Fiscal policy was also high
on the agenda of last week's
meeting of Neddy, the National

Economic Development Coun-cil There, for the first time in

years, the Trade Union Con-gress and the Confederation of British industry agreed on eco-

nomic policy.

Today Arthur Andersen, the

and business advisory group, makes a contribution to the debate on fiscal policy with a suggestion that UK governments should pay more attention to maintaining fair-

ness between generations in their spending and borrowing

of government spending. A sys-

tem that paid more attention

to inter-generational equity would take the short-termism

mid-1970s when it was intro-

duced in an attempt to prevent

run-away government spend-ing stoking inflation in the

Allied Stores Danogipe Fed Dept Stores

15 Laidlaw . 15 Lindner Fund 15 Polly Peck Wall Disney

Kevin Maxwell 'signed invalid transfer'

By Richard Gourlay in London

MR Kevin Maxwell's signature appeared on an invalid transfer of £32m (\$58m) of shares from Bishopsgate Investment Manage-ment, which managed much of the Maxwell pension funds, according to a preliminary report made by BIM's auditors, Coopers & Lybrand Deloitte.

The shares in EURIS, a French investment trust, are being held by Banque National de Paris as security for a loan to a private

company in the Maxwell empire.

BIM has received no payment for the transfer, the report said.

on Social Security this morning to trace £327m missing from BIM to explain the disappearance of the transfer, the report said.

on Social Security this morning to trace £327m missing from BIM to explain the disappearance of the transfer, the report said. Mr Kevin Maxwell alone authorised the transaction

whereas two signatures were required, the Coopers report said. Details of the transfer, and others from the £727m of assets managed by BIM for Maxwell pension funds, emerged as Mr Kevin Max-well was due to appear before the Parliamentary Select Committee

Coopers prepared the report in its role as auditors to BIM shortly before Robson Rhodes was

appointed as provisional liquida-tor of BIM in early December. The report says £428m was lent in cash or shares to Robert Max-well Group, one of the main private Maxwell companies.
Robson Rhodes says it has yet

The Coopers report also identifies when shares that were being used as collateral for so-called "stock lending" from BIM to Maxwell private companies began to disappear. BIM began a stock lending programme in 1989, administered by London and Bishopsgate International, another private Maxwell entity.

Stock lending is a market practice encouraged by the Bank of England. In July 1991 manage-ment of the stock lending programme passed to Maxwell Cen-tral and East European Partners, another Maxwell entity, with LBI acting as joint agents for Robert Maxwell Group.

At the start of 1991, BIM received collateral mainly in the form of Maxwell Communication Corporation and Berlitz shares. in June Mr Robert Maxwell "took control of the collateral", the report says, "except the Berlitz shares which were held in a safe in his secretary's office."

Mr Larry Trachtenberg, a for-mer director of BIM, told Coopers that at the end of September the collateral was adequate but after Robert Maxwell died on Novemno collateral was found. In front of the committee, Page 14

Andrew Baxter on a significant takeover Big ideas in the small world of machine tools

pany can turn itself into the biggest US producer, and the fourth largest in the world, and still have annual sales of less

But in the world machine tool market, such a company is one of a handful of giants among thousands of mimows. And in an era of megadeals, all it took to bring about one of the biggest takeovers in machine tool history was a \$70m acquisition. For that modest sum, Giddings

& Lewis bought fellow US machine tool maker Cross & Trecker, once the world's largest machine tool maker, in Novem-

The deal may have been a pin-

prick in takeover terms, but for Mr William Fife, the large chair-man and chief executive at Giddings & Lewis, there are big issues at stake: America's con-tinuing role as a manufacturer, the future of a US machine tool industry trying to rebuild itself after a long battering from Japanese and European competition, and the lure of the European market, which accounts for 40-45 per cent of world machine tool

Mr Fife, fortunately, is used to tough assignments. He is one of the few executives in the board-rooms of US manufacturing who have built their careers literally from the result the executives. from the ground up - after leaving the Navy he became a sweeper on the midnight shift at Inland Steel

It is fitting, though, that he and his team from the small town of Fond du Lac. Wisconsin. should have begun their task of integrating the two companies in a year which saw the strategic importance of machine tool manufacture underlined as never before. The Gulf war exposed the dependence of US aerospace and defence industries on foreign equipment, such as gears, made

here can be few hig indus-trial sectors where a com-a boost to campaigners for greater US government support of strategic industries and turn-ing their future into a trade

issue.
Just after Christmas, President George Bush authorised negotiations with Japan and Taiwan to extend for two years voluntary restraint agreements (VRAs) on exports to the US of certain computer numerical controlled (CNC) machine tools. But the VRAs are to be phased out gradually dur to be phased out gradually dur-ing that period, giving US machine tool makers, says Mr Fife, "the opportunity and the incentive to continue our successful rebuilding to help make all American industry more competitive".

In the early 1970s, the average US machine tool company was small- or medium-sized, primarily serving the domestic market with a single product that faced little foreign competition, and conducting very little research.

As recently as 1982, there were 1,400 active US machine tool makers. But very few seemed to realise that their market was changing — customers wanted multiple product lines and a much closer working partnership with the machinery manufacturers. Machine tools were becoming part of ever more complex machining centres and flexible manufacturing systems, and customers demanded solutions that could raise their productivity in increasingly competitive global markets

Now there are probably fewer than 600 active US machine tool makers – still far too many in an has caused chronic financial

Worse still, the US share of world machine tool consumption has fallen from around 20 per cent to 10 per cent over the pest decade while the world market has doubled in size to about \$43bn - a symptom of US indus-trial decline. And, over the same period, imports have doubled

period, imports have doubled their share of the US market to 47 per cent last year, nearly half of which were from Japan. Most observers say that the Japanese, with their relentless product development pro-grammes and marketing power, and the Europeans, with their commitment to spending on research, have responded better to the changes in the US and world marketplace.

Mr Fife certainly thinks so, but

since taking the top job at Gid-dings & Lewis in 1987 after a spell at Cross & Trecker, has been trying to buck the trend. Artificial divisions between

product lines have been removed, a significant investment made albeit rather belatedly - in a company-wide computer-aided design (CAD) network, and research and development spend-ing lifted sharply to 10 per cent of sales, three times the US industry average.
While the sales of Giddings &

Lewis' sales have nearly doubled from \$125m in 1987 to \$242m last year, producing earnings of \$20m, the performance at Cross & Trecker has been very different. It has clocked up losses of \$100m over the last four financial years while sales have fluctuated

■ he David-and-Goliath deal created the sole US repre-sentative in the world machine tool ton 10 and a company of around 5,000 employees, but exploiting and maintaining this position will not be plain sailing. Mr Fife has three aims from the deal - product range expansion and extension, and global presence. A wider presence in the European market is a crucial element in the deal -C&T's strengths on the continent should complement the Giddings & Lewis UK presence, said Mr



*Combined sales of Giddings & Lewis plus Cross & Trecker Source: American Machine

group vice-president for Euro-pean operations.

In Mr Fife's favour is his con-

tinued willingness and ability to invest in research and develop-ment. That is due in part to tight cost controls forced by public company status - Giddings & Lewis was spun off from AMCA International a Canadian manufacturer, in a 1989 public offering. have to move quickly to lift morale at C&T, which had been

depressed by its recent perfor-

Already, a small UK factory at Telford has been closed with the loss of 27 jobs, and Mr Lugara says some further cost reductions and elimination of duplication will be necessary. But he denies

Paul Lugara, Arbroath-based reports that four senior UK executives at C&T have been dis-missed: "There may be some changes of position, but we need their expertise," he adds. There have been rumblings in

the trade press, too, about the speed with which the Giddings & Lewis name has supplanted much-loved names of C&T subsidiaries such as Warner & Swasey. But Mr Lugara says the for customers or employees.

"We want to get across that we are one-stop shopping for factory automation," says Mr Lugara. Only then can the Giddings & Lewis deal create a unified bul-wark against European and Japanese competition - giving the takeover a significance that few \$70m deals could claim.

Pearson drops idea of MGN purchase

By Raymond Snoddy

PEARSON, the publishing, banking and industrial group, confirmed last night that it was no longer interested in acquiring

Mirror Group Newspapers. Mr Frank Barlow, managing director of Pearson and a former Mirror Group executive, who was enthusiastic about an acquisition at the right price, said: "In the light of the information we have, we have decided not to

MGN is in administration, following the collapse of the business empire of the late Mr Robert Maxwell. Pearson, owners of the Financial Times, believes £400m (\$728m) is missing from the MGN pension fund, and £100m from the company. In addition, the Mirror group, whose main titles are the Daily and Sunday Mirror, The People and Sunday Mirror, The People,
The Sporting Life, and the Scottish Daily Record and the Sunday Mail, have £340m in ordinary debt. If little of the money
is retrieved, the company capitalised at £500m when the shares
were suspended in November
may not be worth much. Mr Tiny
Rowlands's Lourbo group also Rowlands's Lonrho group also said late last year it was not interested in an acquisition.

The main remaining candidate to buy the left-of-centre publisher is a management buy-out led by Mr Richard Stott, the edi-tor of the Daily Mirror, a plan backed by Electra, the venture capital group. There is also believed to be interest in putting together consortiums to bid from Hambros bank and Mercury Asset Management, the venture capital arm of S.G. Warburg, the merchant bank.

Mr Barlow told his executive management committee on Mon-day he thought the numbers did not justify acquiring MGN. This was endorsed at a Pearson board meeting on Friday.

A time to look WHETHER by coincidence or design, the approach of pre-Budget purdah for the chancel-lor and Treasury officials has been marked in recent years by to the future an intensified debate about the conduct of British fiscal policy. This year is no exception. Leaving aside the pre-election war of words over income tax between the Treasury and indirates, the past week has seen an important proposal from Mr

vidual spending departments. Although some aspects of spending - such as social security outlays - are demand-determined, discretionary spending is controlled through the imposition of cash Partly because of this sys-

tem, the ratio of spending to gross domestic product in Britain fell from 47.5 per cent in the early 1980s to around 40 per cent by the end of that decade. The ratio has since risen under the impact of the recession and is expected to reach 42 per cent in the coming 1992-93 financial year. But according to the Arthur Andersen report, it remains

spending. In more normal times, cash based planning can fail to recognise the beneficial consequences of spending which yields results in a time period considerably later than that in which the spending is

The report therefore urges the UK government to focus more on inter-generational equity when formulating its spending plans. It does not advocate an end to the present cash-based planning system. However, it suggests that gov-ernment departments, when formulating their spending plans each year, should ask which current expenditure would yield significant benefits in future periods, and what sig-

Economics Notebook

By Peter Norman

The authors of the report the lowest in the European Stephen Halley, Brian Currie and Chris Osborne of Arthur Community.
But Arthur Andersen also notes that the UK government has spent less on investment Andersen - contend that Britain's existing cash-based as a share of GDP than its EC system of public expenditure accounting and control distrading partners. As a shere of courages investment and falls to give adequate recognition to economic output, capital expenditure in the public and private sectors combined is the importance of long term commitments in the planning also lower than in France and

Germany.
The study avoids any contentious debate about the quality of Britain's infrastructure or out of British government transport system. But it points spending plans.
Cash-based planning has been central to British government spending policy since the out that "there is room for con-cern that existing policies may be preventing appropriate lev-els of investment from taking

At times of pressure on the government finances, spending ministers and the Treasury have often found it easier to sconomy.

It was refined in the 1980s keep within cash limits by and finds its expression each year in protracted negotiations rather than by cutting current

nificant commitments have been placed on taxpayers in future periods by current pol-

The answers to these ques-tions would reveal the broad shifts in inter-generational equity that have occurred through government spending plans. If the gains and losses to future generations of today's spending decisions were divided into time blocks of, say, five years, governments would have a better idea of how to split the financing burden between taxation and bor-

In the case of public invest-ment, the present generation would be passing on benefits to future generations. Borrowing to cover that investment would ensure that the generation that receives the benefits carries its share of the costs rather than heaping all on to today's tax-

This principle is already established practice in other countries. Germany, for exam-ple, links the amount of government borrowing that is allowed to the level of invest-

ment by the state.

Looking at Britain today, the
Arthur Andersen report suggests that such an analysis could justify increased govern-ment borrowing to finance investment. Such a move might also be justified by the relatively low burden that future generations of UK tax-payers face as a result of existing commitments.
Britain's tax and benefits

system does not face the same sort of pressure caused by a rapidly ageing population as do those of Japan and some other industrialised countries. Britain also spends proportionately less than other countries on social costs, so that increases in social costs that will arise from changes to the dependency ratio should not be

s severe as in other countries. So does the Arthur Andersen analysis mean that the present government, or whichever political party wins the general election, should relax cash limits on spending and consciously step up borrowing to

One expert on public spending policy sounds a note of caution. Andrew Likierman, professor of accounting and financial control at the London Business School, points out that cash planning was intro-duced in response to the very high inflation of the 1970s.

More recent history has shown that Britain remains an inflation-prone country. Even though inflation has fallen sharply in the last 15 months and the UK is subject now to the discipline of the European exchange rate mechanism, the government would have to look very carefully" at the implications of moving from

the existing system of public expenditure planning, he says. *Financing the Future: an alternative perspective for gov-ernment financial planning. From Arthur Andersen and Co. 1 Surrey Street, London WC2R

Salomon suffers wave of staff departures

By Sara Webb in London and Patrick Harverson in New York

SALOMON Brothers, the Wall Street securities house which was caught rigging US trea-sury bond auctions last summer, has suffered a wave of staff defections from its Lon-

don equity operations.

The annual meetings of the worldwide senior management of Salomon Brothers, which started in New York last week, will this week discuss staff compensation, following worries about how to stem staff

Departures include Mr Nick Bedford, head of equity sales; Mr Chris Mitchinson, head of equity research and strategy; Mr Ian Hannam, head of international equities syndication; and Mr Rainer Frey, also from equities syndication. Salomon has also lost two European equity traders, a

senior Eastern European expert who worked on the firm's international equity offering for Fotex, and the head of its Paris office. Mr Jim Massey, head of Salomon Brothers' interna-tional business said: "We have

lost a few people in London whom we did not want to lose." He added that the shake-up in the equities business "wasn't a major restructuring .. we had some weak links, and these have been

Mr Massey "categorically denied" that Salomon Brothers is cutting back its international equity business. A spokesman for Salomon Brothers said "everyone who goes will be replaced, there will be no net loss" although the firm admitted that several

of the jobs remain vacant.

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COMPANIES AND FINANCE

Job cuts will mean more direct focus on corporate finance business

Hoare Govett makes 70 redundancies

By Bronwen Maddox

HOARE GOVETT, the stockbroking firm owned by Security Pacific which has been seeking a new backer for months, will announce tomor-row that it has made around 70 of its 450 staff redundant, to focus more directly on its cor-porate finance business.

The cuts, which will affect most levels and departments of the firm, will cut back the market marking, which employs some 30 people and an esti-mated £20m-£30m capital.

The move follows the intro-duction of a bonus scheme, controversial inside the firm, in which the top 70 have been locked in with "loyalty payments" believed to total

Hoare Govett declined to comment "on any matter involving our staff". The firm is expected to argue that the cuts - and bonuses - are necessary either for a successful deal with a new owner or for the firm's independent survival. The firm is understood to be in negotiations with a potential buyer.

The move raises questions of whether the firm's chairman, Mr Peter Meinertzhagen, has finally secured the future of one of the City's most respected houses, given the repeated failure of proposed deals in the past six months.

Hoare Govett's plans for a partial management buyout from Security Pacific were scuppered in October when SecPac merged with Bank-America and it was made clear that even a reduced invest-ment in the securities firm would have no place in the two banks' joint future. However Hoare Govett executives were unable to finance a full buyout, and the search began for new

Hoare Govett says that no formal deadline has been given by SecPac, despite reports of a six-month limit to its support.



Sedgwick, both gained by War-burgs - it was appointed

recently by Redland, the build-ing company, for its attempted merger with Steetley.

finance director, is emphatic in his support. "It is a fine estab-

lished business, with a tremen-dous reputation on the corpo-rate side, and if we'd been

concerned about its future we wouldn't have gone there". However the firm is not

immune to the normal wear

and tear on a client list, such as conflicts of interest. As bro-

kers to both Hanson and ICI, Hoare's suffered the misfor-

tune of being excluded from

both sides when Hanson took its exploratory and unwelcome stake in the chemicals group.

Redland apart, the uncer-tainty is likely to have been a handicap in winning more

business. The same risk of ero-

sion may apply to its research team; its leading banks analyst

and its retail analyst left

recently.

If those are the pressures on

Mr Meinertzhagen and his col-leagues to resolve the owner-ship question, what have been

The pitfalls of investing in any stockbroker have been well illustrated by the past few

years. A particular obstacle is that Hoare's executives have

been anxious to have control of

One former senior employee

their business.

Mr Gerald Corbett, Redland's

Peter Meinertzhagen: partnership mentality

ing profit in 1991 – Mr Meinertzhagen and his colleagues have cut the cost base drastically in recent years - and it is believed to share its tax losses with its owners.

Despite the uncertainty, the firm has managed to hold its share of UK institutional business at around 5-6 per cent, although that is believed to have been slipping recently, and to have held its share of UK market making at around 8-9 per cent.

However, there is undeniable urgency in finding a solution to the firm's ownership problems. Hoare's executives did not disguise their disappointment when a proposed deal with Deutsche Bank fell through in December.

The pressure that Mr Meinertzhagen faces is that Hoare Govett's most tempting asset, its exceptionally strong list of some 150 corporate clients, is likely to erode if uncertainty

The loyalty of those clients in recent years has been impressive. While the firm has lost several — the industrial-

2.5 0.76

for year

last

year

4.65

DIVIDENDS ANNOUNCED

payment

Peter Meinertzhagen in particular - is to find a solution that gives the senior executives a role in the direction of

"He is very much of the part-nership mentality" another former colleague said. "The deal they were doing before Bank of America scrapped it was the one they really wanted, where the management of Hoare's had a large minority or small If that is the case, then

Hoare's market making could have been part of the obstacle. The market making employs n estimated £20m-£30m of capital simply to keep the firm's prices quoted for a wide range shares on the stock exchange Topic screens. But any investor might well feel uneasy at putting that capital in a risky activity without majority control.

Cutting some of the capital risk out of business might then be a solution either in an outside deal, or a plan for management investment.

Several Hoare watchers suggest that Mr Meinertzhagen wants Hoare Govett to be a pure corporate broker, Caze-nove Mark II – referring to the City's pre-eminent corporate broker. Cazenove's policy is to make markets in shares as a service to its corporate clients, and in practice that means mainly the smaller stocks neglected by other brokers.

"Peter admires Cazenove enormously" said one former colleague, who added that it might nonetheless be hubristic for Hoare's to expect to emulate Cazenove's success. Mr Meinertzhagen's uncle was senior partner of Cazenove until 1981, and there has been longstanding goodwill although no formal relation-ship - between the two firms, with many corporate clients

The next few months will show whether Mr Meinertzhagen's plans take the firm in that direction, and its realistic

One former colleague of Mr Meinertzhagen said "I think Peter will try hard to do the deal he thinks is right. He will not try hard to do a deal he doesn't think is right. The business has been messed up. business has been messed up once already. It's not collaps-ing, but this time it has to work."

Polly Peck directors face US legal action

By David Barchard

FOURTEEN former directors of Polly Peck, the collapsed truit, electronics conglomer-ate, face possible legal action in the southern district of New York from Lindner Fund, one of the top US mutual funds. Lindner's action, which includes the company itself, as well as many of its directors

tors, was launched shortly before Christmas. Among those named is the Polly Peck former chairman, Mr Asil Nadir, and Mr David Fawcus, the former finance director, Mr Paul Hibbs, senior partner at Stoy Hayward, said: "As far as we are concerned, it has no foundation at all."

and Stoy Hayward, its audi-

The petition filed with the court claims that shareholders rights suffered because of misleading information in the

Polly Peck, one of the star performers on the London stock exchange in the early 1980s, went into administra tion in October 1990 with debts of £1.15bn. Since then it has emerged that many of its main subsidiaries were much less profitable than its pub-

less profitable than its published accounts suggested.

The case is the the second to be brought against Polly Peck's auditors.

Mr Christopher Morris of Touche Ross, one of three administrators running Polly Peck. Indied a writ in the Peck, lodged a writ in the High Court in London on December 18 claiming damages from Stoy Hayward for "negligence and/or breach of contractual duty of care" on Polly Peck's accounts for the year ended December 20

Touche Ross is considering issuing writs related to the company's accounts for later years. There is also a separate legal action to recover funds allegedly belonging to the company from Mr Nadir and his mother.

Mr Nadir also faces 72 theft charges and four of false accounting, involving £155m of company funds in a prosecution brought by the Serious Fraud Office.

Polly Peck's administrators are trying to get the US action adjourned.

Maxwells under TV scrutiny Bronwen Maddox on their parliamentary meeting

e're not political den-tists - I can't get their mouths open and make them speak" says Mr Frank Field, MP. Today at 2pm he will interview the sons of the late Mr Robert Maxwell in his role as chairman of the par-liamentary committee that is trying to trace hundreds of millions of pounds missing from the pension funds of the publisher's collapsed

mpire. If Mr Kevin Maxwell and Mr Ian Maxwell agree to answer the Social Security committee's questions, it will be their first money disappeared.

Today is a hectic day for Mr

Kevin Maxwell's lawyers - at 10.30am, unconnected with the committee proceedings, his court battle over his right to refuse to answer questions about the missing millions goes to the Court of Appeal. Although the brothers are obliged to attend the Social Security Committee, it cannot force them to answer its questional to the social security committee.

tions, and attention will be on the degree of their co-opera-However, Mr Field pointed out yesterday that the commit-tee will be televised "and silences will be recorded. In

the days when the proceedings were just recorded in Hansard, the importance of silences was not obvious". would open the committee by reminding those attending that it was not a trial, but that he had suggested to the Maxwell brothers that they could bring their lawyers if they wanted.

The Social Security commit-tee has ordered the brothers to submit trust deeds, accounts and financial statements on Maxwell family trusts and foundations. It is now clear that some of

the missing pension fund money - which could be as much as £700m – was used to shore up the tottering private Maxwell companies. However these businesses, now in administration under insolvency regulations, are ultimately owned by companies registered in Liechtenstein, Laxembourg, Switzerland and Gibraltar, and the committee is hoping to shed light on whether pension fund money has been diverted there.

The committee has said that with 16,000 Mirror and Maxwell pensioners involved the case is f major public interest.

It's demand was submitted to the brothers in mid-December after they failed to attend an earlier committee hearing into the loss of pension funds from publicly listed Maxwell

In a separate move today, the Court of Appeal will con-sider whether Mr Kevin Maxwell can rely on the common law right against self-incrimi-

nation as a ground for refusing to answer questions. He is not obliged to turn up in person. Mr Maxwell is appealing against Mr Justice Hollman's decision on December 24 that he most comply with an order on December 8 requiring him to disclose on allidavit his knowledge of transactions from October 1989 onwards involving property founds or assets of Bishopsgate Investment Management, which was manager of most of the pooled pension funds for Maxwell

pension funds for Mr Justice the basis for Mr Justice Hoffman's decision was that the order was made in Companies Court proceedings under the 1966 Insolvency Act, which does not entitle him to invoke the privilege against self-incrimination.

self-incrimination.
The court will also hear a The court will also heer a separate cross-appeal from Mirror Group Newspapers, one of the publicly-listed Maxwell companies, which has brought an action for damages for breach of trust, fraud and conversion against Mr Kevin Maxwell, his brother, and the personal representatives of their late father.

late father. MGN is appealing against My Justice Hoffman's decision flat Mr Kevin Maxwell should be excused from some of the disclosure requirements in an order on December 12 as the order was obtained in ordinary proceedings by private writ.

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Mr Field added th	at he law right again	est self-incrimi-	roceedings	by private writ.
	CROSS BORDE	R M&A DEALS		,
BIDDER/INVESTOR	TARGET	SECTOR	VALUE	COMMENT
Sum Alliance (UK)	Forenede (Norway)	Insurance	£72m	White knight riding
Nestie (Switz) BSN	Cokoladovny (Czech)	Food	£52m	Big stake with EBRD
Nippon Sanso (Japan)	Tri-Gas (US)	Gas	£49m	No problems expected
International conscritum	CSA (Czech)	Airlines	£32m	Air France el ai take 40%
John II Harland (US)	Unit of Bowater (UK)	Cheque printing	£27.4m	Cash to cut borrowings
GrandMet (UK)	Unit of McGlynn (US)	Frozen Food	Est £77m	Complements Pilisbury
Whessoe (UK)	Varec (US)	Control products	£11,2m	Reducing power dependence
Heime (UK)	Perma Pure Products (US)	Gas drying	£5,4m	Cash and paper deal
Sears (UK)	ter Meulen Post (Holland)	Mail Order	£5m	Final talks
Henkel (Germany)	Unit of Nobel (Sweden)	Consumer goods	n/a	Nordic toothold
Source: FT Mercers + Acquisitions	International			

Dividends shown pence per share net except where otherwise stated. Equivalent after allowing for scrip issue. TOn capital increased by rights and/or acquisition issues. §USM stock. sums up: "What Hoare's have been setting out to do - and

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There will be one further phase to the move, full details of which will also be published here.

MORGAN STANLEY

January 13, 1992

EQUITY DIVISION

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Floating Rate Subordinated Notes due 1995 In accordance with the provisions of the Notes, notice is hereby given that for the Interest Period from January 13, 1992, to July 13, 1992 the Notes will carry an interest rate of 5% per annum. The interest payable on the relevant interest payment date, July 13, 1992 will be U.S. \$126.39 per U.S. \$5,000 Note.

By: The Chase Manhattan Bank, N.A.

London, Agent Bank

January 13, 1992



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Notice is hereby given that the Rate of Interest has been fixed at 4.125% and that the interest payable on the relevant Interest Payment Date April 13, 1992 in respect of \$5,000 nominal of the Notes will be \$52.14 and in respect of \$100,000 nominal of the Notes will be \$1,042.71.

January 13, 1992, London By: Cribank, N.A. (CSSI Dept.), Agent Bank

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accordance with the visions of the Terms and Con-ditions of Warrants issued on 20th July, 1991, notice is here-

by given that the Warrants may now be lawfully exercised under applicable Korean laws and that the Subscription per-

iod for the Warrants will com

mence on 25th January, 1992, being the tenth day following the date of this notice.

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REPUBLIC OF POLAND **INVITATION TO NEGOTIATIONS**

HEAD OF MINISTRY OF PRIVATISATION

acting in accordance with Article 23 of the State Enterprises Privatisation Act of 13th of July 1990, invites interested parties with proven experience in the beer-brewing industry, to participate in negotations concerning the purchase of up to 80%. (but not less than 10%) of

BROWARY WARMINSKO-MAZURSKIE Sp. z o.o.

Warminsko-Mazurskie Brewerles, Ltd The remaining 20% will be offered to company employees on oreferential terms

The main criteria for making investor selection during the reception of responses and during the negotiations will be:

 The proposed price, the terms and the types of payment. 2. The intentions with regard to the Company's future and a statement of how this programme will be pursued. 3. The expected investment expenditures (including inves

in environmental protection) related to the development The employment forecasts The envisaged method of financing investment expenditures. 6. The documentation of sources to finance the purchase and

the execution of the proposed development programme. Interested parties are requested to contact: Kristof Zorde, director Sankt Annae Bank A/S Sankt Annae Plads 1-3*1250 Copenhagen K,

Denmark Tel: 45/33.15.25.15 Fax: 45/33.15.25.22 Th: 22 444

acting as advisers to the Minister of Privatisation. A memorande containing basic information about the Company is in the possession of the Bank. The information memorandum will be made available to potential investors on request upon their signing of a confidentiality letter. The content of the reply form will be provided after contacting the Sankt Annae Bank A/S. The notifications to interest will be received by 14th February, 1992.

U.S. \$500,000,000

& National Westminster Bank PLC

Primary Capital FRNs (SERIES "A")

In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from January 13, 1992 to July 13, 1992 the Notes will carry an Interest Rate of 4% per annum. The interest payable on the relevant interest payment data. July 13, 1992 against Coupon No. 14 will be U.S. \$2,117.01 and U.S. \$211.70 respectively for Notes in denominations of U.S. \$100,000 and U.S. \$10,000.

By: The Chase Manhattan Bank, N.A. London, Agent Bank

January 13, 1992





... FTSE 100 ... S & P 500 ... If you have a View, take a Position CONTACT: ADRIAN FRANCIS ON 071-345 0065

ECU PUTURES PLC, 29 CHESRAM PLACE, SWIK SEL DEALING HOURS FROM 8.00 AM TO 9.15 PM

relaunch Ecu

THE London International

Financial Futures Exchange is

relaunching its Ecu bond

future tomorrow, in an effort

to revive interest in the flag

ging contract, which started

trading last March.
Liffe has instituted a formal

market-making scheme, under

which five firms - Deutsche

Bank, San Paolo, Swiss Bank

Corporation, Tokai Interna-tional, and UBS Phillips & Drew – will make prices at a

maximum bid/offer spread of

mum amount of 15 contracts.

bond future

By Tracy Corrigan

COMPANIES AND FINANCE

Retail fears shift to Macy's from Federated/Allied

ONE big US retail bankruptcy - that of Federated Depart-ment Stores and Allied Stores - is expected to move to a close this week, but worries that another could start at Macy's drove down the New York-based department store

chain's bonds on Friday.
At the end of last week, the At the end of last week, the bankruptcy court judge in the Federated/Allied case agreed to sign an order confirming the companies reorganisation plan. Final technicalities delayed his formal approval, but this is expected shortly. The two groups — which take in chains like Bloomingdale's, Lazarus in Cincinnat, and Bon Worths in Scattle — caulit from Marche in Seattle - could then emerge from bankruptcy in mid-February.

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Under the reorganisation plan, which won backing from creditors in late-December, Federated and Allied would be merged into one group. Essen-tially, creditors would get a

tially, creditors would get a mixture of cash, new debt securities and equity in the merged company. The two retail groups already share common senior management.

The reorganisation plan provides for the issue of about 80m new shares, which will be listed. It would reduce debt and other claims against the companies from about \$8.2bn when Federated/Alliet filed for when Federated/Allied filed for bankruptcy protection in Janu-ary 1990, to about \$3bn.

The retailers' escape from corporate purgatory has symbolic significance too. Federated/Allied were acquired by Canada's Campeau Corpora-tion through two multi-billion dollar leveraged bids in 1985 and 1988. When bankruptcy ensued, it seemed to epitomise the demise of the debt-laden 1980s and the era of financially-engineered deals.

But, while one retail sector problem seems close to resolu-tion, junk bonds issued by

SEARS, Roebuck, the big Chicago-based retailer, is facing fresh troubles, writes Barbara Durr. Moody's Investors Services has placed its credit rating under review for a possible down-

The agency said \$11.2bn of securities and \$15bn of commercial paper would be affected, as would \$1.8bn of long-term debt from subsidiaries. Moody's is concerned about Sears' continuing problems with its core retail business and its ability to manage its already high leverage while meeting the capital needs of its many businesses. The agency said \$11.2bn of

R. H. Macy fell sharply on Friday - following heavy losses earlier in the week - on rumours of delayed payment to trade or distant

to trade creditors.
- Late on Friday, Macy's confirmed that it would not send out vendor cheques until Janu-ary 25, essentially two weeks' late, but claimed this was due to "clean down" provisions in its banking agreements. A revolving credit agreement requires Macy's to reduce borrowings under the facility below certain levels during the December-February period. By delaying supplier payments, Macy's hopes to meet the bank-ing requirements.

claimed that talk of a bank-ruptcy filing was "unfounded" and, on Friday evening, said this position was unchanged. Nevertheless, its zero coupon bonds fell to \$23, having been around \$35 mid-week. Macy's lost \$155.4m in the quarter ended November 2, worse than analysts expected, and is thought to have shared in the generally disappointing

Knauf buys Danish plasterboard group

KNAUF, the privately-swned restructuring of the European german group, has strengthened its presence in the European plasterboard market with these three companies. the acquisition of Danogips of Denmark, Europe's fourth big-

gest producer.

The deal, for which terms were not disclosed, consolidates Knauf's position as the industry's second biggest player, behind RPB industries of the UK and shead of Lafarge Counce of France. Coppée of France.

It also continues the rapid

Danogips, which employs 600 people, has two plasterboard plants in Denmark and one in

It also makes specialist interior finishing products, and had total turnover last year of more than DKr600m (\$97.9m). The deal gives Knauf its first manufacturing facilities in Scandinavia_

MBE Finance N.V.

US \$30,000,000

Guaranteed Dual Basis Bonds due 2001

comprising

US \$20,000,000 Series "A"

Guaranteed Dual Basis

Bonds due 2001 US \$10,000,000 Series "B"

Guaranteed Dual Basis Bonds due 2001

accordance with

provisions of the above mentioned Bonds, notice is hereby given as follows:

Coupon amount payable per Sond of US \$10,000:

July 13, 1992

4.45% per annull

BANQUE INTERNATIONALE

NRI TOK	YO BO	ND IN	DEX		
e de la companya de		PERI	ORMANCE I	NOEX	
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everteed 10-year)	. 5.60 .		5.67	6.86	6.69
Estimated per yield		So	uree: Homi	ura Rossar	ch instituti

Union Bank of Finland Ltd

V8,000,000,000 Floating Rate Notes Due 1994 Notice is hereby given that the Rate of Interest for the Interest Period from 1 ht January, 1992 to 11th July, 1992. is 6.05% per amount. Interest payable on 13th July, 1992 will amount to

Agent Bank
The Long-Term Credit Bank
of Japan, Limited
Tokyo

Industrial Credit Corporation plc

¥3,000,000,000 Floating Rate Guaranteed Notes Due 1993 · ...

Unconditionally and irrevocably guaranteed by The Minister for Figure and of Ireland acting for and on behalf of Ireland. Notice is hereby given hat the Rate of interest for the Interest Period from 14th January. 1992 to 14th July, 1992 is 6.05% per suman, interest payable on 13th July, 1992 will smoomt to 83.016.712 per 1900.000.008 principal amount of the Notes.

EUROMOL B.V.

MAMA CONSULTANCY GROUP LTD ISO 9090/BSS759 QUALITY MANAGEMENT IN plastics ... transport reretiouseg ... febrication ... project menagement

HP unveils low-cost workstation

By Louise Kehoe in San Francisco

IN AN aggressive bid to expand its share of the \$9bn market for computer workstations, Hewlett-Packard will today launch an "entry-level" \$5,000 computer workstation that is almost twice as fast as

any in its price range.

HP has set its sights on the market for low-end workstations, currently dominated by Sun Microsystems, which is the highest volume segment of the workstation market.

Digital Equipment also

Digital Equipment also entered the field last month, with a \$4,000 workstation and International Business Machines is also expected to announce new low-end models next week.

HP claims to have leap-frogged competitors by offering

significantly higher performance in a low-cost computer. While Sun and Digital's "entry-level" workstations offer performance of about 20 specmarks - a widely accepted measure of computer

workstation is rated at 34 Sun currently holds about 40 per cent of the entire work-station market, with Hewlett-Packard second at 16 per cent, according to market

Investcorp profit declines by 21% to \$52m | Liffe set to

controlled investment bank, suffered a 21 per cent drop in net profits to \$52.2m in 1991. However, Mr Michael Merritt, a member of investcorp's management committee, said the bank was pleased with its performance in view of the economic and political upheavals of the past year, notably the

INVESTCORP Bank, the Arab

Investcorp specialises in channelling funds held by wealthy Arab investors into well established businesses located in western economies. In a typical deal, it will arrange the buy-out of a company, such as that of Saks

subordinated debt needed for the buy-out among its clients, keeping between 10 and 15 per cent. After the acquisition is completed, it takes a close interest in the management of

the acquired company.

Mr Merritt said that in 1991 Investcorp took a strategic decision not to make any acquisitions, because of the "severe economic difficulties" faced by most economies.

The bank concentrated on

ensuring its existing investments would continue to increase in value. However, the absence of acquisitions - and thus the absence of fees for arranging deals - was a substan-

Elias Hallack, Investcorp's chief financial officer, said he was particularly pleased that net interest income of \$29.2m was only 13 per cent down on the previous year and exceeded operating expenses of \$28.6m. He said this demonstrated that the bank could make a profit

received from its portfolio of investments. Other income, including profits from the disposal of investments and from trading exchange, was \$51.6m, down from \$65.9m.

simply from the earnings it

During the year, it sold its minority interests in Thecla Fifth Avenue, the US stores group, which it organised two years ago.

It distributes the equity and read office in Bahrain, Mr immornly interests in the limitority intere

The group's net assets increased from \$243m to \$278m. It is paying a dividend of 3.75 cents a share, unchanged from

a year earlier.

Mr Merritt said he expected 1992 to be another difficult

Investcorp has a complicated corporate structure. Part of the group has a listing on the Bahrain stock exchange and it has an estimated 10,000 sharehold-

Just before the Gulf war, Investcorp reorganised its structure and transferred control of its assets out of the Gulf to a Luxembourg-based subsidiary. However, the group continues to be managed from Bahrain, though it also has offices in London and New

The contract design has been changed to include only sovereign debt, but will allow greater flexibility in the selec-tion of deliverable bonds. Disney chief takes

THE 1991 salary and bonus package paid to Mr Michael Eisner, chairman and chief executive of the Walt Disney company, was less than half the 1990 level because of Disney's performance, according to a proxy filing by the company, Alan Friedman writes from New York. Mr Eisner

Laidlaw suffers 47% drop in first-quarter earnings

By Bernard Simon in Toronto

EARNINGS at Laidlaw, the Canadian waste services and school bus operator, fell by 47 per cent in the first quarter of fiscal 1992.

Much of the decline was due to lower contributions from its two affiliates, ADT, the Bermuda-based security and car auction group, and Attwoods, the UK-based waste management company. Laidlaw is the largest single shareholder in both

Laidlaw's earnings dropped to US\$40.6m, or 16 cents a share, in the three months to November 30, from \$77.5m, or 32 cents a share, a year earlier. Revenues rose fractionally to

The combined contributions from Attwoods and ADT turnbled to \$8.4m from \$24.3m. Laidlaw does not publish sepa-rate figures for the two compa-

to finalise the selection of three out of the four indepen-dent directors who are due to join ADT's board under a truce between the two companies hammered out nine months

The agreement followed serious allegations by Laidlaw about ADT's corporate governance under its chief executive

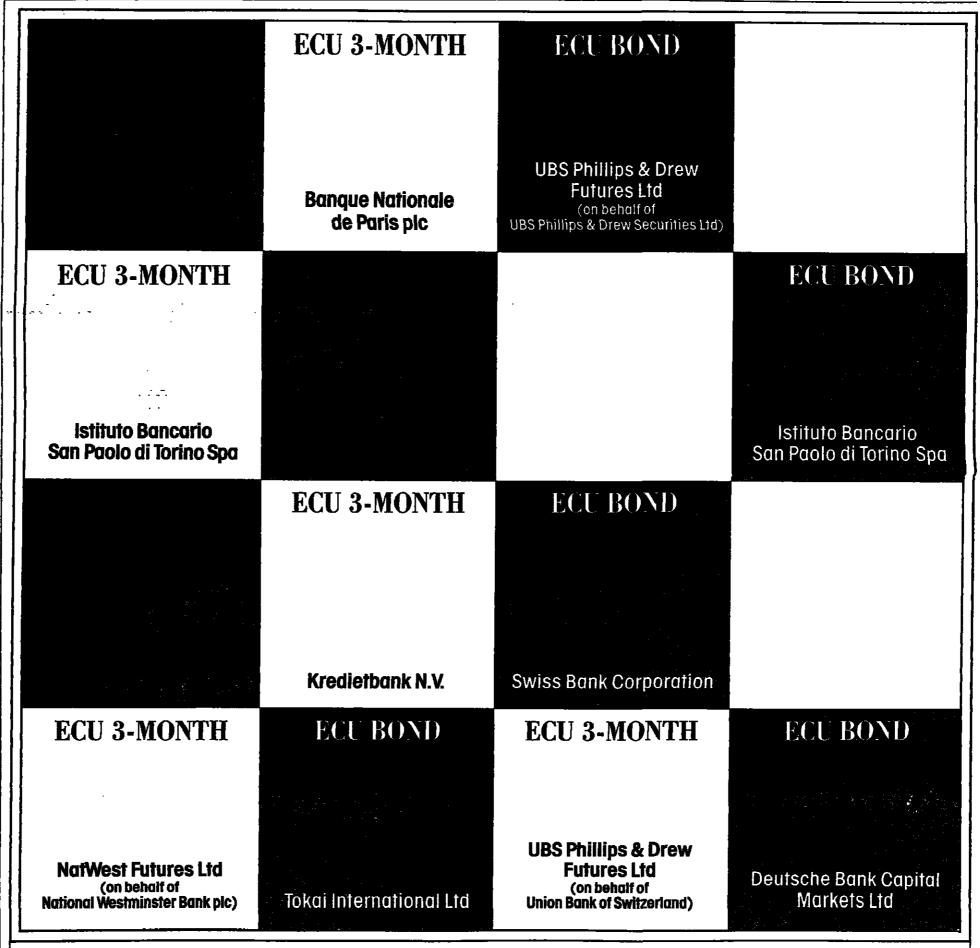
ies. Laidlaw's US garbage busi-Laidlaw and ADT have yet ness remains a headache, with

margins sinking to 10 per cent from 17.2 per cent a year ear-lier. Besides the recession, this division is suffering from management problems and the leg-acy of an unfocused acquisi-tion spree in the 1980s.

Despite these setbacks, Laid-law's share price has moved up sharply in recent weeks, closing at C\$11.50 on the Toronto stock exchange on Friday, up from a low of C\$8.35 late last

salary cut of 50%

received \$5.44m in 1991, com-pared with \$11.2m in 1990.



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From today, five major ECU Bond cash market institutions become designated market makers in LIFFE's ECU Bond futures contract.

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THE LONDON INTERNATIONAL FINANCIAL FUTURES EXCHANGE ROYAL EXCHANGE, LONDON EC3V 3PJ. TEL: 071-623 0444 FAX: 071-248 5864

INTERNATIONAL CAPITAL MARKETS

relatively calm. The pound's effective ERM floor is set by

the peseta, the system's stron-

gest currency, If currency

investors were to sell the

pound in high volumes, the limit could relatively easily be

brought down. According to this view, alarm bells at the Bank and the Treasury about

sterling would ring only when

the pound fell close to the bot-tom of its 6 per cent band

against its central DM2.95 ERM

rate - an "ultimate floor" of about DM2.78 and some 6 pfen-

Figures released by the Bank last week illustrated the strong

demand for gilts by UK institu-tions in November, when they snapped up £1.1bn worth of the

instruments. December was a poor month in which yields

rose, mainly due to jitters about sterling, but since the beginning of the year UK

bonds have outperformed all

other main government instru-ments. While yields on 10-year gilts have fallen 25 basis points

since the end of December.

yields on 10-year French, Ger

man and Japanese government bonds are down just 17, 10 and

5 basis points. Over this period

yields on US Treasury bonds of

reased by 14 basis points.

nigs beneath Friday's close.

UK GILTS

Investors shrug off auction doubts

ALTHOUGH thrown out of investors about the consetheir stride by news of a fur-ther tranche of gilt-edged securities to go on sale later this month, investors continued to show firm support for the bonds, with yields being

pushed down.

Prices rose for most classes of gilts, with yields coming down by about 5 basis points (0.05 percentage points) during the week for long-dated bonds, and by up to twice this much for instruments at the shorter

end of the yield curve.

The yield fall for the week would have been greater, with-Bank of England on Friday led amount of gilt-edged stock on January 29.

It seems likely that up to £2bn of securities, maturing between 1998 and 2002, will go on sale in what has now become a regular series of auctions. The announcement caused a price drop of about % percentage point on Friday, prompted by worries that a large amount of bonds coming on to the market will force up yields. The Bank is to announce on January 21 further details about terms for the auction and stock to be sold.

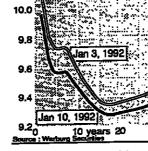
1992 the gilt market has firmed, with fears by many gilt

quences of a glut in supply falling into the background. According to the calculations of some gilt specialists, action by the Bank in selling £1.5bn of securities at this month's auction would virtually end the requirement by the UK authorities to fund the publicsector borrowing requirement for this financial year.

According to the Treasury, the UK must borrow £10.5bn on financial markets in the year to April, to supplement the government's public spending funds. Assuming the auction succeeds, the Bank will have sold about £15bn during the year, more than enough to cover the borrowing requirement, after taking account of payments on gilt redemptions. The reduction in funding

pressure was illustrated on Thursday when the Bank disposed of the final components of a tap stock of £1bn worth of 8.5 per cent Treasury bonds maturing in 2007, which became available in mid-December. Last month, few buyers had emerged for the instru-ments, because of weak demand for gilts generally. So far this month, the under-

lying demand patterns have been different. Investors such as pension funds have demonUK gilts yields Restated at par (%)



ing money out of equities and into debt-related instruments, due to growing indications of a long and slow UK recovery which is likely to dampen inflation and cause downward pressure on interest rates.

The buying activity has increased in spite of problems for the pound. Last week, the unit traded nervously, often close to its effective floor in the European exchange rate mechanism of about DM2.832. Should the pound weaken more, prompting intervention by the Bank, glits could suffer due to overseas investors holding back from buying. However, the mood on cur-

Peter Marsh rency markets about sterling is

US MONEY AND CREDIT

Economists debate cutting long bonds

CAN the US government save hundreds of millions of dollars on its interest bill by refinancing the deficit at shorter maturities and, in the process, stimulate the economy by bringing down mortgage rates?

This question, first asked last month by Mr Nicholas Brady, the US Treasury secretary, has sparked a lively debate among bond market economists in the past few

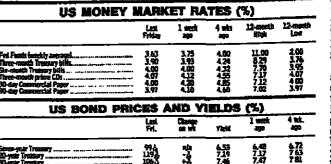
Mr Brady posed the question because he has been dismayed by the stubbornness ong-term interest rates, which have refused to decline as sharply as short-term rates, in spite of the aggressive eas of monetary policy by the Federal Reserve

Long-term rates have remained high - the spread between the yield on short- and long-term securities is currently more than 300 basis points - primarily because demand for longer-dated secu-rities has dwindled as overseas investors, especially the Japanese, have stayed away from the market or invested in other, higher-yielding sover-

eign debt. High long-term rates has led many to ask why the govern-ment should be paying 7.5 per cent interest on its debt when it could be paying 4 per cent or per cent

Although there have been radical calls for a complete phasing out of the long bond, if there were change it would probably involve reducing the supply of longer-dated securi-

The theory behind such a



Money supply: In the week ended December 30, M1 fell by \$2.5on to \$895.5on.

move is simple. If less long-term securities are iss prices rise and long-term yields fall. This would stimulate the economy, because long-term yields are used to calculate most US mortgage rates, and a reduction in mortgage rates would free up extra income that could be spent on goods

and services.

Reducing the issue of long-term debt means having to increase supply at the short end, which pushes up short-term interest rates. But the rise in yields at the short end of the market would not be as pronounced as at the long end, and the Federal Reserve could always cut the discount rate to force short rates lower if they went too high.

Opponents of reducing the supply of bonds warn serious debt-management problems could arise if maturities are shortened. They say the Trea-sury would have to roll over the Federal debt more often, and that the debt would be exposed to fluctuations in fort-term rates. The core of their case is that

the Treasury's management of the country's debt should not involve interest rate speculation. If the economy were to recover strongly, and push up inflation, the government could have to roll over matured short-term debt at much higher rates.

While the two sides have battled it out, an intriguing solution has come from Mr Donald Coxe, an economist in New York with Gordon Capital Mr Coxe, who for six years helped the Canadian health minister manage Canada's huge social security pension fund, says the answer lies in the enormous buying power of the US Social Security Trust

Fund (SSTF).
The SSTF, which owns quarter of the US national debt, is the world's largest pension fund. It has always invested US taxpayers' social security payments in US gov-

the maturity range, from monthly bills to 30-year bonds, buying them from the Federal erve at auction, and occasionally in the open market.

Mr Coxe believes the fund
should stop investing in
short-term securities instead
the Fed should announce that

the Fed should apposite that in future all 15. 25 and 30 year government bonds will be sold direct to the SSTF. This would lead to a big drop in long-term yields, and quickly bring down mortgage rates. It would not affect the duration of the government dahl.

Moreover, the interests of the taxpayers who contribute to the fund would be better served because a shift away from lower yielding short-term securities to higher yielding bonds would improve the bonds would improve the return on the fund's portion.

Mr Coxe's scheme would not be without its losses, the biggest being Wall Street's desiring firms, whose commissions would plummet if the SSTF

bought all the supply of new bonds direct from the Tres-sury. But, as Mr Cone seks: Why should a commiss paid unnecessarily on a sale to

a government trust fund?

Close observers of the Treasury believe the most likely outcome of the debats will be a modest reduction in the iss of long-term bonds. Expect the next quarterly refunding, due in early February, to include \$2bn to \$4bn fewer 10-year and 30-year bonds than in the previous round, and more bills

Patrick Harverson

GERMAN BUNDS

Outbreak of optimism drives yields down

10-year long bund has fallen from the 8.25 to 8.5 per cent range in which it was stuck for

the latter half of last year. A wave of buying from over-seas before and after Christmas has driven the yield to just below 8 per cent, with enthusiasts predicting that it will reach 7.5 per cent by the

middle of the year.
Paradoxically, the catalyst
was the Bundesbank's decision
to raise each of the discount and Lombard rates by a full half a percentage point to 8.5 and 9.75 per cent respectively. The increase was denounced as "going overboard" by international and domestic observers alike. But fixed-income investors were pleased.

"A clear consensus has emerged that we have already reached the peak for short-term interest rates for

the current year," says Mr Mark Houghton-Berry, execu-tive director in charge of fixed income activities at Goldman Sachs in Frankfurt, explaining international investors' response to the highest German interest rates in 50 years. "They believe that they should not wait for rates to fall, but should buy bunds now."

Part of the attraction is that bunds offer significantly higher yields than US Treasury bills. Equally, international investors have been drawn in on the assumption that the Bundesbank's resolute display of monetary rectitude just before Christmas will be enough to put an end to the build-up of inflationary pressures in the German economy. Consumer price inflation reached an annual rate of 4.1

per cent in December and is

expected to rise to 4.7 per cent

in March. Labour cost inflation is running at over 7 per cent and the Bundesbank must be hoping that the rate move will frighten German unions into accepting reasonable settle-ments in the 1992 wage round. may mean below 5 per cent.

Investors are assuming that the strategy will work, and that after settlements are fina-lised in April, the Bundesbank will be in a position to bring rates down again. Taking into consideration the slowdown of the German economy, con-sumer price inflation could be down to 3 per cent by the end of the year.

These are all reasons why bunds should move into a new trading range - with yields fluctuating between 7.6 and 7.9 per cent in during the first

At present, as Mr Dieter

in Frankfurt puts it: "Buying bunds is the only game in town," - with the caveat that the game is played mainly by non-domestic investors. For capital gains to be anything other than precarlous or short-lived, German investors must buy too - and there is no incentive for them to do so when yields on overnight money and three month-deposits are significantly higher

than those on 10-year bunds. One other factor could dislodge the favourable outlook: increasing instability in the former Soviet Union, International investors attitudes to dramatically if troubles in the east escalate in some as vet imponderable way - and bund yields may go back up again.

David Waller

PORTS ACT 1991 FORTH PORTS AUTHORITY



The Chairman and Board of the Forth Ports Authority have decided, under the terms and conditions of the Ports Act 1991, and with the approval of the Department of Transport, to apply for a listing on the Stock Exchange.

Accordingly, the Authority has submitted its Transfer Scheme to the Department of Transport.

Once approval of the Scheme has been received, details of the share issue will be advertised nationally and be available from British Linen Bank, de Zoete & Bevan and the Authority.

It is intended that flotation will take place in the Spring of 1992.

Issued by Forth Ports Authority and approved by McGrigor Donald, Solicitors, authorised to conduct investment business under the Financial Services Act 1986 by The Law Society of Scotland.

NOTICE OF REDEMPTION

Ford Motor Credit Company

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Fiscal Agency Agreement dated as of February 15, 1985 (the "Fiscal Agency Agreement") between Ford Motor Credit Company (the "Company"), and The Chase Manhattan Bank (National Association) as Fiscal Agent and Paying Agent (the "Fiscal Agent"), all the above-monitoring Notice (the "Notice") will be redeemed on February 18, 1992 (the "Redemption Date") at the price of 100.50% of their principal amount plus interest accrued thereon to the Redemption Date. Payment will be made upon presentation and surrender of the Notes at the below-listed paying egencies together with all appurtment coupons, if any, maturing subsequent to the Redemption Date. The amount of any missing unmatured coupons will be deducted from the sum otherwise due for payment. Interest on the Notes shall cease to accrue from and after the Redemption Date. The Company has elected to redeem the Notes to be redeemed and all conditions precedent to such redemption set forth in Paragraph 5(a) of the Definitive Notes have occurred. (Paragraph 5(a) of the Notes provides in relevant part that the Company may, at its option, redeem the Notes on or after February 15, 1982, upon such notices as have been provided for under the terms of the Fiscal Agency Agreement and the Notes). On and after the Redemption Date, the solor ight of the holders of the Notes shall be to redeemption the redemption price (including payment for a missing coupon in respect of which a deduction shall have been made from the redemption price as aforesaid) together with accrued interest to the Redemption Date.

ment will be made at any of the following paying agencies listed below The Chase Manhattan Bank (National Association) London Branch Woolgate House, Coleman Street London EC2P, 2HD, England

Credit Lyonnais Belgium N.V. Lange Gasthusstraat 9 S-2000 Antwerp

Société Générale 29 Boulevard Haussman Paris, France 75009

Chase Manhattan Bank

Coolsingel 63, 3012 AB Rotterdam

Payment pursuant to the presentation of the Notes for redemption made by transfer to a United States dollar account maintained by the payee with a bank in the United States, may be subject to reporting to the United States internal Revenue Service (IRIS) and to backup withholding of 20% of the gross proceeds (including premium, if applicable) if a payee fails to provide a paying agent with an executed IRS Form W-9 in the case on a non-U.S. person or an executed IRS Form W-9 in the case of a U.S. person. Those holders who are required to provide their accurate Taxpayer Identification Number and who fail to do so may also be subject to an IRS penalty of U.S. \$50. Accordingly, please provide all appropriate certification when presenting the Notes for payment.

FORD MOTOR CREDIT COMPANY By: THE CHASE MANHATTAN BANK as Fiscal Agent

Dated: January 13, 1992

BANK OF NEW ZEALAND

NZ\$150,000,000 Floating rate notes due

For the three months 10 January, 1992 to 10 April, 1992 es will carry an interest rate of 7.066% per annum. interest payable on the relevan interest payment date 10 April, 1992 will amount to NZ\$17,616.60 per NZ\$1,000,000 note and NZ\$88,083.01 per

Agent: Morgan Guaranty Trust Company

JPMorgan.

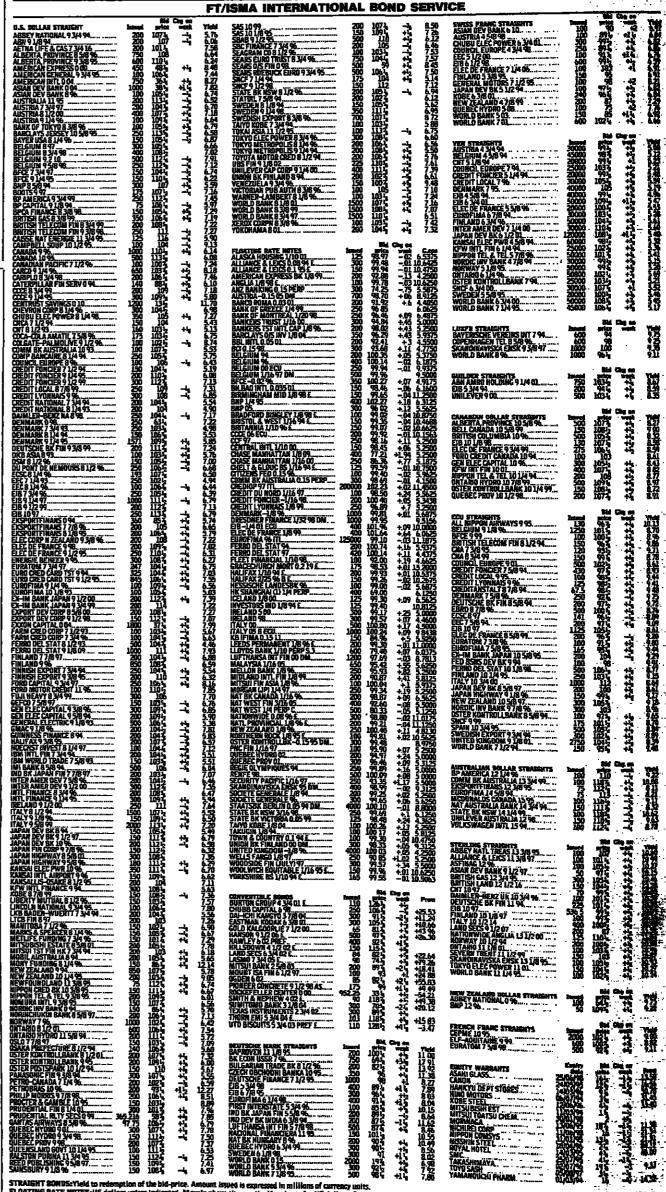
CONTRACTED SERVICES The FT proposes to publish this

survey on February 24th 1992.

It will be of considerable interest to our readerable of Chief Essentires, Fianance Directors, Board Directors and Managers: the very people who have responsibility for employing external contractors. If you want to reach this important audience, call Jesses Parry on 171 873 4611

or fax 071 873 3062

FT SURVEYS



Military and

INTERNATIONAL CAPITAL MARKETS

Lasmo plans to raise £200m in three-year revolving credit deal LASMO, the UK-oll exploration prices are usually fairly bnoyand in the winter, but have brought and generated seeding financing in the syndicated loans market. Banclays won the mandate for Lesmo's £200m three-year Lasmo's £200m in three-year revolving credit deal prices are usually fairly bnoyant in the winter, but have dropped \$5 since October to under \$15 a barrel. Banclays won the mandate for Lesmo's £200m three-year

LASMO, the UK oil exploration prices are usually fairly buoygroup, last week joined the ant in the winter, but have
long list of oil and gas sector dropped \$5 since October to
companies seeking financing in
the syndicated loans market. Bankers are expecting Elf to

Barclays won the mandate for Learne's 2200m three-year revolving credit; and Learne's close relationably banks have been approached to syndicate the deal; which is paying a margin of 60 basis points over the London interbank offered rate (Liber). There is a commitment fee of 30 basis points, and the frenti-end fees are 12.5 basis points for lead managers with 23m or more, and 9 basis points for managers with 215m. points for managers with £15m and above.

Marie Comment

the many

ction in the stands from the s

and above.

Lasmo successfully bid grithn for the cil and gas group. Ultramar recently, and the acquisition will transform it into one of the biggest oil exploration groups in the world Bankers associated with the 230m revolving credit said the funds were "for general corporate purposes" and not specifically related to the take-

over. Meanwhile, Mobil Explora-tion Norway's \$300m loan was lann: hed in syndication last

Citicorp and NatWest are joint urangers for the three-year revolving credit facility. The margin is 40 basis points over Libor and the commitment fee is 20 basis points. The front-end fees are 15 hasis points for \$30m and 10 hasis points for \$20m.

Bankers point out that a number of oil and energy groups were considering syndicated loans when oil prices were more baoyant than at present oil the four-year facility is paying a margin of 35 basis points over Libor and a commitment fee of 17.5 basis points.

Sara Webb

three lead managers are Nat-West, Swiss Bank Corporation, and Bank of Montreal, and the

margin is understood to be between 115 and 120 basis points over Liber.

The 18-year financing is for the construction of a gas-fired power station. Construction is due to start in July 1992, and

commercial operations in 1995.
Among those energy deals already in syndication are Neste, the Finnish state-owned oil and chemicals group, which recently announced a \$400m 10recently announced a \$400m 10year project finance facility,
and Aran Energy, which
launched a \$225m facility.

Birmingham Midshires
Building Society last week
announced a £160m mediumterm revolving credit facility.
The deal is being jointly
arranged by J.P. Morgan and
Union Bank of Switzerland and
is intended to replese those

is intended to replace those medium-term standby facilities which fall due this year. The four-year facility is pay-

EUROMARKET TURNOVER (\$m) 7,988.5 28,075.2

Strong Eurodollar bond market surprises traders

THE STRENGTH of the dollar THE STRENGTH of the dollar bond market so far this year has taken many market particular transfer to the dollar securities has been exacer-bated by the lack of current bated by the lack of current bated at

INTERNATIONAL BONDS

ipents by surprise.
At the end of last year, many analysts were pointing to a shift in asset allocation from US to European bond markets during 1982. The strong rally in the US Treasury market fuelled by a one point discount rate cut to 3% per cent has delayed this market and the strong rate. delayed this, and many European investors returned to their desks after Christmas to find they had missed a two point raily in bond prices, In spite of a setback to the US bond market at the end of

last week, few market partici-pants believe the recent surge of demand for Eurodollar bonds has been quashed. The sell-off may be welcomed as a buying opportunity by some

coupon paper: that is, most Eurobonds and US Treasuries surcoonds and US Treasuries are trading substantially above par value, as a result of the price rally. Many investors do not like to pay premium prices, which represent a built-in capital loss — since the bonds will ultimately be redeemed at par.

This partly accounts for the strong performance of Euro-bond spreads relative to US Treasuries. The Eurobond market has defied the conventional wisdom that yield spreads widen in a rallying market.

Spreads of top quality Euro-bonds are tighter than ever before. The World Bank's \$1.5bn 10-year global offering, launched last week at a spread of 15 basis points above the comparable US Treasury,

yields close to, or even below, US Treasuries usually because of demand from retail investors, who do not generally assess value in spread terms, or due to technical reasons, such as tax advantages.

investors will accept much smaller margins as they expect rates to fall further and because the dollar is now widely seen to be bottoming out. Japanese investors in par-ticular like to buy dollar securities when the dollar is weak, positioning themselves for cur-

rency gains.
Some dealers argue it is logical for spreads to contract now that yields are at such low levels, since the spread represents a correspondingly larger pro-portion of the total yield.

because banks and securities houses share investors' optimistic views, but also because the positive yield curve in the dollar bond market allows them to hold bonds cheaply.

They are able to fund positions in bonds, which pay interest of about 7 per cent, by borrowing at overnight rates of, say, 3% per cent. (The shape of the yield curve is also encouraging investors to shift out of money markets and into

But in the heat of their enthusiasm for winning dollar business, underwriters may be pushing spreads too hard. Demand remains selective, concentrated among top qual-ity borrowers, and some corpo-rate deals are faring less well.

Demand has been exagger-ated by the readiness of traders to take on inventory, partly

Five-year deals for BOC Group and Abbey National Treasury Services launched last week both widened from their launch spreads.
The deal which set the mar-

ket trembling was a \$500m 10-year offering for Credit Local launched on Friday and due to be priced today. The indicated launch spread for the transac-tion is 28 basis points above the comparable US Treasury

The pricing reflects lead manager Deutsche Bank's posi-tive view on the market. Most dealers felt the issue would rely on attracting demand through a further improvement not only in prices, which is generally expected, but also in spread performance, which seems less sure. Some traders believe there is

room for spreads to tighten fur-

ther, predicting that the World Bank's global offering and the European Investment Bank's recent deal will soon be trading at the same yield as, or below, the comparable US Treasury market.

There is certainly room for hope that the Eurobond mar ket will outperform the US corporate bond market. Last week, the Eurodollar

bond market absorbed a hefty \$4bn of fresh supply. But the US corporate bond market has been deluged with record lev-els of supply, with a massive \$12.4bn last week, and \$7.75bn

the previous week.

But if lack of supply has been a significant factor in the tightening of margins, spreads may have only one way to go:

Tracy Corrigan

						NEW INT	ERNATIO	NAL BOND ISSUE	ES .						-
Borrowers	Amount III.	Maturity	Av. Ilfa years	Coupon	Price	Book runner	Offer yield	Borrowers	Amount M.	Maturity	Av. life years	Coupon %	Prica	Book runner	Offer yield
US DOLLARS		_						D-MARKS				_			
Province of Ontario† Toyota Motor Credit Corof	1bn asn	1989 1997	7	7 21-	99.287 101.575	Merriii Lynch JP Morgan Secs.	7.133 6.125	Deutsche Fin.N'lands.(c)t Republic of Austria(h)#t	400	2002 2002	10 10	8 8	1013	Deutsche Bank Commerzbank	7.742
Philip Morris Cap.Corpt	250 200 150	1997	5	6½ 6¾ 7	101.525		6.384	Flat Finance & Tradet	500 200 130 200 100	1997	10 5	RL.	100 ¹ 2 101.70	Commerzbank Deutsche Bank	7.926 8.321
BOC Group Inc.†	150	1997	5		99.865	CSFB	7.033	Showa Aluminium Corpt	130	1998	4	51,	100	Nomura Bk GmbH	5.125
CIA Hering(j) **	50	1994	2	10	94.8613	ABN Amro	18,423	Snow Brand Milk Prods.4	200	1996	4	83, 51, 51, 81 ₂	100	Commerzbank	5.125
World Benk(p)† Fortet	1.5bn 200	2002 1994	10 2	61, 51, 61, 73, 51, (r)	99.071 100.805	DBCM/Merrill Lynch Goldman Sachs	6.882 4.942	E'paelsche.Hypothekenbk.†	100 500	1997 2002	5	812	1014	Frankfurter Hypo'bk.	8.185
Nestie Hidgs.inc.†	200 200	1997	5	97g	101,025		4.942 5.882	European Investment Sk(n)† Gen.Elec.Cepital Corp†	250	1997	10 5	81 <u>4</u>	101 ਨੂ 102.30	Commerzbank JP Morgan GmbH	7.724 7.679
Daiwa int.Fig.(Cayman)(c)†	100	2006	14	73	100	Dalwa Bk Cap.Man.	7.872	• • • •	200	1997		94	IUE.SU	ar weigen gillen	1.019
Abbey Nat.Tres.Services†	200	1985	3	55	101 ¹ 8	UBS Philips & Drew	5.210	SWISS FRANCS							
ANZ Bking.Group(r)#†	150 10	1995 1999	3		100	UBS Phillips & Drew	-	Guinness Finance BV†	150	1997	•	7	1013	SBC	6.578
DSP Finance Int.(s)#†	10	1999	7	(8)	100.10	Towa Int.	-	BP America Inc.†	150	1999	-	7	102	Credit Suisse	6.634
•								Rabobank++† Skandia Capital†	100 100	1997 1997	:	7	101 % 101 %	Bque.Paribas (Suisse) UBS	6.578 6.578
STERLING								Sho-Bond Corp(m) **	80	1996	:		100	Yamaichi Bk (Switz)	4.500
Bristol & West Bidg.Soc.(b)##	150	1996	4	(b)	100	JP Morgan Secs.		Copen gen County Auth.★★1	70	1997 2002	-	4½ 7	102	Credit Sulsse	6.518
Bayerische Hypothekent	125	1996 1997	5	(b) 10 ¹ 4	100.475	Lehman Brothers	10.124	Nestle Hidgs.inc.(o)†	300	2002	•	63,	102	Credit Suissa	8.472
Bradford & Bingley(d)#†	102 200	1995	3	(d)	100	CSFB		R.Prov.Alpes C.D'Azur ***	75	1999	-	7	1024	Credit Sulsse	6.588
Tescot Southern Electrict	200 150	2002 2002	10 10.167	(d) 10 ³ a 10 ³ 4	100.86 100.84	CSFB CSFB	10.234 10.103	Bank Austriet	150	2002	-	634	10212	UBS	6.404
Leeds Permanent Bidg.Soc.†	100	1994	2	1015	101,178	Netwest Capital Mids.	9.823	URE							
LOOKS TO HEALTH ENGLISH.	100	1354	-	10-2	101,170	realwest capies mass.	3,000	Gen.Elec.Capital Corpt	175bn	1995	3	1112	101.175	Paribas Capital Mkts.	11.019
ECUs								GUILDERS							
IBM Int.Finance†	200	1995	3	8%	101,2375	CSFB	8.391	Ceisse Nat.d'Credit Agric.†	200	1997	5	834	100.60	Rabobank	8,597
Swedish Export Credit(a)†	100	1994	2	87 ₄ 91 ₄	101.307	BZW	8.526	Nationale Nederlandent	200 200	1997	5	834 834	101	NMB Postbank	8.496
Council of Europe(e)†	500	2001	9.833	9	103	Goldman Sachs	8.528	Aegon NV†	500	1997	5	834	101.10	ABN Amro	8.471
Bco.d'Roma (London)(f)#† Gen.Elec.Capital Corp†	200 150	1997 1994	9.833 5 ¹ 4 2 15 15	(f) 9	100 100,80	Merriii Lynch 18J Int.	8.548	Nationale investible	150	1997	5	84	100.90	Rabobank Nederland	8.521
Republic of Finlandt	750	2007	15	8½ 8¾	98.45	UBS Phillips & Drew	8.689	SWEDISH KRONOR				_			
SNCP† Rabobankt	400 100	2007 1993	15	83 10	99.04 101	CCF	8,491 8,912	Euro.Bk for Recons.& Devit	300	1997	5	1014	101.60	Svenska Handelsbken.	9.830
NALOCURIEK!	100	1999	•	10	101	Paribas Capital Mikts.	0.812	LUXEMBOURG FRANCS							
CANADIAN DOLLARS								Commerzbank Int.(i)†	2bn	2002	10	9	102.40	Banque UCL	8,632
								Okobankt	800	1999	7	9 ¹ g 93g	102.15	KBL	8.702
Credit Local de Francet SBABt	500 200	1997 1997	5.833 5.833	7¾ 8	101 101.45	Paribas Capital Mikts. Paribas Capital Mikts.	7.523 7.673	Cregem Int.Bank**†	400	1995	3		102	Cregem Int.	8.591
Bosortinanst	150	1997	5.533 53 ₄	7%		ScotlaMcLeod	7.529	In.Bco.S'Paolo##† Cre.Romagnolo (Lux.)##†	1bn 1bn	2000 1998	6.583	9 91 ₂	102 101.95	BGL Crosses let	8.643 8.704
KBt, Int.Fint	75	1995	3	18	101.825		7.301	•				-		Cregem Int.	
								APrivate placement. 8Convertible Eux800m deal. Non-cellable. b) Co over 3-month Libor. Non-cellable. e Redemption listed to CAC-40 red allows the purchase of 5,000 mari semi-annually. Non-cellable. b) Re- Preferred investment Certificates share maintenance cause from No 200p over 6-month Libor. Non-cella	e. Whith equi	ity warrents. Sto over 2-m	#Floating re	te notes. \$ Vi	eriabio rati ii Suboriio	o note, (Final terms, e) Fungit etad jesus, Non-cellable, di Co	le with existing
FRENCH FRANCS								over 3-month Libor. Non-callable.) Fungible w	ith existing E	cu500m deal	Non-cattable	fi Coupon	pays 25bp over 6-month Libor.	Non-callable, g
Credit Foncier d'France(g)†	500	2000	8	zaro	100	Banque Paribas		allows the purchase of 5,000 man	tes of bond a	t 100 4 %. []	Sever on t	ignclark pass	tor Come	nerzbent, AG. Non-callable. []	Coupon payable
Credit Local de France(kr)	550	2000	8	zaro	100	CDC	-	aemi-ennuelly. Non-cellable. It Re "Preferred Investment Certificates"	demption Uni	ted to CAC-4	6 Blue Chip Lat 101% de	equity index, clining 4,4 =	i) Redemp	tion linked to performance of i iv. n) Callabie all our after 8 vs.	Thone-Poutenc's tus, a) Minimum
Rhone-Poulenc(I)†	300	1996	414	zero	100	Bankera Trust France	-	share maintenance clause from No	ste SA. Non	ceffable. p)	Global Issue	Non-callebie	q) Cellebi	e on or after 20/12/2001 at par.	r) Coupon paye
Compagnie Bancairet	1bn	1996	4	914	99.68	Paribas Capital Mids.	9.350	255p over 6-month Liber. Non-calls	able. s) Coup	on pays 6-m	onth Libor -	700p. Non-c	aveble. No	Ka: Tields are calculated on IS	MA DESIL

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4½% Guaranteed Notes 1992

· common stock of the Company and

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NIPPON STAINLESS STEEL CO., LTD.

Ü.S. \$100,000,000

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We hereby notify you that the Board of Directors of the Company has resolved on 24th December, 1991 that the Company would be nerged by Sumitomo Metal Industries, Ltd. ("Sumitomo Metal"). Upon merger one share of the Company will be exchanged for two shares of Sumitomo Metal. The agreement in respect of the merger will be executed in the beginning of May, 1992 and approved at the General Meeting of Shareholders towards the end of June, 1992. The merger data will be lat October, 1992. The merger will legally take effect in December, 1992 upon registration thereof with the

commercial register. The obligations of the Company under the Turns and Conditions of above captioned Notes will be assumed by Sumitomo Metal by

The rights of the holders of above captioned Warrants under the Terms and Conditions of such Warrants will be ensured by an instrument to be executed by Sumitomo Metal hereafter.

Nippon Stainless Steel Co., Ltd. By: The Sumitomo Trust and Banking Company, Limited

London Branch Dated: 13th January, 1992

RUSSIA

March 26 1992.

The survey will be included in the FT of that day and will be printed in London, Frankfurt, Roubaix, New Jersey and Tokyo. It will be distributed in 160 countries world-wide.

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- ECU 0,0072 per share for the Emerging Asia Pund payable against presentation of Compon No.1

-ECU QAI16 per share for the European Fund payable against presentation of Compon No.1

to shares subscribed and in circulation on December 31st, 1991 payable on January 31st, 1992 against presentation of their respective coupons.
The abanes have been quoted ex-date January 2nd, 1992.

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The Board of Directors



in FF billion	1990	1st half of 1991
Sales	32.9	24.9
Net income	\$ 3.1	

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K MARKETS

18			W	ORLD STO	CK
AUSTRIA	FRANCE (continued)	GERMANY (costinues)	NETHERLANDS	SWEDEN (continued)	 -
January 10 Sch + 8r = Austrian Atrines 2, 490 +40 Creditanstalt Pf 429 +8 EA General 3,030 +60 EVN 799 +19 Jusphentiauer 9,900 0e/hlv 999 +12 Perbrooser Zement 1,470 +50 Radex Herakith 411 +13 Reinlosphaus Brue 1,600 +50 Stepr Dalmier 237 +4 Veitscher Magnesit 280 +9 Verstand (Sr) A 499 Wienerberger 4,400 +80 Z-Laenderhanik 1,010	January 10 Fri. + 4r - Beshin-Say Cerl Im 470 Bongrain 2,620 +70 Bongrain 2,620 +70 Bongrain 2,620 +70 Bongrain 2,537 +1 CGIP 1,038 +40 CH B Packaging 174 +1.50 Can Gemini 299 +3.10 Carefour 2,400 -17 Casico 149 +7 Catefem 693 +19 Chargeurs 1,013 +14 Cub Meditarrane 465 +20 Cogiff 339 +1 Copares 600 C Fron France 1,022 +2 Cred Lyon (Cl) 530 +11	Jamary 10 Brs. + er -	Jamairy 10 Fis. + er - AS 9 amer Nemic; 43 40 + 0.20 AGF NIG De Ress 30.50 -0.30 AEGON 124 40 + 0.20 Aheid 78,40 + 0.20 AMEV Des Ress 53.70 + 1.50 AMEV Des Ress 43.70 -1.10 Bossoni W O Bolts 60.40 + 1.10 Bossoni W O Bolts 60.40 + 1.10 Bossoni W O Bolts 60.40 + 1.10 Bossoni W O Bolts 60.40 -1.10 Dordtsche Petr 133 -1.50 Daff 22.50 -0.20 Dordtsche Petr 133 -1.50 Eiserier Des Ress 101 -0.50 Fokker Des Ress 101 -0.50 Gamma 95.20 +0.40 Get Ress 23.30 +0.40 Get Ress 23.30 +0.40 Get Ress 23.30 +0.40 AS 20.50 20.30 AS 20.50 AS 20.50 20.30 AS 20.50 AS 20.50 20.30 AS 20.50 AS 20.50 20.30 AS 20.50 AS 20.50 20.30 AS 20.50	January 10 Kraser. * or -	Seine 176 354 57 (63 28 28 27 28 28 28 28 28 28 28 28 28 28 28 28 28
BELGIUM/LIXEMBOURG January 10 Frs. + 8r - AEGC-Usion Min 2,185 + 90 AG Broup 1,910 +40 Arbed 3,360 -10 Bast 3,300 +50 Bast lint a Lizz 1,800 Bast lint a Lizz 1,000 Barca 1,020 Bekzert 9,500 +10 CSR Ciment 7,200 +50 Cobepa AFV 1 4,800 +20 Cockerif Priv 146 -25 Cockerif Priv 148 -27 GBL AFV I 3,180 +30 GBL AFV I 3,180 +30 GBL Group 1,210 -2 GB Group 1,210 -2 GB Group AFV 1,176 +4 Gechem 329 +6 Gechem AFV 315 -33 Generale Bangone 1,20 Generale Bangone 1,20 Generale Bangone 1,20	Credit Nationale 2495 +49 Danart 1019 +4 Danart 101	Hented Prf	Focker bes Ress 20 1-9-30 Gamma 95 20 40-40 Gatt Brot Des Ress 32 30 40 10 Heinefeen 162 46 + 12 Hollind Beton 189-50 -0 30 Hoogenes Des Ress 47 50 -0 50 HIC Calland 57 40 +0 90 In Nether Des Ress 47 50 +0 50 Intil Mueller 97 50 +2 KLM 18 40.20 -1 40 Kole Pakhoed DeRs 45 90 +1.80 Kempen 94 60 0 50 Nijverd-Ten Cate 94-50 +0.50 Nijverd	SWITZERLAND Jamary 10 Frs. + er - Adia Intl : Bri	41166 10904 1733 31277 1796 31134 800 2490 4726 4726 4726 1286
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FINANCIAL TIMES STOCK INDICES

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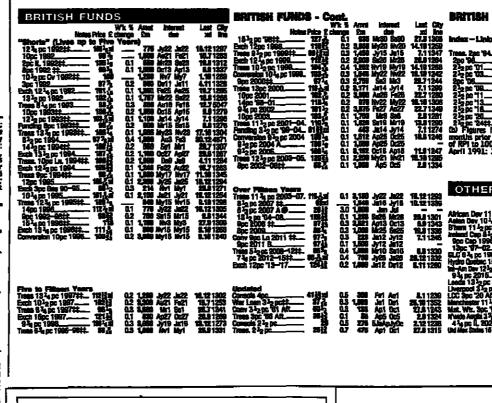
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FINANCIAL TIMES MONDAY JANUARY 13 1992 CURRENCIES, MONEY AND CAPITAL MARKETS MONEY MARKETS POUND SPOT - FORWARD AGAINST THE POUND Focus on sterling Three mostis EQUITIES Ose sandi | Section | Common | 289-286pm 1-2-1 132-174pm 3-45 1-3-15pm 0.94 20-14pm 0.96 20-14pm 0.96 0.96-11pm 0.96 0.96-11pm 0.96 0.96-11pm 0.96 1-3-15pm 0.96 1-3-15pm 0.96 1-3-15pm 0.97 1-3-15pm 0.99 1-3-15pm 0.9 There was little sign of the pressure on sterling within the European monetary system sharing last week and currency analysis are not expecting any relief this week, writes Simon for December are one, followed by unemployment figures on Thursday and retail price inflation on Friday. A masty surprise from any one of these figures could potentially deepen the gloom for the UK economy, London. Having opened on Monday morning at DM2.8569, the UK currency declined inexorably to a low of DM2.83 on Thursday night. On Friday, sterling closed higher at DM2.84 but was soon drawed back to DM2.8350 in New York government and currency. government and currency. On a more optimistic view, bad news is already factored into sterling's price. Figures brighter than expected could relieve some of the pressure. In addition, there were signs on Friday that the D-Mark was weakening following calls for lower rates from distinguished German economists. **DOLLAR SPOT - FORWARD AGAINST THE DOLLAR** 10 جمل Clese One moreth % p.a. Three months | 188 | 10 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 1970 | 197 en variable en la companya de la com UK clearing bent base landing rate 18.5 per cont from September 4, 1991 Issue Agentuni Latest 1991/92 Price Pold Resour High Low German economists. German economists. This week, retail sales and inflation figures will be released in Germany. These could be crucial in determining the future of sterling, potentially more than the UK economic statistics, by giving a pointer to how long German interest rates must remain at current high levels — in conflict with the economic cycle in most of the rest of Europe. significantly, the weakness of sterling took place both when the dollar was falling and surging later in the week. Analysis noted that a raily in the dollar is no longer sure to benefit the pound against other 100 100 100s 105 310s 100s Consideration rates taken towards the end of Loodon trading, t UK, 'reland and ECU are quarted. Forward premiums and discounts apply to the US dullar and not to the individual correcty. **EXCHANGE CROSS RATES** Ruropean currencies. The woes of the UK currency could potentially increase with the release this week of the Jan. 20 S 5 DM Yes F Fr. S Fr. N FL Lira CS B Fr. Eco £ 1 1.794 2.840 227.8 9.688 2.528 3.198 2142 2.078 57.95 1.395 \$ 1 1.794 2.840 227.8 9.688 2.528 3.198 21.42 2.078 57.95 1.395 \$ 0.557 1 1.583 127.0 5.400 1.409 1.783 11.94 1.158 32.30 0.778 BM 0.352 0.632 1 80.21 3.411 0.890 1.126 75.42 0.732 20.40 0.491 YEN 4.390 7.875 12.47 1000, 42.53 11.10 14.04 9403 9.122 254.4 6.124 FFr. 1.032 1.852 2.931 235.1 10. 2.609 3.301 2211 2.145 59.82 1.440 \$ Fr. 0.396 0.710 1.123 90.11 3.832 1 1.265 847.3 0.822 22.92 0.552 NFI. 0.313 0.561 0.888 71.23 3.029 0.790 1 669.8 0.650 18.12 0.436 E IN NEW YORK CURRENCY MOVEMENTS p op Date High Low p 3 Angle Irish Bank p 2 3 Angle Irish Bank p 2 3 Angle Irish Bank p 3 4 Angle Iris Previous Class Close 90.4 62.2 102.9 110.5 112.4 109.4 119.6 109.1 115.3 103.8 99.2 141.9 Lira 0.467 0.838 1.326 106.3 4.523 1.180 1.493 1000. 0.970 27.05 0.651 C\$ 0.481 0.863 1.367 109.6 4.662 1.217 1.539 1031 1 27.89 0.671 BFr. 1.726 3.096 4.901 393.1 16.72 4.362 5.519 3696 3.586 100. 2.407 Eur 0.717 1.286 2.036 163.3 6.945 1.812 2.292 1535 1.490 41.54 1 STERLING INDEX Yea per 1,000: French Fr. per 10: Lira per 1,000: Beiglan Fr. per 100. Jan 10 Presions 91.2 91.2 91.2 91.2 91.1 91.1 91.1 91.1 **EURO-CURRENCY INTEREST RATES** Morgan Guaranty charges: average 1980-1982-100. Bask of England Index (Base Average 1985-100). "Rates are for Jan.9 One Year | 104 - 104 | 104 - 104 | 103 - 104 | 108 - 109 | 108 - 108 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 4 | 44 - 44 | 44 - 44 | 44 - 44 | 44 - 44 | 44 - 44 | 44 - 44 | 44 - 44 | 44 - 44 | 44 - 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | 44 | **CURRENCY RATES** European † Carreccy Unit. Special Oranging Rights OTHER CURRENCIES Sterding ... 3.50 S. S. Solida S. ... 7.53 Austrian Sch. 7.53 Austrian Sch. 7.53 Backh Ryane 8.50 Backh Ryane 8.50 British Ryane 8.50 Fresch Frame 104 Listen Line 12 Japanen Yen 4.50 British Pentin 10.00 Serdin Frame 7.00 Gerde Trank 10.00 Fresch Pant ... 7.00 Gerde Trank 10.00 Fresch Pant ... 7.00 0.767686 1.42828 1.42828 1.5 1334 44.8687 2.18027 7.44948 1.697.38 1.697.38 1.57954 138.836 1.94817 251.649 0.819814 WEEKLY CHANGE IN WORLD INTEREST RATES SHER FREES 7 day Interhealt 3-partiti Interhealt 7-partiti Interhealt 7-partiti Interhealt 7-partiti Interhealt 8-partiti Interhealt 8-partiti Interhealt 9-partiti Interhealt 9-FT LONDON INTERBANK FIXING 4 Bank rate refers to central hank discount rates. These are not quoted by the BK, Spain and Ireland, † Europase Commission. Calculations. * All SDR rates are for Jan.9 The finding rates are the artisarctic means rounded to the accreat one-chosenth, of the hid and offered rates for \$1,000 modes to the market by five reference banks at 11.00 a.m. etch working day. The banks are Hazlonal Westminster Bank, Bank of Tokyo, Dentsche Bank, Banque Hazlonal de Paris and Horgan Gazzanty Trest. - sent of 200% Cless - High Lot - Fris. 119-14 19-15 110-26 100-26 High Lot - Fris. 119-14 19-15 110-26 100-26 High 0.7912 0. **MONEY RATES** CHICAGO NEW YORK Treasury Bills and Bonds Gae Morth Two Three Six Months Months Months Oversight. 940-956 0.6257 0.6357 0.6252 0.6354 0.6175 0.6275 0.6155 0.6272 0.6105 0.6178 0.6075 0.6142 91-10 75-73 9.75-9.90 125-123 93-93 103-105 91-93 71-73 9.65-9.80 52-54 Fixed Interest Ordinary Gold Mines FT Act All-Share FT-SE 100 94-94 102-102 %.08 %.08 %.53 %.53 %.53 %.53 %.53 96.54 96.29 95.97 FT-SE Eurotrack 100 Close 95,73 95,45 94,93 94,30 93,90 93,41 5.89 5.39 5.39 5.33 54.01 94.01 94.02 94.02 94.02 94.02 94.02 94.02 94.02 94.02 94.02 94.02 94.03 94.0 Mar Jun Sep Dec Mar Jun Sep Dec STAMO \$300 G **LONDON MONEY RATES** Jan 16 Ope Year Las Pres. 1,7630 1,7980 1,7940 1,7706 1,7130 1,7452 10000 - 20000 - 47 6000 105174 - 10510 - 1054744 10510 - 10510 - 1054744 1999 - 199 - What 10121111111111 104



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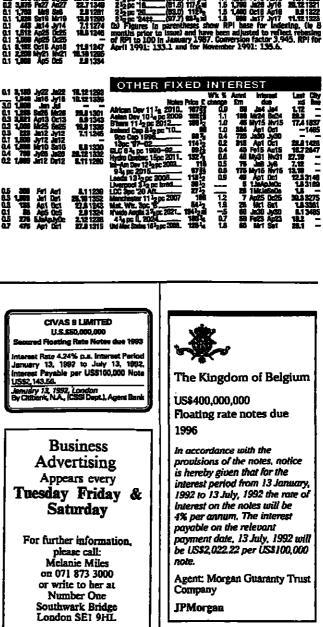
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Treasury Bills (sell); one-month 10-h, per cent; three months 10 per cent; the months 9f) per cent; three months 10-h per cent; three months 10-h per cent; fix months 9f) per cent; three months 10-h per cent; fix months 9f) per cent; breed rester of discount 9.712 p.c. EGBD Fixed Rate Starling Export Finance, Mario up day beactives 31, 1991. Agreed rates for period Jan. 25, 1991 to February 25, 1992, Scheige 1. 1.80 p.c., Reference rate for period Nov 30,1991 to December 31, 1991, Scheige 1. 10,1812 p.c., Local Authority and Finance Houses seried days office, others seven days of fixed. Finance Houses Base Rate 1.1 from January 2, 1992. Sank Deposit Rates for sums at seven days notice 4 per cent, certificates of Tax Deposit Scheige 1. 10,000 and over held under one month 7 per cent; one-time enoutic 9 per cent; three-six months 9 per cent; thre Strike Price Jan Pal Rev Jun Jan 1775 6.25 4.46 - 4.96 7.46 1.775 1.40 3.25 3.88 4.95 0.0 1.800 0.00 2.24 2.76 3.88 4.95 0.0 1.800 0.00 2.24 2.76 3.88 0.8 1.825 1.43 1.77 3.62 3.4 1.825 0.035 1.33 2.36 5.9 Province day's upon left Cath 279 308 Pals 0.01.29 (All corrected Presides day's upon left Cath 42,079 Pric 48,128 Oill corrected Presides day's upon left Cath 42,079 Pric 48,128 Oill corrected Presides day's upon left Cath 42,079 Pric 48,128 Oill corrected Presides day's upon left Cath 42,079 Pric 48,128 Oill corrected Presides day's upon left Cath 42,079 Pric 48,128 Oill corrected Presides day's upon left Cath 42,079 Pric 48,128 Oill corrected Presides day's upon left Cath 42,079 Pric 48,128 Oill corrected Presides day's upon left Cath 42,079 Pric 48,128 Oill corrected 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24 FIN	IANCIAL TIMES MONDAY JANUARY 13 1992
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MONDAY PROFILE

A railway renaissance off-track

Richard Tomkins examines the career and record of Sir Bob Reid, chairman of British Rail

poisoned chalice, people call it; or, leaving aside the metaphor, simply the worst job in Britain. Whatever the description, the chairmanship of British Rail is not a task to be undertaken

Small wonder, then, that transport ministers reportedly trawled through a list of 20 or more industrialists in late 1989 before finding a candidate willing to succeed Sir Robert Reid on his retirement.

They seemed to have struck lucky when Mr Bob Reid (no relation), the highly regarded chairman and chief executive of Shell UK, agreed to take up the challenge. Tough, intelli-gent, sincere and well-liked, he looked just the man to bring a

railway renaissance. Knighted shortly after accepting the appointment, the then Mr Reid relished the task that lay ahead. "I want the trains to run on time, to be safe, to give a good service, and to improve morale," he told the Financial Times. "If I achieve that, I really don't give a damn who gets the credit for

Two years later, it is no longer a question of who gets the credit: more one of who gets the blame. With Sir Bob's stated objectives patently unachieved, it is time to ask: is the chairman up to the job? Hopes had ridden high on Sir

Bob because of his demonstrable grit. This, after all, was the man who overcame the loss of his right arm in a mincing years old to become not just a captain of industry, but also a golfer with a single-figure

handicap.
Initially appointed part-time to the BR chalrmanship in April 1990, Sir Bob became the £200,000-a-year full-time chairman in October 1990. Since then, the hopes have faded amid BR's inability to extricate

notorious "wrong kind of snow" affair in which BR blamed the weather for paralysing the system; ended with severe disruption to services caused by leaves on the line; and was punctuated by two fatal crashes, fare rises well above the rate of inflation, and relentless complaints about the unreliability of trains, the run-down of services and the lack of passenger

information. It would be wrong to heap all the blame for these shortcomings on Sir Bob. Some are attributable to a manager culture which will take time to change: others to a history of

under-investment or the current cash squeeze.
But operational failings are only part of the story. On the political front, too, BR has performed particularly badly: and relations between BR and the

government are an area for which Sir Bob is wholly Here, it could be argued, Sir Bob has been just plain unlucky. While his predecessor had enjoyed rapidly rising revenues during the economic boom and was able to keep the government sweet by reducing his subsidy requirement, Sir Bob arrived just as recession

sent BR's revenues into a downward spiral. Set against this is the fact that Sir Bob enjoys the patron-age of a prime minister and transport secretary far more sympathetic to the railways than their predecessors. Not-withstanding this advantage, virtually every encounter between BR and the govern-ment, on issues great and small, has left the railways

To take one instance: while BR succeeded in winning more government money in the last public spending round, the was needed to compensate it for declining revenues. When it tried to plug the gap with big fare rises, the government very publicly intervened to trim the

The result is that BR's investment programme is in tatters, with all projects except indefinite hold. Still more humiliating was

BR's defeat over the planned high-speed link between Lon-don and the Channel tunnel. After battling for four years amid government vacillation for its favoured route through ished to have its recommendations overthrown at the last minute by a political decision Now, another humiliation is looming with the government's plans for the privatisation of BR. Whatever the eventual form of the privatised railway, it seems probable that the government will override Sir Bob's wishes in at least two respects: first, in refusing to countenance the preservation of any organisation resembling RR in its present form, and second, in insisting on as rapid as possi-ble a transition into the private sector rather than taking the slow-track approach favoured

The puzzle in all of this is that Sir Bob's background at Shell did not prepare him bet-

JUSTINIAN

two parts: provisions which lay

down the permissible limits of the contents of communica-

tions; and measures covering the type of advertising designed to encourage the use

of such premium rate services (the number of calls total a

staggering 6m a week, although the rapid increase

during the late 1980s flattened

out last year). Much of the public com-

plaint over the content of these services has focused on the so-called "adult entertainment"

features (though these are

declining in popularity). The code restricts these services to

certain prefixes (0898 in the

case of British Telecom), which

users on digital telephone exchanges will be able to bar

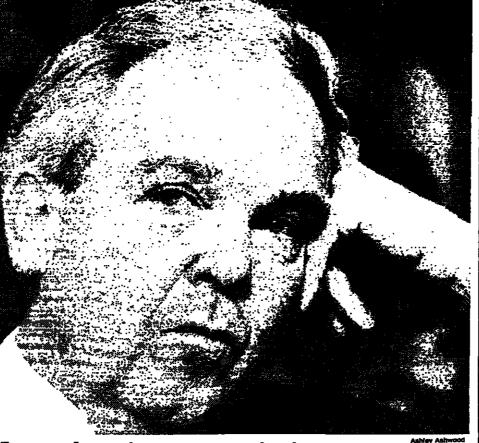
access to, free of charge. By the mid-90s all but a few

remote areas of the UK will be

out of the so-called porno-

graphic services. This step for-

ward has been widely wel-



'I want the trains to run on time'

ter for the rough and tumble of politics. Two years ago, Sir Bob told the Financial Times that the oil industry was even more exposed to public comment and government interference

than the railways. "From that point of view, BR will be a relief after this business," he said. "An absolute relief."

That the prophecy has not been borne out may reflect Sir Bob's lack of wider experience. Until his move to BR at the age of 55, he had spent his entire working life at Shell UK, deter-

PERSONAL FILE

1934 Born in Cupar, Fife. Edu-cated St Andrews University, Edinburgh — MA politics, economics and modern history. 1956 Joined Shell to serve

overseas in Africa, Asia and Australia until 1983. Chairman and chief executive of Shell UK. 1990 Chairman of British Rail. Knighted.

minedly climbing the corporate ladder. Even in his last five years as chairman, he was answerable to the company's parent, Royal Dutch/Shell, and never served on the parent's

Although evidently competent at Shell UK and well-regarded by his staff, he kept a fairly low profile. Apart from after an oil spill in the Mersey in 1989, his time as chairman was marked mainly by his efforts to underline the company's community work and by his role in founding the Man-agement Charter Initiative, an industry-led management training body.

Some managers at BR suggest that Sir Bob's career as an oil man may have been an inadequate preparation for a task as large, as complex and as politically charged as the railway chairmanship. He is also criticised for purportedly having a poor grasp of the detail of the railway's finances and operations.

criticism than it sounds. As at Shell UK, Sir Bob's policy is to entrust his staff to get on with the day-to-day running of the railway, seeing his own role more as the policy-maker and strategic thinker.

But here, too, he has disap-pointed. His big chance to set out his thinking was the publi-cation last year of Future Rail, BR's vaunted prospectus set-ting out its policies for the next 10 years.

when it appeared, the docu-ment turned out to be an insubstantial brochure of pub-lic relations material which had almost no impact and was forgotten the moment it Meanwhile Sir Bob's public

performance has been baf-flingly inconsistent. Soon after taking up the chairmanship full-time, he came out fighting with a series of robust public statements calling for the government to invest £1bn a year in the railways to the end of the decade. Then he went quiet, apparently in the belief that if he played fair by the government, the government would play fair

That trust was misplaced, as subsequent events have shown. But apart from his famous outburst after the Channel tunnel link decision ("when you are in the middle of a pantomime, you want to stay with it"), he has more or less disappeared The run-up to the privatisation white paper, far from trigger-ing a ferocious lobbying campaign, has seen him on an extended family holiday in

The temptation is to contrast Sir Bob's record with what might have been expected from some of those who turned the some of those who turned the chairmanship down: Lord King, the British Airways chairman, for example, or Eurotunnel's chief executive, Sir Alastair Morton. Is it right, however, to go as far as some Tory MPs do in suggesting that he should be replaced? Mr Malcolm Rifkind, the

transport secretary, says in a

Economics and all that jazz

new year, the cales of the French quarter of New Orleans buzzed with the speculation of 7,000 social scientists, in town for the annual meeting of the American Economics Associa-

Where is the profession going? With more than 500 sessions - many concurrent - and 1,500 individual presentations, personal views must be subjective. But I left with two positive impressions: first, that leading academic economists are becoming more worldly and less obsessed by abstruse mathematics; second, that the profession is growing less patient with the comforting simplicities of free-market eco-

A decade ago, economic
"stars" such as Mr Robert
Lucas of Chicago University
preached an abstract
souped-up version of monetarism known as "rational expec-tations". Building on the work of Milton Friedman and others, they argued that government intervention was ineffectual even in the very short run. Although such theories created the climate for egregious policy the dollar in the early 1980s -the theorists rarely strayed from their ivory towers.

Today much has changed.

remarkably telling observation

on Sir Bob's qualities that the

chairman is "on a learning curve" in terms of his relations

with the media and MPs. In the

same breath, however, he says he thinks highly of his abilities

and looks forward to working with him for the foreseeable

It seems unlikely, then, that he will be pressed to step down. Quite apart from any-

thing else, it would be near-im-possible to find anyone pre-pared to act in Sir Bob's place

as undertaker for the funeral of the British Railways Board

when the planned privatisation

takes place. The bigger ques-tion is whether Sir Bob will go

The odds are against it. To quit now would be an appail-ing admission of defeat for a

man whose reputation was

built on his determination. But if ministers reach agreement

on a form of privatisation which makes his position untenable, it is perhaps just conceivable that he could take

the opportunity to wreak one last, marvellously embarrass-

ing act of revenge on the gov-

ernment that made his job so

of his own accord.

Today much has changed.
The leading young theorists are heavily involved in policy.
Mr Jeffrey Sachs, the Harvard economist, spoke with authority on privatisation at the conference, largely because of his practical experience as an adviser to the Russian and Polish governments. Another Harvard star, Mr Lawrence Summers, has left academia temporarily to serve as chief economist at the World Bank. In New Orleans, he seemed to pop up everywhere, cutting through theoretical arguments with simple, colourful exam-

ples drawn from real life.

Mr Paul Krugman of MIT –
honoured at the conference with the Clark Medal for outstanding achievement under the age of 40 — is in the same mould. While best known for his pioneering work on trade theory, he has played a promi-



MICHAEL PROWSE on America

nent role in US policy debates, strenuously advocating the merits of flexible exchange rates. Having switched to eco-nomics from history, he claims to use George Orwell as a sty-listic model and to have little patience for the "dense mathematics" that peppers too many academic papers.

Mr Summers has no more respect for technical wizardry. Today, he notes approvingly, the leaders of the profession are "mathematically less able but more worldly" than their counterparts a decade ago. The second judgment — that

the pendulum is swinging away from free market economics - partly reflects the pattern of recent theoretical advances. In spheres such as trade theory, labour econom-ics, and finance, new models tend to be "neo-Keynesian". meaning they emphasise the importance of market imper-fections. Using a cricketing analogy, one economist noted that free market theorists who were hitting boundaries in the 1970s and early 1980s now found themselves "padding up" to face fast balls from the likes of Mr Krugman.

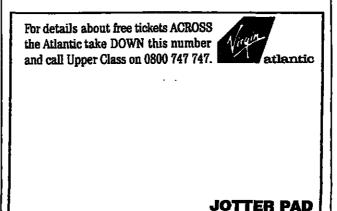
The stagnation of the US economy over the past three years, which has led to cuts in academia as well as govern-ment and industry, has undoubtedly helped fuel hostility to Reaganite nostrums Rather than emphasising the flaws of government, many academics are now looking at what the public sector can do to strengthen the economy's supply side - for example, by reforming education or renewing crumbling physical infra-structure.

In New Orleans, openly left-wing economists (a tiny-minority in the US) received a sympathetic hearing. Mr havis Gordon of the New School fire Social Research in New York, for example, argued that IIS industry was hobbled by diversarial relations between work eractions failed to invest, and employers resisted new work practices because neither side trusted the other. Nobody quibbled, because neither side trusted the other. Nobody quibbled when he claimed that greater co-operation would se the key to enhanced productivity in the longer term. But shifts in the ideological climate should not be stagger-

ated. A new macroeconomics textbook by Mr Gregory Mankiw, another rising Harvard star, is strikingly different from the texts I remember ent from the texts I remember from the 1970s. The conven-tional Keynesian economics that formed the core of courses in the immediate post-war decades is relegated to the esc and half of the hook, and halond half of the book, and hal-anced by long sections empha-sising the classical principle; that predated Keynes. "Rvery-body is to the right of where we were in the 1960s," says Mr Summers, "but less to the right than five or six years ago." Finally, the conference libus-trated the extraordinary diver-

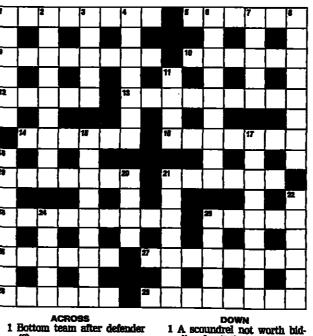
There is no subject, it seems, on which economists are not prepared to pronounce. The smorgasbord of seminars included sessions on "the eco-nomics of religion" and "the economics of sexual orienta-tion". The presidential address, by Mr Thomas Schelling of the University of Maryland, was entirely devoted to the threat of global warming and contained barely any economics:

The willingness of some cut-ting-edge theoreticians to cal policy issues bodes well. So does the shift away from rigid free market theory. Yet with these trends as yet poorly established, it is perhaps not surprising that the profess luxuriant growth in the US has coincided with America's rela-tive economic decline. The rise of Japan, which has no worldclass economists, testifies to the irrelevance of much con-



CROSSWORD

No.7,745 Set by DANTE



- **ACROSS** 1 Bottom team after defender
- 5 Batman turns out to be 9 He made himself a butt of
- criticism (8)
 10 Congenial address for a ship's captain? (3,3)
 12 Attack simed at badgers (5) 13 Hilton's Paradise Lost (7-2) 14 Touched by an oral greeting
- (6) 16 Possibly lift up one in need of help (7) 19 Finish with terribly sore back (7)
 21 Bound to be in season (6)
 23 The printer draws his capi-
- tal from it (5,4) 25 She's found in, now and again (5)
 26 Essential point put to the
- French law expert (6) 27 Stable charge for a horse (8) 28 Boring commercials for
- spirits (6)
 29 Certainly in drink, but restrained (8)
- in franc conversion (8)

 18 Amused by cunning devices in a plot (8) 20 Former graduate comes up for a test (4) 21 Symbol of respect perhaps (7) 22 Put into a container and drunk (6)
 24 Greedy kind of bank, this (5)
 25 Country and Western drinks

ding for (3,3)

2 A blow that isn't felt

6 Reptile giving a girl a lot of

7 Coming up encountered

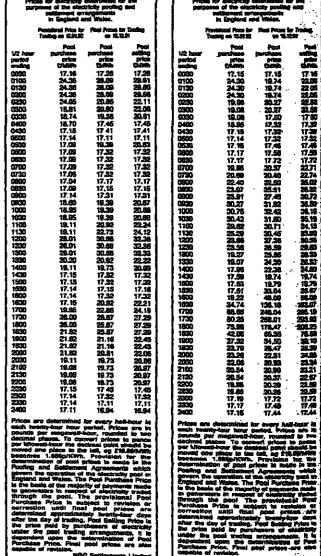
very good times (5) 8 Chaps keep score in mind

(8)
11 Moist, yet may be on fire (4)
15 One thing one doesn't expect to be (9)
17 Expert in money matters, ie

(5) 4 Lined up in uniform (7)

trouble (9)

The author is chairman of CSTIS The solution to last Saturday's prize puzzle will be published with names of winners on Saturday January 25.



BASE LENDING RATES

Adeas & Company Ulief Trust Bask UB Bank UB Bank UB Bank Herchant Bank Lank of Beroda Lank of Beroda Lank of Beroda Lank of Redand Bank of Vetrage Bank of Vetrage Bank of India Lank of Wedand Lank of Wedand Lank of Beroda Lank Herchand Lank Lank Herchand Lank Lank Lank Lank Lank Lank Lank Lank	**************************************	Credit Lyonnais Cypres Popular Rt. Dunhar Bank PLC. Duncas Laurie Equatoria Bank plc. Exter Bank Limited Fisancial & Gen. Bank Fisancial Bank Hambon Bank Hill Sannath Loond Joseph & Sons Megura Bank Ltd	* 55555 1055 1055 1055 1055 1055 1055 105	Hichanel Douglas Bat Midland Bank Mount Banking Hat West minister Hothern Bank Lid Hyterefit illertagle Bank Hyterefit illertagle Bank Hyterefit illertagle Bank Repai Bit of Scottand Sankin & Williams Ses. Standard Bank Pil. Wishers Bank Unity Trust Bank Pil. Wishers Trust Western
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A code to control chat lines odes of practice in support of self-regulation of the service industries continue to sprout. utes and are hence expensive. Children may not sufficiently appreciate how much their

The most recent covers the provision of premium rate telephone services, such as those

described as "adult entertain-ment" and so-called "chat lines" for children. The code is produced by ICSTIS, the independent committee which supervises telephone informa tion services, and comes into force on February 1. This new updated code raises the hoary issue of

whether statutory control by governmental agency is prefer-

maximise consumer protection while allowing the service provider the greatest freedom to provide a commercially viable product.
Almost 20 years ago the UK's
Office of Fair Trading, which is statutorily authorised to encourage trade associations to prepare codes of practice for guidance in safeguarding and promoting the interests of consumers, and to give its impri-matur to approved codes, recognised that codes had the greatest utility in areas which

are ill-suited to statutory con-It singled out for mention codes which were especially adept in improving the stan-dard of services, which it said could not readily be achieved by legislation. The acid test is

on digital dialling, enabling a majority of subscribers to opt the ability of the supervisory body generally to set the appropriate standards to which the regulated are required to conform while at the same comed by the public and sections of the telecommunicatime operating an effective system of sanctions to punish those in breach of the code.

tions industry. Other new measures protecting consumers relate to children's services. Some of these services last for several min-

calls are costing, often to the consternation of their parents who have to foot the bill. Such services will now be subject to a maximum call length of 7.5 minutes, after which the call must be terminated.

Advertisements for children's services, moreover, will be required to state the maximum potential cost of any call. ICSTIS will be monitoring this new provision to gauge its

Supervision of the advertis-ing of premium rate services has been an important concern for ICSTIS. Information on prices is not always given; when information is provided it is often insufficiently legible. Advertising of sex lines in certain popular national newspapers has been curbed as a result of a significant ruling last summer by ICSTIS, which declared that the majority of such advertisements were

unacceptably offensive. The code has one important advantage over its predecessor: it incorporates many of the provisions of the British Code Advertising Practice (BCAP), which were previously included only by cross reference to BCAP.

The BCAP is supervised by the Advertising Standards Authority (ASA), which was itself created in 1962 as a direct response to the threat of statu-tory control over the advertising industry. Its survival without government interference speaks well for self-regulation, particularly since it is not entirely independent of the

The chairman of the ASA is appointed from outside the ICSTIS

members must have no connec-tion with the industry. ASA industry itself are supposed to serve in their individual capacity and not as representatives of any sectional interests. By contrast, ICSTIS contains

no-one connected with the ser-

vice operators. The chairman's appointed by the network rators in consultation with operators in consultation with the director-general of Oftel, the overall industry regulator. The chairman appoints eight other members in consultation with the network operators. Normally a regulated industry finances its regulatory body. ICSTIS, however, is financed by the network operators. These operators, while shares These operators, while sharing the income from the premium rate services with the service providers, do not themselves supply the actual information

subject to the provisions of the The other special feature of ICSTIS is that it cannot be faulted in theory for being toothless. If there is a serious breach of its code, ICSTIS can recommend to the network operator that the guilty service provider should no longer have access to the lines allotted to it

by the network operator. Each service provider has a clause in its contract with the network operator requiring compliance with the code of practice. Any adverse adjudication by ICSTIS, and appropriate recommendation, constitutes a breach of contract.

Louis Blom-Cooper QC